

**YULON NISSAN**

**YULON NISSAN MOTOR CO., LTD  
ANNUAL REPORT 2024**



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CPA Firm: Deloitte & Touche

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**V. Overseas securities exchange corporation listing: None.****VI. Corporate Website : <http://new.nissan.com.tw/nissan>**

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## I. Letter to Shareholders

Dear Shareholders,

In 2024, the global economy exhibited a combination of recovery and ongoing challenges. Heightened geopolitical tensions and rising interest rates introduced further uncertainties. In Taiwan, the automotive market saw the completion of backlog orders accumulated during the COVID-19 pandemic in the prior year, allowing the market to return to normal operations in 2024, the sales volume of Taiwan's compact car market reached 449,000 vehicles in 2024, representing a 3.7% decline compared to the previous year.

Yulon Nissan's car sales in 2024 was 19,843 vehicles, driven by new car release, the investment in China and the proceeds from component exports, resulting in a market share of 4.4%. The consolidated sales revenue was NTD23.13 billion, operating income NTD61 million, net income before tax NTD2.05 billion, and earnings per share NTD5.57.

With regards to the release of new cars, the ALL NEW SENTRA underwent a full redesign, now equipped with the upgraded ProPILOT semi-autonomous driving system. Featuring three key highlights and ten major upgrades, the model sets a new benchmark in the sedan segment with its comprehensive features and outstanding value. We also introduced the next-generation all-electric crossover, ARIYA, which combines award-winning Japanese design craftsmanship with a battery protection system that has passed long-distance safety verification, offering drivers an exceptional EV driving experience. In the SUV segment, we launched the 2025 model year ALL NEW X-TRAIL, showcasing strong product competitiveness in the areas of safety, performance, and technology to further strengthen our presence in the SUV market. To provide consumers with more diverse purchase options, we released a range of high-value special edition models, including the KICKS HIGHLIGHT Edition, KICKS e-POWER Dynamic Edition, and the OUTDOOR Fun Editions of both the X-TRAIL and KICKS. Our premium brand INFINITI introduced new model year offerings, including the luxurious seven-seater SUV QX60 (2024 model year), the stylish crossover QX55 (2025 model year), and the intelligent luxury SUV QX50 (2025 model year), catering to customers seeking refined Japanese luxury vehicles.

With regards to investment in mainland China, the automobile sales in China last year (2024) was 31.43 million vehicles, the sales volume of Dongfeng Nissan passenger vehicles was 631,000 vehicles, representing a 12.7% decline compared to the previous year. It is forecasted that this year (2025), the automobile market in China is projected to exceed 32.90 million vehicles. Although market demand may be affected by factors such as weakened consumer confidence, the continuation of purchase tax incentives for new energy vehicles is expected to stimulate buying interest and support further market growth potential.



With regards to spare part export, Yulon Nissan will cooperate with Japanese partners in developing the parts for optional purchase with competitiveness, in 2025, the Company will expand its scope of collaboration and explore opportunities in overseas markets such as Egypt and Thailand, aiming to enhance growth momentum.

In addition to prioritizing operational performance, the Company is also committed to corporate sustainability. In 2024, the Company was honored with multiple awards, including the Golden Torch Award, the TCSA Taiwan Corporate Sustainability Award, and the 104 Best Employer Brand Award, in recognition of its outstanding achievements. To implement sustainable supply chain management, the Company completed carbon emissions inventories and provided carbon reduction guidance for 25 suppliers in 2024, achieving a 2.2% reduction in emissions. In terms of social welfare, Each year, the Company donates the insurance premium of “Employees’ Indemnity Contract Liability Insurance” of temporary cleaning workers at Department of Environmental Protection, Taipei City, accumulating coverage for more than 36,000 people. The company has made a contribution to the development of the automobile industry by arranging activities like Nissan Design the Future Awards”. The Company has long supported the Ministry of Labor in training Taiwan’s national automotive skills team. In September 2024, the team traveled to France to participate in the “WorldSkills Competition (WSC) Friendly Match,” achieving outstanding results and showcasing Taiwan’s excellence in the field of automotive repair.

This year (2025), the global economy is facing uncertainties stemming from ongoing tariff disputes. Yulon Nissan will continue to bring excellent car-purchase experience to customers through quality products and attentive services. NISSAN brand will launch special-edition model of X-TRAIL, KICKS and SENTRA. As planned, the Company launched the new model year versions of the X-TRAIL and KICKS. The INFINITI brand has introduced The all-new QX60 2.0T VC-Turbo model in the first quarter and strive for the introduction of new car models from the original maker, in order to boost its product competitiveness and satisfy consumers with a preference for INFINITI.

Looking into the future and under the support from all shareholders and efforts from all employees, Yulon Nissan will continue to increase revenue and profits through the strengthening of products, services and brand value. Yulon Nissan is confident in maintaining the benefits from the intensely competitive market.

Finally we would like to express our gratitude for the support from all shareholders on behalf of all employees at Yulon Nissan Motor Co., Ltd. We wish your health and success.

Thank you.

Chairperson: Yen Chen, Li Lien



## 1. 2024 Operating Performance:

### (1) Operating Performance

Unit : NTD thousand

Item \ Fiscal Year	Fiscal year 2023	Fiscal year 2024
Operating Revenue	26,136,197	23,132,016
Profit Before Tax	1,471,167	2,049,931
Net Profit For The Year	1,161,025	1,670,343
Earnings Per Share(Unit:NTD)	3.87	5.57

### (2) Profitability Analysis perating Performance

Item \ Fiscal Year	Fiscal year 2023	Fiscal year 2024
Operating Income On Sales	0.45%	0.26%
Income after Tax ( % )	4.44%	7.22%
Return on assets ( % )	4.95%	7.17%
Return on equity ( % )	6.28%	9.03%

### (3) Comparison of Sales Performance in Major Competitors

Brands \ Fiscal Year	Fiscal year 2023		Fiscal year 2024	
	units	share	units	share
NISSAN	23,818	5.1%	19,843	4.4%
TOYOTA	159,165	34.2%	153,540	34.2%
MITSUBISHI	34,774	7.5%	32,794	7.3%
HONDA	30,413	6.5%	26,784	6.0%
FORD	21,493	4.6%	14,213	3.2%
OTHER	196,353	42.1%	201,811	44.9%
TOTAL	466,016	100.0%	448,985	100.0%

## 2. Highlights of Business Operation Plans for 2025 :

### (1)Management Guidelines

Yulon Nissan integrates the abundant management resources from Nissan Motor Company Global and Yulon Group to develop the following company management guidelines:

1. Build strategy-oriented organizations to form sustained competitive advantage.
2. Lead the market trends and style through innovative products and services.
3. Use macro environmental resources to create synergies for business operation.
4. Implement profit growth model to maximize values for customers.

### (2) Expected Business Objectives

In response to the intensifying market competition and the continuous increase in demand for electrified products, in addition to actively developing special edition models to attract consumer attention, we are not only enhancing brand communication and visibility but also continuing to develop

“NISSAN INTELLIGENT MOBILITY” as the main focal point for promoting the brand more widely. The introduction of brand concept propagation and performance promotions will bring more electric model products to meet consumer requirements, in addition to optimizing the combination of model sales through the supplementary strategy of domestic and imported vehicles. Owing to the prevalence of the digital marketing trend and mobile devices, we will continue to improve the digital marketing capabilities. To increase the percentage of digital sales through the model of online marketing and offline experiences and develop the Certified Pre-owned (CPO) car digital platforms. We are also promoting a sales mode “Mobile Showroom”, in which various electronic tools are applied to demonstrate the advantages and features of each car model. On the other hand, we optimize the company websites “NISSAN Care” and “INFINITI Care” as well as other new owner-dedicated APP functions. These mobile technologies are applied to interact with car owners and improve immediate and personalized service. We will keep putting efforts into pre-sales, in-sales and post-sales services and make them more comprehensive and of higher quality.

### 3. Future Development Strategy Of The Company :

To sustain the demand for company growth, NISSAN Motor reexamines the mid and long-term internal and external environmental impact assessment and identifies the future potential market risks and opportunities. The Company prudently designs the Mid-Term Strategic Plan and expects to establish the core competitive advantage, in order to assure the accomplishment of mid-term strategic objectives.

The framework of Mid-Term Strategic Plan:

- (1)Product Development Strategy: Promptly introduce competitive new electric models to ensure the product competitiveness.
- (2)Brand Enhancement Strategy: Strengthening brand image through the development of a brand architecture to enhance consumer recognition and affinity toward the brand and its products.
- (3)Revenue growth strategy: Apart from currently available YULON NISSAN product lines, we are reaching out to NISSAN global car models and looking for opportunities to introduce more car models. In the meantime, we are also actively expanding our auto parts export business to strengthen the foundation for the company’s revenue growth.
- (4)Cost rationalization strategy: Examine the total-value chain of the vehicle life cycle to manage the total delivery costs, in order to continue improving the cost competitiveness efficiency and benefits.
- (5)Company ESG Sustainability Strategy: Through the 'Sustainability Development Committee,' Yulon Nissan ensures the implementation of its sustainability vision and strategies, sets sustainability goals across various domains, and builds a more solid foundation for long-term sustainable operations.

### 4. Impact of External Environment (including competitors, regulations, macroeconomics and other factors) :

In recent years, benefited from many favorable factors like the car replacement boom encouraged by the policy “Out with the Old and In with the New” and new car models successively presented by car manufacturers, Taiwan car market was growing stably and steadily. With the electrification of the car market, competition among car manufacturers is gradually intensifying. In order to stabilize future corporate growth, we are progressively planning and stepwise developing the short-, medium-, long-term strategies and action plans from a broad perspective to assure corporate sustainable operation and long-range profit performance.

## | II. Corporate Governance Report |

### 1.Information of Directors, President, Senior Vice President, Vice President, General Manager :

#### (1) Directors' Information:

Title	Nationality or Place of Registration	Name	Gender、Age	Elected (Sworn-in) Date	Term	First Elected Date	Shareholdings when Elected		Current Shareholdings	
							Shares	Share Holding	Shares	Share Holding
Chairperson	R.O.C	Yulon Motor Co., Ltd. Representative :Yen Chen, Li Lien	Female、61~70	2024.06.27	3	1992.07.01	143,500,000*	47.83*0.00	143,500,000*	47.83*0.00
Director	R.O.C	Yulon Motor Co., Ltd. Representative :Kuo-Hsing Hsu	Male、61~70	2024.08.01	2.8 (Note 1)	2012.11.01	143,500,000*	47.83*0.00	143,500,000*	47.83*0.00
Director	R.O.C	Yulon Motor Co., Ltd. Representative :Chien-Shun Liao	Male、51~60	2025.01.01	2.5 (Note 2)	2016.09.30	143,500,000*	47.83*0.00	143,500,000*	47.83*0.00
Director	R.O.C	Yulon Motor Co., Ltd. Representative :Wen-Chuan Chung	Male、51~60	2024.06.27	3	2023.12.21	143,500,000*	47.83*0.00	143,500,000*	47.83*0.00

Note 1: Appointed on Aug. 01, 2024.

Note 2: Appointed on Jan. 01, 2025.

May 07, 2025

Current shareholding of spouse and minor children		Shareholdings in the names of others		Main Experience (Education)	Positions concurrently held in this company and other company	Other competent Officer, Director or who is the Spouse or the second-degree relative		
Shares	Share Holding	Shares	Share Holding			Title	Name	Relationship
0	0.00	0	0.00	Bachelor, Physical Education, Chinese Culture University	Chairperson, Yulon Motor Co., Ltd. Chairperson, China Motor Co., Ltd. Chairperson, Yulon Finance Corporation Chairperson, Tai-Yuen Textile Co., Ltd. Director, Yulon Construction Co., Ltd. Chairperson and President, Yulon Management Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Department of Mechanical Engineering, National Taiwan University of Science and Technology President, Yulon Finance Corporation	Director and President, Yulon Motor Co., Ltd. Director, China Motor Co., Ltd. Vice chairperson, Yulon Finance Corporation Director, Luxgen Motor Co., Ltd. Director, Foxtron Co., Ltd. Vice chairperson, Tokio Marine Nawa Insurance Co., Ltd. Director, Yulon Management Co., Ltd. Vice chairperson, Yulon Construction Co., Ltd. Chairperson, Yulon China Motor Investment Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Graduate Institute of Business Administration, National Chengchi University Vice President, Yulon Management Co., Ltd.	Directort, Yulon Motor Co., Ltd. Director, Carplus Auto Leasing Corporation Director, Tokio Marine Nawa Insurance Co., Ltd. Director, Yulon Management Co., Ltd. Director, Yulon China Motor Investment Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	MIB, Curtin University President (Acting), Yulon Nissan Motor Co., Ltd.	President, Yulon Nissan Motor Co., Ltd. Director, Yuan Lon Motor Co., Ltd. Director, Chen Long Motor Co. Ltd. Director, Yu Tang Motor Co. Ltd. Director, Yu Shing Motor Co., Ltd. Director, Yushin Motor Co., Ltd. Director, Guangzhou Aeolus Automobile Co., Ltd. Director, Aeolus Xiangyang Automobile Co., Ltd.	Nil	Nil	Nil

\* which are personal own

Title	Nationality or Place of Registration	Name	Gender、Age	Elected (Sworn-in) Date	Term	First Elected Date	Shareholdings when Elected		Current Shareholdings	
							Shares	Share Holding	Shares	Share Holding
Director	Japan	Nissan Motor Co., Ltd. Representative: Ishizuka Atsushi	Male、41~50	2024.06.27	3	2024.04.26	120,000,000*	40.00*0.00	120,000,000*	40.00*0.00
Director	Japan	Nissan Motor Co., Ltd. Representative: Sone Kitaru	Male、51~60	2025.04.28	2.1 (Note 3)	2025.04.28	120,000,000*	40.00*0.00	120,000,000*	40.00*0.00
Director	Japan	Nissan Motor Co., Ltd. Representative: Kitazawa Koichi	Male、51~60	2024.06.27	3	2023.04.26	120,000,000*	40.00*0.00	120,000,000*	40.00*0.00
Director	Japan	Nissan Motor Co., Ltd. Representative: Shibayama Riyo	Male、41~50	2025.04.28	2.1 (Note 3)	2025.04.28	120,000,000*	40.00*0.00	120,000,000*	40.00*0.00
Independent Director	R.O.C	Jung-Fang Kuo	Male、61~70	2024.06.27	3	2015.12.22	0	0.00	0	0.00
Independent Director	R.O.C	Hung-Wen Chang	Male、61~70	2024.06.27	3	2017.06.14	0	0.00	0	0.00
Independent Director	R.O.C	Chen-Hui Lee	Male、51~60	2024.06.27	3	2020.05.20	0	0.00	0	0.00

Note 3: Appointed on Apr. 28, 2025.

May 07, 2025

Current shareholding of spouse and minor children		Shareholdings in the names of others		Main Experience (Education)	Positions concurrently held in this company and other company	Other competent Officer, Director or who is the Spouse or the second-degree relative		
Shares	Share Holding	Shares	Share Holding			Title	Name	Relationship
0	0.00	0	0.00	Bachelor, Faculty of Law, Hosei University, Japan.	General Manager of ASEAN Business Management Department, Nissan Motor Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Master, Dept. Mechanical Engineering, Keio University, Japan.	Senior Vice President, Yulon-Nissan Motor Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Master, Dept. Mechanical Engineering, Keio University, Japan.	Vice President, Yulon-Nissan Motor Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Bachelor, Science in Economics, St. Mary's College of Maryland, USA	Assistant Manager of MC-Japan-ASEAN Business Acceleration Office, Nissan Motor Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Master of EMBA, Taiwan University. Senior CPA, Deloitte&Touche Tohmatsu Limited	Independent Director, Tai-Shing Electronics Components Corporation. Independent Director, Carnival Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Doctor of Business Administration, Taipei University. Director, UltraChip Inc.	Independent Director, Carnival Co., Ltd.	Nil	Nil	Nil
0	0.00	0	0.00	Master of Laws, Graduate Institute of European Studies, Tamkang University. Full-time Sign Language Interpreter, Office of the President, Legislative Yuan, and Executive Yuan	—	Nil	Nil	Nil

\* which are personal own

## The Major Stockholders of Corporation Shareholders

Mar. 31, 2025

Names of Major Stockholders	The Major Stockholders of Corporation Shareholders
Yulon Motor Co., Ltd.	1. Tai Yuen Textile Co., Ltd. (17.43%) 2. China Motor Corporation (16.02%) 3. Yen Chen Li-Lien (3.19%) 4. Taipei Branch of UBS received Pei-Yu Yen Trust Property Account (3.17%) 5. Taipei Branch of UBS received Hsiang-Nan Yen Trust Property Account (3.17%) 6. Fande Investment Co., Ltd. (1.96%) 7. Yen Ching-Ling's Foundation (1.03%) 8. Weитай Investment Co., Ltd. (0.80%) 9. JPMorgan Chase Bank Taipei Branch is entrusted with the custody of Advanced Starlight Fund Corporation's series of funds Advanced Aggregate International Stock Index (0.76%) 10. Wavin Investment Co., Ltd. (0.76%)
Nissan Motor Co., Ltd.	1. NATIXIS SA AS TRUSTEE FOR FIDUCIE NEWTON 701910 (23.93%) 2. Renault S.A. (17.05%) 3. The Master Trust Bank of Japan (Shintaku-guchi) (9.00%) 4. J.P. MORGAN SE - LUXEMBOURG BRANCH 381648 (3.40%) 5. Suntera (Cayman) Limited as trustee of ECM Master Fund (2.63%) 6. Custody Bank of Japan (Shintaku-guchi) (1.66%) 7. State Street Bank West Client - Treaty 505234 (1.23%) 8. Nippon Life Insurance (1.02%) 9. Moxley and Company (0.99%) 10. The Nomura Trust and Banking (Shintaku-guchi) (0.66%)

## If the Legal Persons are the Major Shareholders, their major Stockholders

Mar. 31, 2025

Legal Person's Name	Shareholders of Natural persons
1. Tai-Yuen Textile Co., Ltd.	1. Xiang Wei Investment Co., Ltd. (22.15%) 2. Yen Ching-Ling's Foundation (14.24%) 3. Hoffman Brothers Investment Company of the British Virgin Islands (9.80%) 4. British Virgin Islands Merchant Evans Limited (9.71%) 5. British Cayman Islands Commercial Western Bridge Investment Company (9.13%) 6. Liyuan Investment Corporation (7.17%) 7. Yongshun Investment Co., Ltd. (6.82%) 8. Diamond Hosiery & Thread Co., Ltd. (5.89%) 9. Lippen Investment Co., Ltd. (5.61%) 10. Yuanwei Investment Co., Ltd. (3.10%)
2. China Motor Co., Ltd.	1. Tai Yuen Textile Co., Ltd. (25.19%) 2. Mitsubishi Motors Taiwan (14.00%) 3. YULON MOTOR CO., LTD (8.05%)



Legal Person's Name	Shareholders of Natural persons
	4. Diamond Hosiery & Thread Co., Ltd. (6.76%) 5. Nan Shan Life Insurance Company, Ltd. (1.33%) 6. Taiwan Life Insurance Co., Ltd. (1.18%) 7. Taishin TIP Customized Taiwan ESG High Dividend Small/Mid-Cap ETF (1.08%) 8. Chin-Feng Chen (0.92%) 9. Fande Investment Co., Ltd. (0.87%) 10. Yonghan Investment Co., Ltd. (0.72%)
3. Taipei Branch of UBS received Pei-Yu Yen Trust Property Account	Non-juristic person, not applicable
4. Taipei Branch of UBS received Hsiang-Nan Yen Trust Property Account	Non-juristic person, not applicable
5. Fande Investment Co., Ltd.	1. Weitai Investment Co., Ltd. (33.36%) 2. Wavin Investment Co., Ltd. (33.34%) 3. Le Wen Investment Co., Ltd. (33.30%)
6. Yen Ching-Ling's Foundation	Foundation, founded 100% by Mr. Yen, Chiing Ling and Ms. Wu, Shuen-Wen
7. Weitai Investment Co., Ltd.	Non publicly traded company, not available
8. JPMorgan Chase Bank Taipei Branch is entrusted with the custody of Advanced Starlight Fund Corporation's series of funds Advanced Aggregate International Stock Index	Non-juristic person, not applicable
9. Wavin Investment Co., Ltd.	Non publicly traded company, not available
10. NATIXIS SA AS TRUSTEE FOR FIDUCIE NEWTON 701910	Subject to local restrictions, not available
11. Renault S.A.	Subject to local restrictions, not available
12. JP Morgan Chase Bank 380856	Subject to local restrictions, not available
13. The Master Trust Bank of Japan (Shintaku-guchi)	Subject to local restrictions, not available
14. J.P. MORGAN SE - LUXEMBOURG BRANCH 381648	Subject to local restrictions, not available
15. Suntera (Cayman) Limited as trustee of ECM Master Fund	Subject to local restrictions, not available
16. Custody Bank of Japan (Shintaku-guchi)	Subject to local restrictions, not available
17. Nippon Life Insurance	Subject to local restrictions, not available
18. Moxley and Company	Subject to local restrictions, not available
19. The Nomura Trust and Banking (Shintaku-guchi)	Subject to local restrictions, not available

## 1. Professionalism and Independence of Directors

Conditions Name	Diversification of Board members	Conformed to the requirements of Independence (Note1)	The number of other public companies that an independent director concurrently serves in
	Work experience and the professional qualifications		
Yulon Motor Co., Ltd. Representative: Yen Chen, Li Lien	Professional qualifications: Operational decision-making ability, Industrial know-how	A. None of the directors (including the independent directors) has violated the terms under Article 30 of the Company Act.	-
	Work experience: Chairperson, Yulon Motor Co., Ltd.		
Yulon Motor Co., Ltd. Representative: Kuo-Hsing Hsu	Professional qualifications: Operational decision-making ability, Industrial know-how	B. There are three independent directors, accounting for 27% of the total number of 11 directors. We collect the declarative statements from each of the independent directors every year to ensure that all independent directors, within their term of office, comply with the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies” as set forth by the Financial Supervisory Commission, specifically, the eligibility requirements and the regulations under Article 14-2 of the Securities and Exchange Act.	-
	Work experience: President, Yulon Motor Co., Ltd.		
Yulon Motor Co., Ltd. Representative: Chien-Shun Liao	Professional qualifications: Operational decision-making ability, Industrial know-how	C. Our Board of Directors is an independent entity, and has not been involved in matters as specified in Item 3, Article 26-3 of the Securities and Exchange Act. None of the directors has been involved in a relationship with any other directors for such kinship as spouse and/or relative within the second degree.	-
	Work experience: Yuee Pong Business Co., Ltd.		
Yulon Motor Co., Ltd. Representative: Wen-Chuan Chung	Professional qualifications: Operational decision-making ability, Industrial know-how	C. Our Board of Directors is an independent entity, and has not been involved in matters as specified in Item 3, Article 26-3 of the Securities and Exchange Act. None of the directors has been involved in a relationship with any other directors for such kinship as spouse and/or relative within the second degree.	-
	Work experience: President, Yu Rich Financial Services Co., Ltd.		
Nissan Motor Co., Ltd. Representative: Ishizuka Atsushi	Professional qualifications: Operational decision-making, Legal expertise, Industrial know-how, Foreign nationality	C. Our Board of Directors is an independent entity, and has not been involved in matters as specified in Item 3, Article 26-3 of the Securities and Exchange Act. None of the directors has been involved in a relationship with any other directors for such kinship as spouse and/or relative within the second degree.	-
	Work experience: General Manager of ASEAN Business Management Department, Nissan Motor Co., Ltd.		
Nissan Motor Co., Ltd. Representative: Sone Kitaru	Professional qualifications: Operational decision-making, Industrial know-how, Foreign nationality	C. Our Board of Directors is an independent entity, and has not been involved in matters as specified in Item 3, Article 26-3 of the Securities and Exchange Act. None of the directors has been involved in a relationship with any other directors for such kinship as spouse and/or relative within the second degree.	-
	Work experience: Senior Vice President, Yulon-Nissan Motor Co., Ltd.		
Nissan Motor Co., Ltd. Representative: Koichi Kitazawa	Professional qualifications: Operational decision-making, Industrial know-how, Foreign nationality	C. Our Board of Directors is an independent entity, and has not been involved in matters as specified in Item 3, Article 26-3 of the Securities and Exchange Act. None of the directors has been involved in a relationship with any other directors for such kinship as spouse and/or relative within the second degree.	-
	Work experience: Vice President, Yulon-Nissan Motor Co., Ltd.		
Nissan Motor Co., Ltd. Representative: Shibayama Riyo	Professional qualifications: Operational decision-making, Finance & accounting expertise, Industrial know-how, Foreign nationality	C. Our Board of Directors is an independent entity, and has not been involved in matters as specified in Item 3, Article 26-3 of the Securities and Exchange Act. None of the directors has been involved in a relationship with any other directors for such kinship as spouse and/or relative within the second degree.	-
	Work experience: Assistant Manager of MC-Japan-ASEAN Business Acceleration Office, Nissan Motor Co., Ltd.		

Name	Conditions	Diversification of Board members	Conformed to the requirements of Independence (Note1)	The number of other public companies that an independent director concurrently serves in
		Work experience and the professional qualifications		
Independent Director Jung-Fang Kuo		Professional qualifications: Operational decision-making ability, Finance & accounting expertise, Industrial know-how,		2
		Work experience: Independent Director, Tai-Shing Electronics Components Corporation Independent Director, Carnival Co., Ltd.		
Independent Director Hung-Wen Chang		Professional qualifications: Operational decision-making ability, Finance & accounting expertise, Industrial know-how,		1
		Work experience: Independent Director, Carnival Co., Ltd.		
Independent Director Chen-Hui Lee		Professional qualifications: Operational decision-making ability, Legal expertise, Industrial know-how,		-
		Work experience: Independent Director, United Fiber Optic Communication Inc.		

Note1: Directors who meet the following conditions 2 years prior to the election and during the post.

- (1) Not an employee of the company or its affiliates
- (2) Not a director or a supervisor of the company or its affiliates (excluding the independent directors of the company's or the mother company's subsidiaries that directly or indirectly hold over 50% shares of the voting right)
- (3) Not a natural person shareholder who or whose spouse, minor child, or who on behalf of other people, holds over 1% of the company's total issued shares or is one of the first 10 shareholders
- (4) Not a spouse, or within a second-degree relative or a fifth-degree direct relative of the above 3 parties
- (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the company's total number of issued shares, or that ranked among the top five in shareholdings, or that designated to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2, of the Company Act. However, the independent directors appointed in accordance with the Act or the law and regulations of the local country by, and concurrently serving as such at, the company and its parent or subsidiary or a subsidiary of the same parent is not subject to this requirement.
- (6) A majority of the company's director seats or voting shares and those of any other company are not controlled by the same person who is a director, supervisor, or employee of that other company. (excluding the independent directors of the company's or the mother company's subsidiaries that directly or indirectly hold over 50% shares of the voting right)
- (7) The chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are not the same person or are not spouses who is a director (or governor), supervisor, or employee of that other company or institution. (excluding the independent directors of the company's or the mother company's subsidiaries that directly or indirectly hold over 50% shares of the voting right)
- (8) Not a director, supervisor, manager or a shareholder with over 5% shares who are from specific companies or organizations that have that have financial or business transactions with the company
- (9) Not a professional individual who, or an owner, partner, director (or governor), supervisor or officer of a sole proprietorship, partnerships, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the last 2 years had received cumulative compensation exceeding NT\$500,000 or a spouse thereof; provided this restriction does not apply to a member of the remuneration committee, public tender offer review committee or special committee for merger and acquisition, who exercise powers pursuant to the "Securities and Exchange Act" or to the "Business Mergers and Acquisition Act" or relevant law and regulations.
- (10) Neither a spouse nor within a second-degree relative of other directors
- (11) Without any of the circumstances mentioned in the provisions of Article 30 of the Company Law
- (12) Not a government, legal person or representative elected according to Article 27 of the Company Law

## 2. Diversification of Board members

Yulon Nissan Motor Co., Ltd. refers to the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” and stipulates in its own corporate governance best practice principles that the composition of the Board of Directors shall diversify, including but not limited to basic requirements (e.g., gender and nationality) and professional knowledge and skills (e.g., professional background and industry experience). Relevant contents have been disclosed on the company website. According to the corporate governance best practice principles, the Company shall ensure that the Board of Directors shall include at least one woman, consist of more than two nationalities, and have professional backgrounds covering business judgment, management, finance, and law to maintain the breadth and depth of the Board’s decision-making. The incumbent Board members meet the aforementioned requirements for diversity(Note 1). We remain committed to increasing the proportion of female board members to one-third (33%) or more. We will continue to actively seek outstanding female candidates, both domestically and internationally, to be included in the recommended list of nominees for the next board election.

Name	Conditions			Industry experience				Professional ability			
	Gender	Nationality or Place of Registration	Age	Car manufacturer	Finance	textile manufacturing	law	Management ability	Industrial know-how	Finance & accounting and legal expertise	International market view
Yulon Motor Co., Ltd. Representative: Yen Chen, Li Lien	Female	R.O.C	61~70	v	v	v		v	v		v
Yulon Motor Co., Ltd. Representative: Kuo-Hsing Hsu	Male	R.O.C	61~70	v	v			v	v		v
Yulon Motor Co., Ltd. Representative: Chien-Shun Liao	Male	R.O.C	51~60	v				v	v		v
Yulon Motor Co., Ltd. Representative: Wen-Chuan Chung	Male	R.O.C	51~60	v				v	v		v
Nissan Motor Co., Ltd. Representative: Ishizuka Atsushi	Male	Japan	41~50	v				v	v	v	v
Nissan Motor Co., td. Representative: Sone Kitaru	Male	Japan	51~60	v				v	v		v
Nissan Motor Co., Ltd. Representative: Koichi Kitazawa	Male	Japan	51~60	v				v	v		v

Name	Conditions			Industry experience				Professional ability			
	Gender	Nationality or Place of Registration	Age	Car manufacturer	Finance	textile manufacturing	law	Management ability	Industrial know-how	Finance & accounting and legal expertise	International market view
Nissan Motor Co., Ltd. Representative: Shibayama Riyo	Male	Japan	41~50	v				v	v	v	v
Jung-Fang Kuo	Male	R.O.C	61~70		v	v		v	v	v	
Hung-Wen Chang	Male	R.O.C	61~70			v		v	v	v	
Chen-Hui Lee	Male	R.O.C	51~60				v	v	v	v	

Note 1: The composition of the Board of Directors follows the policy on diversification of Board members required by the Company's "Code of Practice for Corporate Governance," in hopes of benefiting from the diversified expertise of directors and enabling the Board to perform its duties. Independent directors Kuo and Chang have served on the Board of Directors of the Company since early June 2018. Independent director Lee has served on the Board of Directors of the Company since early June 2024. Among all directors, 2 directors are 41~50 years old and 5 directors are 51~60 years old and 4 directors are 61~70 years old.

## (2) Information of President, Senior Vice President, Vice President and General Manager

Title	Nationality	Name	Gender	Elected (Sworn-in) Date	Shares		Shareholding of spouse and minor children		Shareholdings in the names of others	
					Shares	Share Holding	Shares	Share Holding	Shares	Share Holding
President	R.O.C	Wen-Chuan Chung	Male	2024.01.01	0	0.00	0	0.00	0	0.00
Senior Vice President	Japan	Sone Kitaru	Male	2024.05.07	0	0.00	0	0.00	0	0.00
Vice President	Japan	Koichi Kitazawa	Male	2023.04.01	0	0.00	0	0.00	0	0.00
Vice President	Japan	Konno Isao	Male	2024.04.01	0	0.00	0	0.00	0	0.00
Vice President	R.O.C	Chao-Yen Liang	Male	2020.01.01	0	0.00	0	0.00	0	0.00
Vice President	R.O.C	Chia-Chi Lee	Male	2024.01.01	0	0.00	0	0.00	0	0.00
Vice President	R.O.C	Yu-Jen Chu	Male	2024.01.01	0	0.00	0	0.00	0	0.00

May 07, 2025

Main Experience (Education)	Concurrent positions at other companies	Any manager who is the spouse or blood relative within the second order to the principal		
		Title	Name	Relationship
MIB, Curtin University President (Acting), Yulon Nissan Motor Co., Ltd.	Director, Yuan Lon Motor Co., Ltd. Director, Chen Long Motor Co. Ltd. Director, Yu Tang Motor Co. Ltd. Director, Yu Shing Motor Co., Ltd. Director, Yushin Motor Co., Ltd. Director, Guangzhou Aeolus Automobile Co.,Ltd. Director, Aeolus Xiangyang Automobile Co., Ltd.	Nil	Nil	Nil
Master, Dept. Mechanical Engineering, Keio University, Japan.	—	Nil	Nil	Nil
Bachelor, Faculty of Electrical Engineering, Hosei University, Japan.	—	Nil	Nil	Nil
Master, Dept. Mechanical Engineering, Keio University, Japan.	—	Nil	Nil	Nil
Master, Department of Business Administration, Chiao Tung University. Vice President, Management System, Yulon Nissan Motor Co., Ltd.	Director, Guangzhou Aeolus Automobile Co., Ltd. Director, JetFord, Inc.	Nil	Nil	Nil
Master, Department of Industrial Engineering and Engineering Management, Tsing-Hua University. Vice President, Planning and Management System, Yulon Nissan Motor Co., Ltd.	—	Nil	Nil	Nil
Master, The Institute of Mainland China Studies, National Sun Yat-sen University. Vice President, Marketing System, Yulon Nissan Motor Co., Ltd.	Director, Yuan Lon Motor Co., Ltd. Director, JetFord, Inc.	Nil	Nil	Nil

Title	Nationality	Name	Gender	Elected (Sworn-in) Date	Shares		Shareholding of spouse and minor children		Shareholdings in the name of others	
					Shares	Share Holding	Shares	Share Holding	Shares	Share Holding
Senior General Manager	Japan	Endo Yuki	Male	2025.04.01	0	0.00	0	0.00	0	0.00
General Manager	R.O.C	Yu-Chou Hsieh	Male	2009.07.01	1,000	0.00	0	0.00	0	0.00
General Manager	R.O.C	Yen Chou	Male	2016.04.15	0	0.00	0	0.00	0	0.00
General Manager	R.O.C	Fang-Zhong Lai	Male	2019.01.01	0	0.00	0	0.00	0	0.00
General Manager	R.O.C	Wai-Chih Liu	Male	2020.01.01	0	0.00	0	0.00	0	0.00
General Manager	R.O.C	Fang-Yu Yang	Female	2021.07.26	0	0.00	0	0.00	0	0.00
General Manager	R.O.C	Chin-Cheng Lee	Male	2024.01.01	0	0.00	0	0.00	0	0.00



May 07, 2025

Main Experience (Education)	Concurrent positions at other companies	Any manager who is the spouse or blood relative within the second order to the principal		
		Title	Name	Relationship
Bachelor, Arts in Economics, Department of Economics, School of Political Science and Economics, Meiji University, Japan.	—	Nil	Nil	Nil
Bachelor, Department of Vehicle Engineering, Chung Cheng Institute of Technology National Defense University. General Manager, Total Customer Satisfaction Department, Yulon Nissan Motor Co., Ltd.	Director, Empower Motor Co., Ltd.	Nil	Nil	Nil
MIB, Curtin University. General Manager, Aftersales Department, Yulon Nissan Motor Co., Ltd.	Director, Yueki Industrial Co., Ltd.	Nil	Nil	Nil
Bachelor, Department of Business Administration, Chung Hsing University. General Manager, Infiniti Business Department, Yulon Nissan Motor Co., Ltd.	Director, Ding Long Motor Co., Ltd. Director, Empower Motor Co., Ltd. Director, Yu-Min Insurance Broker Co. Ltd. Director, Chun Min Enterprise Co. Ltd. Director, Ming-Xiang Leasing Co. Ltd.	Nil	Nil	Nil
Master, Department of mechanical engineering, Feng Chia University General Manager, Total Customer Satisfaction Department, Yulon Nissan Motor Co., Ltd.	—	Nil	Nil	Nil
Master, Institute of Human Resource Management, National Sun Yat-sen University. Senior Manager, Administration Department, Yulon Nissan Motor Co., Ltd.	—	Nil	Nil	Nil
Master, Department of Management Sciences, Tamkang University. Senior Manager, Product Planning Office, Yulon Nissan Motor Co., Ltd.	—	Nil	Nil	Nil

Title	Nationality	Name	Gender	Elected (Sworn-in) Date	Shares		Shareholding of spouse and minor children		Shareholdings in the name of others	
					Shares	Share Holding	Shares	Share Holding	Shares	Share Holding
General Manager	R.O.C	Wei-Feng Tsay	Male	2024.01.01	0	0.00	0	0.00	0	0.00
General Manager	R.O.C	Chiu-Yueh Luo	Female	2024.01.01	3,000	0.00	0	0.00	0	0.00
General Manager & Accounting Manager	R.O.C	Chia-Yun Tsai	Female	2024.01.01	0	0.00	0	0.00	0	0.00



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May 07, 2025

Main Experience (Education)	Concurrent positions at other companies	Any manager who is the spouse or blood relative within the second order to the principal		
		Title	Name	Relationship
MIB, Curtin University. General Manager, Project Office, Yulon Nissan Motor Co., Ltd.	Chairperson, Jinlian Co., Ltd. Director, Hang Zhou Hua You Co., Ltd. Chairperson, Hang Zhou Hua Zhi Co., Ltd.	Nil	Nil	Nil
MIB, Curtin University. General Manager, Marketing and Sales Department, Yulon Nissan Motor Co., Ltd.	Director, Tan Wang Co., Ltd. Director, Kaixing Insurance agent Co., Ltd.	Nil	Nil	Nil
Master, Department of Business management, University of California, Riverside UCR ,USA Senior Manager, Business Planning and Financial Department , Yulon Nissan Motor Co., Ltd.	—	Nil	Nil	Nil

### (3) Payment of Remuneration to Directors, President and Senior Vice President

#### 1. Director's Compensation

Dec. 31, 2024  
Unit: NTD Thousand

Title	Name	Director Compensation								% of Total Amount of A, B,C and D against Net Profit after Tax		Compensation Received by Employees with Concurrent Posts												% of Total Amount of A, B, C, D ,E,F and G against Net Profit after Tax		Whether Reinvestment Business Compensation Is Received from Companies other than Subsidiaries
		Compensation (A)		Severance Pay and Pensions (B) (Note 2)		Compensation to Directors (C)		Business Execution Expense (D)				Salary, Reward and Special Allowance (E) (Note 1)		Severance Pay and Pensions (F) (Note 3)		Employees' Profit Sharing Bonus (G)		Exercisable Employee Stock Option (H)		Granted Employee Restricted Stock (I)						
		The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement	The Company		All the companies included in this consolidated statement		The Company	All the companies included in this consolidated statement	The Company	All the companies included in this consolidated statement			
																Cash	Stock	Cash	Stock							
Chairperson	Yulon Motor Co., Ltd. Representative: Yen Chen, Li Lien	9,600	9,600	0	0	0	0	0	9,600	9,600	17,153 Housing Rent 1,325 Car Rental 1,018 Driver 2,224	17,153 Housing Rent 1,325 Car Rental 1,018 Driver 2,224	64	64	105	0	105	0	0	0	0	0	26,922 1.61%	26,922 1.61%	Nil	
Director	Yulon Motor Co., Ltd. Representative: Chen-Hsiang Yao(Note 4)																									
Director	Yulon Motor Co., Ltd. Representative: Kuo-Hsing Hsu(Note 5)																									
Director	Yulon Motor Co., Ltd. Representative: Wen-Rong Tsay																									
Director	Yulon Motor Co., Ltd. Representative: Wen-Chuan Chung																									
Director	Nissan Motor Co., Ltd. Representative: Atsushi Kubo(Note 6)																									
Director	Nissan Motor Co., Ltd. Representative: Hisano Takashi(Note 7)																									
Director	Nissan Motor Co., td. Representative: Masanari Ueda(Note 8)																									
Director	Nissan Motor Co., td. Representative: Ishizuka Atsushi(Note 9)																									
Director	Nissan Motor Co., td. Representative: Koichi Kitazawa																									
Director	Nissan Motor Co., td. Representative: Hiroshi Shirakami(Note 10)																									
Director	Nissan Motor Co., td. Representative: Ozaki Kazuhiro(Note 11)																									
Independent director	Jung-Fang Kuo	3,600	3,600	0	0	0	0	0	3,600	3,600	0	0	0	0	0	0	0	0	0	0	0	3,600 0.22%	3,600 0.22%	Nil		
Independent director	Yun-Hua Yang(Note 12)																									
Independent director	Chen-Hui Lee (Note 13)																									
Independent director	Hung-Wen Chang																									

Remuneration policies, systems, standards, and structures for independent directors and linkage thereof to powers, risks, and time spent: According to Article 32 of the Articles of Incorporation, directors of the Company may receive a monthly remuneration of NT\$100,000 (including transportation allowances).

Note 1: The driver payment is disclosed for reference only but not regarded as part of the compensation.

Note 2: (1)Actual pensions account: 0 NTD Thousand (2)recognized pensions account:0 NTD Thousand

Note 3: (1)Actual pensions account: 0 NTD Thousand (2)recognized pensions account:64 NTD Thousand

Note 4: Resigned on Aug. 01, 2024.

Note 5: Appointed on Aug. 01, 2024.  
Note 6: Resigned on Apr. 26, 2024.  
Note 7: Appointed on Apr. 26, 2024.  
Note 8: Resigned on Apr. 26, 2024.  
Note 9: Appointed on Apr. 26, 2024.  
Note 10: Resigned on Apr. 26, 2024.  
Note 11: Appointed on Apr. 26, 2024.  
Note 12: Resigned on Jun. 27, 2024.  
Note 13: Appointed on Jun. 27, 2024.

**Compensation Range Table**

The Compensation Range for Directors of the Company	Number of Directors			
	Total Compensation Amount of A+B+C+D		Total Compensation Amount of A+B+C+D+E+F+G	
	The Company	All the Companies in financial statement	The Company	All the Companies in financial statement
Less than NT 1,000,000	Chen-Hsiang Yao(Note 1) 、Kuo-Hsing Hsu(Note 2) 、Atsushi Kubo(Note 3) 、Hisano Takashi(Note 4) 、Masanari Ueda(Note 5) 、Ishizuka Atsushi(Note 6) 、Hiroshi Shirakami (Note 7) 、Ozaki Kazuhiro(Note 8) 、Yun-Hua Yang(Note 9) 、Chen-Hui Lee(Note 10)	Chen-Hsiang Yao(Note 1) 、Kuo-Hsing Hsu(Note 2) 、Atsushi Kubo(Note 3) 、Hisano Takashi(Note 4) 、Masanari Ueda(Note 5) 、Ishizuka Atsushi(Note 6) 、Hiroshi Shirakami (Note 7) 、Ozaki Kazuhiro(Note 8) 、Yun-Hua Yang(Note 9) 、Chen-Hui Lee(Note 10)	Chen-Hsiang Yao(Note 1) 、Kuo-Hsing Hsu(Note 2) 、Atsushi Kubo(Note 3) 、Hisano Takashi(Note 4) 、Masanari Ueda(Note 5) 、Ishizuka Atsushi(Note 6) 、Hiroshi Shirakami (Note 7) 、Yun-Hua Yang(Note 9) 、Chen-Hui Lee(Note 10)	Chen-Hsiang Yao(Note 1) 、Kuo-Hsing Hsu(Note 2) 、Atsushi Kubo(Note 3) 、Hisano Takashi(Note 4) 、Masanari Ueda(Note 5) 、Ishizuka Atsushi(Note 6) 、Hiroshi Shirakami (Note 7) 、Yun-Hua Yang(Note 9) 、Chen-Hui Lee(Note 10)
NT1,000,000～NT2,000,000	Yen Chen, Li Lien 、Wen-Rong Tsay 、Wen-Chuan Chung 、Koichi Kitazawa 、Jung-Fang Kuo 、Hung-Wen Chang	Yen Chen, Li Lien 、Wen-Rong Tsay 、Wen-Chuan Chung 、Koichi Kitazawa 、Jung-Fang Kuo 、Hung-Wen Chang	Wen-Rong Tsay 、Jung-Fang Kuo 、Hung-Wen Chang	Wen-Rong Tsay 、Jung-Fang Kuo 、Hung-Wen Chang
NT2,000,000～NT3,500,000			Koichi Kitazawa 、Ozaki Kazuhiro(Note 8)	Koichi Kitazawa 、Ozaki Kazuhiro(Note 8)
NT3,500,000～NT5,000,000				
NT5,000,000～NT10,000,000			Yen Chen, Li Lien 、Wen-Chuan Chung	Yen Chen, Li Lien 、Wen-Chuan Chung
NT10,000,000～NT15,000,000				
NT15,000,000～NT30,000,000				
NT30,000,000～NT50,000,000				
NT50,000,000～NT100,000,000				
More than NT100,000,000				
Total	16	16	16	16

Note 1: Resigned on Aug. 01, 2024.  
 Note 2: Appointed on Aug. 01, 2024.  
 Note 3: Resigned on Apr. 26, 2024.  
 Note 4: Appointed on Apr. 26, 2024.  
 Note 5: Resigned on Apr. 26, 2024.  
 Note 6: Appointed on Apr. 26, 2024.  
 Note 7: Resigned on Apr. 26, 2024.  
 Note 8: Appointed on Apr. 26, 2024.  
 Note 9: Resigned on Jun. 27, 2024.  
 Note 10: Appointed on Jun. 27, 2024.

## 2. Compensation of the President and Senior Vice President

Dec. 31, 2024  
 Unit: NTD Thousand

Title	Name	Salary (A)		Pension (B) (Note 1)		Reward and Special Allowance (C) (Note 2)		Surplus Divided Employee Bonus (D)				% of Total Amount of A, B + C and D against Net Profit after Tax		Number of Employee Stock Options Acquired		% of Total Amount of A, B, C, D ,E,F and G against Net Profit		Whether Reinvestment Business Compensation is Received from Companies other than Subsidiaries
		The Company	All the Companies in financial statement	The Company	All the Companies in financial statement	The Company	All the Companies in financial statement	The Company		All the Companies in financial statement		The Company	All the Companies in financial statement	The Company	All the Companies in financial statement	The Company	All the Companies in financial statement	
								Cash	Stock	Cash	Stock							
President	Wen-Chuan Chung (Note 3)	4,923	4,923	64	64	2,229 Housing Rent 552 Car Rental 86 Driver 1,861	2,229 Housing Rent 552 Car Rental 86 Driver 1,861	105	0	105	0	7,321 0.44%	7,321 0.44%	0	0	0	0	Nil
Senior Vice President	Masanari Ueda (Note 4)																	
Senior Vice President	Sone Kitaru (Note 5)																	

Note 1: Actual pensions account: 0 NTD Thousand (2)recognized pensions account:64 NTD Thousand.  
 Note 2: The driver payment is disclosed for reference only but not regarded as part of the compensation.  
 Note 3: Appointed on Jan. 01, 2024.  
 Note 4: Resigned on Apr. 01, 2024.  
 Note 5: Appointed on May. 07, 2024.

Compensation Range Table

The Compensation Range for General Managers and Vice General Managers of the Company	Number of President and Senior Vice President	
	The Company	All the Companies in financial statement
Less than NT 1,000,000	Masanari Ueda	Masanari Ueda
NT1,000,000～NT2,000,000	Sone Kitaru	Sone Kitaru
NT2,000,000～NT3,500,000		
NT3,500,000～NT5,000,000		
NT5,000,000～NT10,000,000	Wen-Chuan Chung	Wen-Chuan Chung
NT10,000,000～NT15,000,000		
NT15,000,000～NT30,000,000		
NT30,000,000～NT50,000,000		
NT50,000,000～NT100,000,000		
More than NT100,000,000		
Total	3	3

### 3. Manager's Name of the employees' compensation and allocation situation

Dec. 31, 2024  
Unit: NTD thousand

	Title(Note 1)	Name	Stock (Fair Market Value)	Cash	Total	% of Total Amount against Net Profit After Tax
manager	President	Wen-Chuan Chung(Note 2)	-	800 (Note1)	800 (Note1)	0.05% (Note1)
	Senior Vice President	Masanari Ueda(Note 3)				
	Senior Vice President	Sone Kitaru(Note 4)				
	Vice President	Hiroshi Shirakami(Note 5)				
	Vice President	Konno Isao(Note 6)				
	Vice President	Koichi Kitazawa				
	Vice President	Chao-Yen Liang				
	Vice President	Chia-Chi Lee(Note 7)				
	Vice President	Yu-Jen Chu(Note 7)				
	Senior General Manager	Kazuhiro Ozaki				
	General Manager	Yu-Chou Hsieh				
	General Manager	Wen-Chiang Shu(Note 8)				
	General Manager	Chiung-Ming Chou				
	General Manager	Yen Chou				
	General Manager	Jen-Chung Tu				
	General Manager	Fang-Zhong Lai				
	General Manager	Wai-Chih Liu				
	General Manager	Fang-Yu Yang				
	General Manager	Chin-Cheng Lee(Note 9)				
	General Manager	Wei-Feng Tsay(Note 9)				
	General Manager	Chiu-Yueh Luo(Note 9)				
	General Manager	Chia-Yun Tsai(Note 9)				
	Accounting Manager	Chia-Yun Tsai(Note 8)				

Note1 : The individual name and title should be disclosed; however, the distribution may be disclosed in summary.

Note 2 : Appointed on Jan. 01, 2024.

Note 3 : Resigned on Apr. 01, 2024.

Note 4 : Appointed on May. 07, 2024.

Note 5 : Resigned on Apr. 01, 2024.

Note 6 : Appointed on Apr. 01, 2024.

Note 7 : Appointed on Jan. 01, 2024.

Note 8 : Resigned on Oct. 21, 2024.

Note 9 : Appointed on Jan. 01, 2024.



#### (4) Analysis and description of the net profits macro or individual financial report after payment of remuneration made out to Directors, President, and Senior Vice President in the last 2 years.

The percentages of the total remuneration amount paid to the company's directors, general managers and vice general managers against the net profit after tax are respectively compared and analyzed, and the relationship among the policies, standards and combinations of compensation payment, the procedures of the compensation establishment and the operational performance is also described.

Unit: NTD thousand

Title	2023 year			2024 year		
	Total Compensation (Note)	Net Profit After Tax	% of Total Remuneration against Net Profit after Tax	Total Compensation (Note)	Net Profit After Tax	% of Total Remuneration against Net Profit after Tax
Director	13,200	1,161,025	1.14%	13,200	1,670,343	0.79%
President and Senior Vice President	11,222	1,161,025	0.97%	7,321	1,670,343	0.44%
Total	24,422	1,161,025	2.10%	20,521	1,670,343	1.23%

Note : Compensation includes the company and all consolidated companies

The company's directors should receive a total of NTD 100,000 (including transportation allowances) per month. The chairperson's remuneration should be paid according to the negotiation of the authorized Board of Directors in terms of his participation frequency in the company's operation and the contributions without exceeding the standard of the highest salary level established by the company. In 2024, the directors remuneration were compliance with the articles of incorporation and there is no variable remuneration.

The remuneration paid by the Company to managers is determined by the Salary Remuneration Committee with routine review on the annual and long-term performance goals of managers as well as the policy, system, standards and structure of salary remuneration. Moreover, the company routinely evaluates the achievement of performance goals of managers with consideration of the amount, payment method and future operational risk of salary.

According to Article 31 of the Articles of Incorporation, remunerations appropriated for employees shall not be less than 0.1% of the annual business profit, if any. Remunerations for managers include the salary and bonus. The salary is determined by reference to the industrial standards as well as the individual's job title, rank, academic background, work experience, professionalism and responsibilities, while the bonus is based on the "Performance Evaluation Guideline" applicable to managers and general employees. The indicators for evaluating managers include department objectives of operations, e.g. operation profit, sales volume, new model introduction and customers' satisfaction etc.; management aspects, e.g. talent cultivation, promotion of cross-functional improvement activity etc. by taking into account the Company's overall profitability, target achievement rate, operating efficacy, and contributions, and then the remuneration is proportionately calculated and given for a reasonable distribution which, however, is subject to timely review of actual operational status and statutory regulations.

## 2. Operation of Corporate Governance

### (1) Operational Status of the Board of Directors

There have been 5 annual meetings held for the Board of Directors recently. The attendance of directors and independent director is as follows:

Title	Name	Number of Times for Actual Attendance	Number of Times for Authorized Attendance	% of Actual Attendance	Note
Corporation Director	Yulon Motor Co., Ltd.				
Corporation Director Representative and Chairperson	Yen Chen Li Lien	5	0	100%	
Corporation Director Representative	Chen-Hsiang Yao	4	0	100%	Resigned on Aug. 01, 2024.
Corporation Director Representative	Kui-Hsing Hsu	1	0	100%	Appointed on Aug. 01, 2024.
Corporation Director Representative	Wen-Rong Tsay	5	0	100%	Resigned on Jan. 01, 2025.
Corporation Director Representative	Chien-Shun Liao	-	-	-	Appointed on Jan. 01, 2025.
Corporation Director Representative	Wen-Chuan Chung	5	0	100%	.
Corporation Director	Nissan Motor Co., Ltd.				
Corporation Director Representative	Atsushi Kubo	1	0	100%	Resigned on Apr. 26, 2024.
Corporation Director Representative	Ishizuka Atsushi	3	1	75%	Appointed on Apr. 26, 2024.
Corporation Director Representative	Masanari Ueda	1	0	100%	Resigned on Apr. 26, 2024.
Corporation Director Representative	Hisano Takashi	4	0	100%	Appointed on Apr. 26, 2024. Resigned on Apr. 28, 2025.
Corporation Director Representative	Shibayama Riyo	-	-	-	Appointed on Apr. 28, 2025.
Corporation Director Representative	Hiroshi Shirakami	1	0	100%	Resigned on Apr. 26, 2024.
Corporation Director Representative	Ozaki Kazuhiro	4	0	100%	Appointed on Apr. 26, 2024. Resigned on Apr. 28, 2025.
Corporation Director Representative	Sone Kitaru	-	-	-	Appointed on Apr. 28, 2025.
Corporation Director Representative	Koichi Kitazawa	5	0	100%	
Independent Director	Jung-Fang Kuo	5	0	100%	
Independent Director	Yun-Hua Yang	2	0	100%	Resigned on Jun. 27, 2024.
Independent Director	Chen-Hui Lee	3	0	100%	Appointed on Jun. 27, 2024.
Independent Director	Hung-Wen Chang	5	0	100%	

## Other Notes:

1. The board of directors operates in the following circumstances ,should specify the dates, terms, motion content, all of the independent directors' comments and the company's handling of these comments:
  - (1) Matters specified in Article 14-3 of the Securities and Exchange Act: For proposals relating to matters specified in Article 14-3 of the Securities and Exchange Act before the establishment of the Audit Committee, refer to the table below. After the establishment of the Audit Committee in June 2018, the Company should apply to Article 14-5 of the Securities and Exchange Act instead of Article 14-3 of the Securities and Exchange Act. For related resolutions, refer to the "Implementation of the Audit Committee" – "2. Summary of Proposals in the Audit Committee meetings."
  - (2) Resolutions of the Board of Directors with a record or written statement of dissent or reservations of independent directors in addition to the above: None.
2. When directors avoid attending the discussions about proposals that involve conflicts of interests, the name of directors, the proposals, and the reasons for avoidance, and participation in voting shall be specified: The Company has formulated the Rules of Procedures for Meetings of the Board of Directors, which specify that "the proposals involving conflicts of interests with directors or corporations which directors represent shall be explained in the meeting of the board of directors; if the proposals have a risk of damaging the interests of the Company, they shall be excluded from the discussion or voting, and the directors shall avoid attending the discussion or voting and are not allowed to vote on behalf of other directors", and abided by the Rules accordingly.

## 3.Implementation Status of Board Evaluations:

Evaluation Cycle	Implemented every year.																			
Evaluation Duration	January 1, 2024 to December 31, 2024.																			
Scope of Evaluation	Included performance evaluations of the Board, individual directors, and functional committees.																			
Method of Evaluation	Internal self-evaluations were conducted on the Board and Board directors.																			
Content of Evaluation	<p>(1) The result of the evaluation of the board's performance : 4.44 points (full score is 5.00 points) , the points of individual main aspects are as follows :            Participation in corporate operations : 4.47 points.            Board decision-making quality : 4.42 points.            Board composition and structure : 4.42 points.            Director elections and continued training : 4.47 points.            Internal control : 4.42 points.</p> <p>(2) The result of the evaluation of the individual directors' performance : 4.52 points (full score is 5.00 points) , the points of individual main aspects are as follows :            Understanding of corporate goals and tasks : 4.64 points.            Recognition of director responsibilities : 4.67 points.            Participation in corporate operations : 4.58 points.            Internal relations and communication : 4.32 points.            Director knowledge and continued training : 4.52 points.            Internal control : 4.42 points.</p> <p>(3) The result of the evaluation of the functional committees' performance : Audit Committee : 5.00 points (full score is 5.00 points) ; Remuneration Committee : 5.00 points (full score is 5.00 points). Remuneration committee and audit commission (both the members are the independent directors) to accordance with laws and regulations to supervise the company , the points of individual main aspects are as follows :</p> <table border="1" data-bbox="443 1608 1305 1966"> <thead> <tr> <th></th><th>Audit Committee</th><th>Remuneration Committee</th></tr> </thead> <tbody> <tr> <td>Participation in corporate operations</td><td>5.00 points</td><td>5.00 points</td></tr> <tr> <td>Recognition of functional committee responsibilities</td><td>5.00 points</td><td>5.00 points</td></tr> <tr> <td>Enhancement of functional committee decision-making quality</td><td>5.00 points</td><td>5.00 points</td></tr> <tr> <td>Composition of functional committees and election of committee members</td><td>5.00 points</td><td>5.00 points</td></tr> <tr> <td>Internal control.</td><td>5.00 points</td><td>5.00 points</td></tr> </tbody> </table>			Audit Committee	Remuneration Committee	Participation in corporate operations	5.00 points	5.00 points	Recognition of functional committee responsibilities	5.00 points	5.00 points	Enhancement of functional committee decision-making quality	5.00 points	5.00 points	Composition of functional committees and election of committee members	5.00 points	5.00 points	Internal control.	5.00 points	5.00 points
	Audit Committee	Remuneration Committee																		
Participation in corporate operations	5.00 points	5.00 points																		
Recognition of functional committee responsibilities	5.00 points	5.00 points																		
Enhancement of functional committee decision-making quality	5.00 points	5.00 points																		
Composition of functional committees and election of committee members	5.00 points	5.00 points																		
Internal control.	5.00 points	5.00 points																		

4. The goals for strengthening the functions of the Board of Directors in the fiscal year and the recent fiscal year (e.g., establish an audit committee, increase information transparency, etc.) and the evaluation of the operation status:
- (1) Established functional committee: Yulon Nissan established the Salary Remuneration Committee upon adoption by the Board of Directors meeting on December 16, 2011 in accordance with the Securities and Exchange Act. Yulon Nissan is scheduled to establish an Audit Committee on June, 21, 2018 Board of the Directors re-election to continue improving the management quality of the company.
  - (2) Improve competencies of Member of Board of the Directors: Yulon Group holds independent advanced courses each year to improve the professional knowledge including management decision-making, risk assessment, regulation compliance, and corporate sustainability in the Board of the Directors. In September 2024, the “Advanced course for the directors of Yulon Group – A publicly listed company” was held with topics in “ESG Project Management and Sustainable Development” and “Evolving from Digital Transformation to AI Empowerment”.
  - (3) Improving information transparency: Apart from the information disclosure in Chinese on the Public Observation Post System, the company also established the company website available in Chinese and English, which discloses required information on the Public Observation Post System in English language in step to enhance the understanding of our company by international investors.
  - (4) Evaluation of Execution: Yulon NISSAN developed the “Board of the Directors Performance Appraisal Procedures” on December 21, 2015. The Board of Directors members and meeting units shall routinely conduct performance appraisal and emphasize on the weakness to develop improvement practice. The latest performance evaluation of the board of directors was completed in January 2025. The self-evaluation of the board’s performance and the self-evaluation of the board members scored 4.44 points and 4.52 points (full score is 5 points) respectively; the self-evaluation of the Audit Committee members scored 5.00 points (full score is 5 points) ; the self-evaluation of the Remuneration Committee members scored 5.00 points (full score is 5 points) ; the above result and subsequent remedial measures were reported to the Company’s board of directors on March 11, 2025.
  - (5) To make sure that the Company’s management constitution responds to the recent issues of social concerns and the global trend of corporate governance, the Company has approved the eighth amendments to the Corporate Governance Best Practice Principles on November 5, 2024. The Principles have been published on the Company’s website and the Market Observation Post System.

## (2) Operational Status of the Audit Committee:

The Audit Committee is composed of three independent directors of the Company. The Audit Committee is to assist the Board of Directors in overseeing the quality and credibility of accounting, auditing, and financial reporting procedures as well as financial controls performed by the Company. In 2024, the priorities of the Audit Committee were to examine the appropriate presentation of the Company’s financial statements, the independence and competency of the CPAs, and the modification of the internal control system. For the summary of proposals and resolutions and the date of the Board meetings relating to the proposals, refer to “Others Matters to be Specified” – “2. Summary of Proposals in the Audit Committee meetings” below.

There have been 4 annual meetings held for the Audit Committee(A). The attendance of Independent directors is as follows:

Title	Name	Number of Times for Actual Attendance(B)	By Proxy	% of Actual Attendance(B/A) (Note)	Note
Independent	Jung-Fang Kuo	4	0	100%	Appointed on June 27,2024
Independent	Hung-Wen Chang	4	0	100%	Appointed on June 27,2024
Independent	Yun-Hua Yang	2	0	100%	Resigned on June 27,2024
Independent	Chen Hui Lee	2	0	100%	Appointed on June 27,2024

1. The Audit Committee operates in the following circumstances ,should specify the dates, terms, motion content, all of the Audit Committee 's comments and the company's handling of these comments:

(1) Regulations set forth in Article 14-5 of the Securities and Exchange Act: For related resolutions, refer to Point 2: Summary of Proposals in the Board meeting.

(2) Resolutions approved by two-thirds of all directors and yet to be passed by the Audit Committee in addition to the above: None.

## 2. Summary of motions in the Audit Committee

Audit Commission date	Summary of motions	Result of Audit Commission and Independent director's opinions	Board meeting date	Result of Board of Directors and Independent director's opinions	Response to the independent director's opinion
March 12, 2024  The 11th meeting of the 2nd term	1.Approval of YNM 2023 Operating Report and Financial Statements. 2.Approval of Evaluating the Independence and Suitability of CPAs. 3.Approval of 2024 YNM CPA Audit Fees. 4.Approval of "YNM 2023 Internal Control System Statement". 5.Approval of Amendment to "YNM Rules of Procedure for Board of Directors's Meeting. 6.Approval of Amendment to "YNM Audit Committee Charter". 7.Approval of Amendment to "YNM Internal Audit Implementation Rules". 8.Approval of changing of Chief Financial Officer.	Approved as proposed	March 12, 2024  The 13th meeting of the 8th term	Approved as proposed	To be executed in accordance with the resolution reached
May 7, 2024  The 12th meeting of the 2nd term	1.Approval of Earnings Distribution of Year 2023 2.The Company CPA provides audit cases pre-approved for non-assurance services.	Approved as proposed	May 7, 2024  The 14th meeting of the 8th term	Approved as proposed	To be executed in accordance with the resolution reached
July 30, 2024  The 1st meeting of the 3rd term	1.Approval of Amendment to "YNM Stocks Affair Internal Control System". 2. Approval of Amendment to "YNM Stocks Affair Internal Implementation Rules".	Approved as proposed	July 30, 2024  The 2nd meeting of the 9th term	Approved as proposed	To be executed in accordance with the resolution reached
November, 05, 2024  The 2nd meeting of the 3rd term	1.Approval of Establishment to "YNM Annual Audit Plan 2025". 2.Approval of Changing of YNM's CPA". 3.Approval of Evaluating the Independence and Suitability of CPAs. 4. Approval of Establishment to "YNM Sustainability Information Management Internal Control System". 5. Approval of Establishment to "YNM Sustainability Information Management Internal Implementation Rules".	Approved as proposed	November, 05, 2024  The 3rd meeting of the 9th term	Approved as proposed	To be executed in accordance with the resolution reached

3. The status of recusal of independent directors due to conflict of interests should include the name of independent directors, proposals, reason for recusal, and status of voting: None.
4. Communication between independent directors, chief audit officer, and CPAs (regarding matters, methods, and results of finances and business operations):

Date	Object	Matter
March 12, 2024	CPA	The CPA reported the financial statements for the 2023. After discussing the financial statements with the CPAs, the independent directors approved the financial statements.
	Manager of Auditing Office	1.Audit result of 2023 October and 2024 January. 2.Discussion and communication between audit officer independent directors.
May 7, 2024	CPA	The CPA reported the financial statements for the first quarter of 2024. After discussing the financial statements with the CPAs, the independent directors approved the financial statements.
	Manager of Auditing Office	1.Audit result of 2024 February to March. 2.Discussion and communication between audit officer independent directors.
July 30, 2024	CPA	The CPA reported the financial statements for the second quarter of 2024. After discussing the financial statements with the CPAs, the independent directors approved the financial statements.
	Manager of Auditing Office	1.Audit result of 2024 April to June. 2.Discussion and communication between audit officer independent directors.
November 5, 2024	CPA	1.The CPA reported : In 2024, communication and audit planning matters with the governance unit were discussed. The Independent Directors and the CPA communicated and deliberated on the above matters and agreed with the contents of the report. 2.The CPA reported the financial statements for the third quarter of 2023 and the overview of business operations and explained the key financial ratios. After discussing the financial statements with the CPAs, the independent directors approved the financial statements.
	Manager of Auditing Office	1.Audit result of 2024 July to September. 2.Discussion and communication between audit officer independent directors.

Note :

- (1)If any independent director left office before the end of the fiscal year, specify the date that they left office in the Remarks column. Their in-person attendance rate (%) should be calculated based on the number of audit committee meetings held and the number they attended in person during the period they were in office.
- (2)If any by-election for independent directors was held before the end of the fiscal year, the names of the new and old independent directors should be filled in the table, with a note stating whether the independent director left office, was newly serving, or was serving consecutive terms, and the date of the by-election. The in-person attendance rate (%) should be calculated based on the number of board meetings held and the number attended in person during the period of each such person's actual time in office.

**(3)The difference in contrast to the operation of corporate governance and the listed / OTC company's corporate governance codes of practice and reasons**

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
1. Does the company develop and disclose corporate governance practice principles in accordance with "Governance Best Practice Principles for TWSE/GTSM Listed Companies."	V		The Company formulated the Corporate Governance Best Practice Principles in the meeting of the board of directors on August 4, 2014 based on the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies. The first amendment was approved by the board of directors on March 23, 2015, the second amendment was approved on December 19, 2016, the third amendment was approved on March 26, 2018 ,the 4th amendment was approved on Mar. 22, 2019, the 5th amendment was approved on Feb. 13, 2020 , the 6th amendment was approved on Mar. 15, 2022 and 7th amendment was approved on Mar. 14, 2023. According to the notice letter No. 1110024366 issued by Taiwan Stock Exchange Corporation (TWSE), 8th amendment was approved on Nov. 5, 2024. The above Principle has also been published on the Market Observation Post System and the Company's website.	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
2. Corporate shareholding structure and shareholders' equity (1) Does the company develop internal operation procedures to for shareholders' suggestions, doubts, disputes, and complaints with implementation according to the procedures?	V		The Company calls for the Shareholder's Meeting according to the Company Act and relevant regulations in addition to formulating the complete meeting rules and executing the matters resolved by the Shareholder's Meeting according to the meeting rules. Moreover, the Company shall assign special department of stock affairs as the service window for processing relevant affairs apart from assigning a spokesperson responsible for the explanation of suggestions or questions proposed by the shareholders.	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
(2) Does the company actually control the main shareholders and the final control list of major shareholders of the company?	V		The company controls the major shareholders and the final control list of the company in addition to disclosing such information on the annual report on "Directors, Managers, and Major Shareholders' Equity Change."	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
(3) Does the company establish and execute the risk control and firewall mechanism with the affiliated enterprise?	V		The company's corporate governance practice principles specifies the risk assessment with affiliated companies and the importance of necessary control mechanism in addition to developing the "Operational	The company has complied with the Corporate Governance Best Practice Principles for

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			Procedures for Acquisition and Disposal of Assets,” “Operational Procedures for Making of Endorsements and Guarantees,” “Operational Procedures for Loaning of Funds to Other Parties,” “Operational Procedures for Handling Internal Material Information,” “Operational Procedures for Insider Trading Prevention.” The company also establishes spokesperson, investor’s contact window, established good internal major information processing and disclosure mechanism to avoid improper information leakage as well as assuring the consistency and accuracy of information published.	TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
(4) Does the company develop internal specification to prohibit insiders from using undisclosed information from the market to buy or sell securities?	V		To prevent company insiders from buying and selling securities using information unpublished, the company has specified the “Internal Major Information Processing Operation Process” and “Prevention of Insider Trading Management Operation Procedure” through the announcement of the company website and routine promotion monthly for directors and managers, and annually for employees(e-mail,company internal network).	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
3. Composition and function of Board of Directors (1) Does the Board of Directors develop diversified guidelines and implement execution in terms of member composition?	V		According to the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, the Company has specified in its Corporate Governance Best Practice Principles that the board of directors shall be equipped with diverse capacities, including but not limited to basic requirements (such as age and nationality) and professional knowledge and skills (such as specialty and industrial experience). According to the corporate governance best practice principles, the Company shall ensure that the Board of Directors shall include at least one woman, consist of more than two nationalities, and have professional backgrounds covering business judgment, management, finance and law, international perspectives to maintain the breadth and depth of the Board’s decision-making. The incumbent Board members meet the aforementioned requirements for diversity. Such a board of directors combining different nationalities, perspectives, and cultural backgrounds may provide multi-oriented advice for the	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.



Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			Company. We remain committed to increasing the proportion of female board members to one-third (33%) or more. We will continue to actively seek outstanding female candidates, both domestically and internationally, to be included in the recommended list of nominees for the next board election.	
(2) Does the company also voluntarily establish other functional committee apart from the salary remuneration committee and audit committee?		V	To improve the corporate governance, the company has established the Compensation Remuneration Committee and Audit Commission (both the members are the 3 independent directors) to supervise and suggest salary for directors and managers.	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
(3) Does the company formulated "The Procedures for the Company's Board Performance Evaluation" and evaluation method, conducted a performance evaluation annually and regularly, reported the results of the performance evaluation to the board of directors, and applied it for reference in determining individual director's remuneration and nomination for renewal?		V	<p>The Company developed Board of Directors Performance Appraisal Procedures on December 21, 2015 and has been distributing performance self-evaluation questionnaires to all members of the Board of Directors at the end of each December. The members not only need to evaluate the overall operations of the Board of the Directors but also conduct self-evaluation.</p> <p>The first amendment was approved by the board of directors on May 10, 2019, the second amendment was approved on November 10, 2020, expanding the scope of self-evaluation to all functional committees. The latest result of the evaluation of the board's performance (2024) is as follows:</p> <ol style="list-style-type: none"> <li>1. The overall self-evaluation of the board's performance is 4.44 points (full score is 5.00 points).</li> <li>2. The overall self-evaluation of the board members is 4.52 points (full score is 5.00 points).</li> <li>3. The overall self-evaluation of the audit committee's performance is 5.00 points (full score is 5.00 points).</li> <li>4. The overall self-evaluation of the remuneration committee's performance is 5.00 points (full score is 5.00 points).</li> </ol> <p>The details of the above performance evaluation and subsequent remedial measures have been reported to the board of directors on March 11, 2025.</p> <p>The aforementioned procedures are also disclosed on the company website. According to the Articles of Incorporation,</p>	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			remuneration for directors shall be paid equally; however, the results of the performance evaluation will be used as a reference for subsequent appointment.	
(4) Does the company routinely assess the independence of attesting CPA?	V		The Company's Audit Committee evaluates the independence and suitability of the attesting CPA each year. Apart from requesting the attesting CPA to provide "Independence Statement" and "Audit Quality Indicators (AQIs)", the Committee also evaluates in accordance with the standards in note 2 and the AQIs under item 13. The CPA will be verified not to have any other financial interests and business relations with the Company, except for the fees related to the attestation and financial statements. Family members of the CPA shall not violate the requirement of independence. In consideration of AQI information, the CPA and accounting firm will be verified if the auditing experience and training hours are better than the average standard of the industry. Additionally, the Company will continue to introduce digital auditing tools in recent 3 years in order to improve the auditing quality. The evaluation result of the latest year was discussed and adopted by the Audit Committee at the meeting held on November 5, 2024, and reported to the Board of Directors meeting held on November 5, 2024 to resolve the passing of the evaluation on the independence and suitability of the CPA.	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
4. Does the listed/OTC companies have the full-time (part-time) corporate governance department or personnel designated to manage the corporate governance related matters (including but not limited to providing directors with the data needed for business operation, arranging the board meeting and shareholders' meeting related matters lawfully, handling company registration and change registration, preparing the minutes of board meeting and shareholders' meeting, etc.)?	V		In line with corporate governance practices, the Company has established the position of Chief Corporate Governance Officer. The unit in charge of corporate governance is Business Planning and Finance Department, with more than 6 related business executives. The Vice President, Chao-Yen Liang, has more than 20 years of experience in financial management in public offering companies, and he is responsible for corporate governance-related businesses whose duties include meetings of the board of directors and shareholders' meetings, business registration and changes in registration, and establishment and improvement of corporate governance. Business Planning and Finance Department also works with related units to promote the corporate governance and enhances the weaknesses identified in the evaluation of the board's performance and the corporate	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			governance assessment. The Company also set up a corporate governance director on March 23, 2021, in conformity with regulations. This year, the Company will continuously facilitate the interaction with foreign shareholders, foreign investors and stakeholders by increasing and deepening the disclosures on the Company's Chinese and English website, in addition to performing duties in accordance with related operating laws and regulations.	
5. Does the company establish communication channel with the stakeholders, establish stakeholder section on the company website, and properly respond to the key corporate social responsibility issues concerned by the stakeholders?	V		The stakeholders can communicate via business transaction or spokesperson while the company also establishes an investor section on the company website to disclose the contact/complaint window and contact methods for investors and stakeholders, in order to provide immediate response of issues concerned by all stakeholders with response. The above communication channel with the stakeholders, establish stakeholder section has also been published on the Company's website.	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
6. Does the company commission professional registrar for handling of shareholder meeting affairs?		V	The Company designates the shareholders' service office in order to handle the information of the list of major shareholders and beneficial owners of these major shareholders and also formulated the rules of implementing the internal control and the internal audit of stock affairs to make sure that the shareholders' meeting is held legally, safely, and effectively.	The Company designates the shareholders' service office in order to handle the information of the list of major shareholders and beneficial owners of these major shareholders.
7. Public information (1) Does the company establish website to disclose information on the financial operations and corporate governance?	V		The company has established a corporate website to disclose product information, management, finance, and key corporate regulations and articles regarding corporate governance. ( <a href="http://new.nissan.com.tw/nissan">http://new.nissan.com.tw/nissan</a> )	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
(2) Does the company adopt other information disclosure methods (i.e. establishing English website, assigning specialist to collect and disclose the corporate	V		To treat domestic and foreign shareholders and stakeholders with equity, the company establishes a company website in English ( <a href="http://www.nissan.com.tw/en/">http://www.nissan.com.tw/en/</a> ) to disclose the company introduction, management and finance, and social welfare as well as other	The company has complied with the Corporate Governance Best Practice Principles for

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
information, implement spokesperson system and displaying corporate website at investor meeting?			corporate governance information in English. The investor meeting information is also available in Chinese and English versions which are disclosed at the company website in Chinese and English versions. In case the company holds the investor meeting independently, the company will upload video file for investors to review (currently investors are on invitation basis). In addition, the Company also has disclosed the names and contact details of the spokesperson and the active spokesperson to substantiate the spokesman system in order to meet the communication needs of the various stakeholders.	TWSE/GTSM Listed Companies and executed the matters prescribed on the left.
(3) Does the company announced and reported the annual financial report within two months after the end of the fiscal year, and announced and reported the 1st, 2nd, and 3rd quarter financial reports as well as the monthly business report before the prescribed deadline?		V	The Company will complete the disclosure and filing of financial statements before the regulatory deadline and will not advance the schedule.	The Company will complete the disclosure and filing of financial statements before the regulatory deadline and will not advance the schedule.
8. Does the company also hold important information that will help understand the corporate governance operation (including but not limited to employee rights, care for employees, investor relation, supplier relation, stakeholders' rights, advanced study by the directors, risk management policy and execution of risk evaluations standards, and the company purchasing liability insurance for directors).		V	<p>1. Employee benefits and care: In addition to building a Yulon community in Sanyi, Miaoli, the Company has worked with the Hsinchu Lifeline Association to implement the employee assistance program (EAP) and provide a professional and confidential channel of consultancy for employees since 2015.</p> <p>The Company also improved the employee satisfaction and the partnership between the Company and employees through labor meetings, e-publications, and seminars. For more information, please refer to V. Business Review V. Labor Relations of the Annual Report.</p> <p>2. Relationship with investors and stakeholders:</p> <p>In addition to setting up the spokesperson and the unit in charge of stock affairs, the Company also posts important information in Chinese and English on the Market Observation Post System. The Chinese and English website was also established to provide investors and stakeholders at home and abroad with the fair access to the disclosures. Besides, the Company set up</p>	The company has complied with the Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and executed the matters prescribed on the left.

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>an area for investors on the website to disclose the related contact windows, which are responsible to have a thorough understanding of and respond to the major issues of concern.</p> <p>3. Relationship with suppliers: As a member of the society, the Company continuously pays close attention to environmental protection, safety and health, and labor rights, values the sustainable relationship with suppliers, and exerts its influence on suppliers to set up the guidelines for sustainable development and organize related activities, including management policy, code of conduct, evaluation, guidance, and performance management. The above principles were also published on the Company's website. The Regulations Governing Supplier Management, collaboration meetings, and training programs are also channels of communication between the Company and suppliers.</p> <p>4. Advanced study and liability insurance for directors: Yulon Group holds independent advanced courses each year to improve the professional knowledge including management decision-making, risk assessment, regulation compliance, and corporate sustainability in the Board of the Directors. In September 2024, the "Advanced course for the directors of Yulon Group – A publicly listed company" was held with topics in "Discussion on Trends and Coping Strategies of Sustainability Risk" and "Strategies for Strengthening Digital Resilience and Building Information Security Governance Strengthening for Public Listing Companies". In addition, the Company also purchased the liability insurance for all directors at the estimated amount of US\$160 million.</p> <p>5. Implementation of the risk management policy and risk measurement standards: Refer to Section 5 "Risk Management and Assessment" in Chapter 6 of the Annual Report.</p> <p>6. Operation of the consumer/customer protection policy: The Company set up the toll-free customer service hotline for 24 hours. Through the</p>	

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			Speed-up One Stop (SOS) solution, consumer service personnel can promptly solve customers' problems from answers to phones, personnel dispatch, progress follow-up, subsequent handling, to post-accident care. In addition, customers may give their feedback through the following channels: NISSAN Care APP, NISSAN and INFINITI websites, and satisfaction telephone interview and survey from time to time.	
9. Please explain the improvements made based on the latest Corporate Governance Evaluation published by Taiwan Stock Exchange Corporate Governance Center and propose priorities and remedial measures to be taken (only filled by those participating in the evaluation). According to the 2024 Corporate Governance Evaluation Indicators, the Company updated necessary disclosures such as Board diversity goals and succession planning.				

Note1: Provide description on the summary and description column regardless of checking on "yes" or "no" for the operations.

Note2: Accountant Independence Evaluation Checklist –Chien-Hsin Hsieh & Wan-I Liao.

Date: November 5, 2024

Evaluation Items	Yes / No
1.Neither A member of the audit team nor their family relatives have direct or indirect material financial interest in the Company.	No
2.No borrowing, lending, or guarantee relation exists between the Company, its Directors and A member of the audit team or their family relatives (except for commercial loans from financial institutions).	No
3.No close business relation exists between the Accounting Firm or A member of the audit team and the Company or its affiliates.	No
4.No potential employment relationship exists currently between A member of the audit team and the Company.	No
5.Within the past two years, none of No potential employment relationship exists currently between A member of the audit team and the Company. have acted as the Company's Director, Supervisor, or any employee who has material influence over audit cases.	No
6. 1) The Company shall pay the Accountant a fixed audit fee, not in the form of contingent fee. 2) No due payments exists that may lead to influence on the auditor independence.	Yes No
7.All of the non audit services provided by the Accounting Firm to the Company and its affiliates, including Tax Returns Assessment and Certification, and consultant services on accounting, tax issues and other laws and regulations etc., has no direct influence on any important accounting subject in the audit cases, and does not involve the Company's management, make decisions for the Company or affect the Company's independence.	No
8.No member of the Audit Team is appointed as defender for the Company's position or opinions or acts as a mediator between the Company and a conflicting third party.	No
9.Upon appointment this year, the accountant shall have served for the Company for not exceeding seven years.	No
10.No member of the Audit Team is a relative of the Directors, Managers, or any employee of the Company who has material influence on the audit case.	No
11.No valuable gift has been given by any Director, Supervisor, or Manager of the Company to any member of the Audit Team.	No
12.None of the Directors, Managers, or any employees of the Company who has material influence on the audit case retired from or ceased services in the Accounting Firm within one year.	No
13.None of the independent Directors of the Company have worked in the Accounting Firm during his or her act as Director or within two years prior to such appointment. No member of the Company's	No

Evaluation Items	Yes / No
Remuneration Committee is in the profession of providing business, legal, financial, accounting or other kind of services or consultation within two years prior to such appointment.	
14.No member of the Audit Team bears or feels any threat from the Company that may keep him or her from remaining their objectivity and clarifying any suspicions regarding their profession. Threats may be in the form of: 1) The management of the Company has inappropriate requests for certain accounting policy choices or financial statement disclosure. 2)The Company demands for a reduction in audit work that should be implemented in order to lower the audit fee.	No No

The above lists have been evaluated where no exceptional case is found.

Evaluated by : Yulon Nissan Motor Business Planning & Finance Dept.

#### (4) Remuneration Committee :

##### (1) Data of Remuneration Committee Members

Name Title/Criteria		Professional Qualification and Work Experience	Criteria	Number of Other Taiwanese Public Companies Concurrently Serving as a Compensation Committee Member in Taiwan
Independent Director	Hung-Wen Chan	YNM's Rompensation Committee is comprised of all three independent directors. For members professional qualification and experience, please refer to "Information Regarding Board Members" on page 11-14 of this Annual Report.	The compensation committee of the company is composed of three independent directors, and the independent directors of the independent public development company are set up and comply with the rules of law.	1
Independent Director	Jung-Fang Kuo			2
Independent Director	Chen-Hui Lee			0

**(2) Operational Status of Remuneration Committee :**

1. There are 3 members in the Remuneration Committee.
2. Term of Committee Members: The term for sixth Salary Remuneration Committee was from June 27, 2024 to June 26, 2027 .There have been 2 annual meetings held for the Remuneration Committee (A),the eligibility of committee members and attendance are outlined below:

Title	Name	Number of Times for Actual Attendance (B)	By Proxy	% of Actual Attendance (B/A) (Note)	Notes
Convener	Hung-Wen Chang	2	0	100%	Appointed on June 27,2024
Member	Jung-Fang Kuo	2	0	100%	Appointed on June 27,2024
Member	Yun-Hua Yang	1	0	100%	Registered on June 27,2024
Member	Chen-Hui Lee	1	0	100%	Appointed on June 27,2024
<b>Annotation:</b> 1. In case the Board of Directors does not agree to adopt or correct suggestions proposed by Salary Remuneration Committee, the Board of Directors shall describe the date and session of Board of Director meeting, content of proposition, results of BOD resolution as well as company handling on comments from Salary Remuneration Committee (in case the BOD adopts the salary remuneration better than the suggestions proposed by the Salary Remuneration Committee, describe the discrepancy and reason): Nil. 2. In case members oppose to hold conservation opinions on the matters resolved by the Salary Remuneration Committee with records or written statement, describe the date and session of Salary Remuneration Committee, content of proposition, all member opinions and handling of member opinion: Nil.					

Note :

- (1) In case members of Salary Remuneration Committee resigns before the end of the year, remark the date of resignation on the remark column while the actual attendance rate (%) will be calculated according to the number of meeting sessions and actual number of attendances during the resigned member's term at the Salary Remuneration Committee.
- (2) In case of reelection held for Salary Remuneration Committee prior to the end of the year, fill out the members of the new and former members of Salary Remuneration Committee and mark the members on the remark column as the former, new, re-elected, and date of re-election. The actual attendance rate (%) will be calculated according to the number of meeting sessions and actual number of attendances during the resigned member's term at the Salary Remuneration Committee.

**(3)Resolution result and discussion items of Remuneration Committee in 2024.**

Remuneration Committee	The content of the motion and its follow up action	Result	Response to the Remuneration Committee's opinion
March 12, 2024 The 6th meeting of the 5th term.	2023 Employee compensation distribution.	Approved as proposed.	Approved by all directors present at the Board meeting.
November 5, 2024 The 1st meeting of the 6th term.	The Salary Increase of Managerial Officers.	Approved as proposed.	Approved by all directors present at the Board meeting.



**(5) The state of the company's promotion of sustainable development, any variance from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for any such variance:**

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
1. Does the company establish and promote full-time (part-time) sustainable development department, where the Board of Directors authorize senior management to process and report to the Board of Directors of the processing?	V		<p>The company has established CSR Project Committee in March 2015 and changed name to sustainable development Committee in March, 15 2022. The President serves as the Chief Committee Chair, under whom five working groups are established: Corporate Governance, Employee Care, Sustainable Environmental Development, Customer and Partner Relations, and Social Welfare.</p> <p>Each group is assigned clearly defined responsibilities and is tasked with formulating Yulon Nissan's sustainability goals in their respective areas. These working groups are composed of relevant departments based on their functions, convene meetings regularly, integrate cross-departmental resources during operations, and report periodically to the Board of Directors to ensure the effective implementation of Yulon Nissan's sustainability governance.</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.
2. Does the company conducted risk assessments on environmental, social, and corporate governance issues related to the company's operations in accordance with the principle of materiality, and formulated relevant risk management policies or strategies?	V		<p>The company has developed corporate social responsibility policy at the Board of Directors on May 11, 2015 and established project committee to promote the different activities with routine reporting of the corporate performance in corporate social responsibility to the Board of Directors.</p> <p>The promotion performance for 2014–2020 has been disclosed in the “2014–2020 CSR Report.” The performance for 2021–2023 has been disclosed in the Sustainability Report. Specifically, the 2024 promotion performance will be included in the Sustainability Report scheduled for publication in August 2025.</p> <p>The Company's Total donation amount in 2024 was NT\$ 3,239,300, and the receivers included Automobile Safety Association, Taipei City Environmental Protection Department, Down Syndrome Foundation, Disaster Relief Foundation and the Mustard Seed Mission, a Christian Foundation.</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.
3 Development of sustainable environment (1) Does the company establish proper environmental management system in	V		<p>Established environmental management system in April 2014 to promote relevant environmental management policies. The Company has passed the ISO 14001 certification in Nov. 2015 passed</p>	In compliance with the philosophy of Sustainable

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
accordance with its characteristics of industry?			the ISO 14001: Annual review of the 2015 version of external certification in Oct. 2022, in 2022 and 2023 finished the ISO14064-1 and in Oct. 2024 passed the ISO 14001.	Development Best Practice Principles for TWSE/GTSM Listed Companies.
(2) Does the company devote in the improvement on the utilization efficiency of various resources and use recycled materials with low environmental impact?	V		<ol style="list-style-type: none"> <li>1. Establishing environmental safety official organization in charge of promotion and advocacy of various energy-saving policies to upgrade the resource utilization efficiency.</li> <li>2. To enhance energy efficiency, the Company continues to invest in energy conservation and carbon reduction, process improvement, and environmental protection initiatives, aiming to reduce the environmental impact of its production processes. In alignment with the renewable materials policy, and to promote sustainable resource circulation, the Company prioritizes the use of recycled materials with lower environmental impact. Environmental management systems are implemented across three major operational aspects—procurement, product development, and sales services—to ensure the sustainable use of the Earth’s resources.</li> <li>3. New cars released to the market starting in 2008 shall comply with the “Voluntary Automobile Resource Recycling and Reuse Specification” for R&amp;D/design of products, to promote the voluntary automobile resources Recycling and reuse specification. <ol style="list-style-type: none"> <li>1) The vehicle recovery rate has far exceeded the standard (80%) and reached 92%.</li> <li>2) Restriction on the use of four environmentally hazardous heavy metals, including lead, mercury, cadmium, and hexavalent chromium.</li> <li>3) In order for the component parts to be easily recyclable and reusable, and in conformance to the material labeling requirements, we will be implementing the Material Labeling Practice for plastic parts exceeding the weight of 100 grams, as well as rubber parts exceeding the weight of 200 grams.</li> <li>4) For the smooth implementation of the disassembly process, we will also provide the disassembly procedures for newly announced component parts within six months of the market availability date.</li> </ol> </li> </ol>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.
(3) Does the company pay attention on the impact of climate change on operational activating	V		<ol style="list-style-type: none"> <li>1. Yulon Nissan continues to pay attention on the global sustainability issues and the development trends of all industries, in attempt to integrate the latest automobile development trends of the</li> </ol>	

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons				
	Yes	No	Summary and Description					
and execute strategies on greenhouse gas inventory, develop corporate energy-conservation and carbon emission reduction, and greenhouse gas reduction?			<p>market and provide the green products and after-sales services most suitable to consumer demand. The Company adopts various innovative technologies, lowers the impact of cooperate operation on the environment, and discovers new industry opportunities to constantly promote the goals related to environmental sustainability development.</p> <p>2. The automobile industry will face the different regulations and policies implemented by countries worldwide when it comes to issues related to climate change. The entire industry will undergo a major transformation to cope with the possible risks and opportunities taking place in the future. We will adopt the TCFD (Task Force o Climate-related Financial Disclosures) announced by the Financial Stability Board (FSB), namely the core including: governance strategy, risk management, indicators, and goals as the four scope in disclosing climate related information.</p> <table><tr><td>Governance</td><td><ul style="list-style-type: none"><li>●The Board of Directors of Yulon Nissan serves as the highest governing body for climate change management, incorporating climate-related issues into the Company’s goal-setting and performance management framework. The Board oversees and provides strategic guidance to the Sustainability Development Committee on related matters.</li><li>●Promote sustainable manufacturing/reuse and renewable energy</li></ul></td></tr><tr><td>Strategy</td><td><ul style="list-style-type: none"><li>●In accordance with the TCFD framework, the Company regularly identifies short-term (1–3 years), medium-term (3–7 years), and long-term (over 7 years) climate-related risks and opportunities, and evaluates their potential impacts on the organization’s operations, strategies, and financial planning. The Company also assesses the potential of future market developments, identifies relevant metrics, and carries</li></ul></td></tr></table>	Governance	<ul style="list-style-type: none"><li>●The Board of Directors of Yulon Nissan serves as the highest governing body for climate change management, incorporating climate-related issues into the Company’s goal-setting and performance management framework. The Board oversees and provides strategic guidance to the Sustainability Development Committee on related matters.</li><li>●Promote sustainable manufacturing/reuse and renewable energy</li></ul>	Strategy	<ul style="list-style-type: none"><li>●In accordance with the TCFD framework, the Company regularly identifies short-term (1–3 years), medium-term (3–7 years), and long-term (over 7 years) climate-related risks and opportunities, and evaluates their potential impacts on the organization’s operations, strategies, and financial planning. The Company also assesses the potential of future market developments, identifies relevant metrics, and carries</li></ul>	
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Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<div> <div></div> <div>out risk management as well as the setting of related indicators and targets.</div> </div> <div> <div>Risk Management</div> <div> <ul style="list-style-type: none"> <li>●In accordance with the TCFD framework, climate-related risks and opportunities are identified, and material climate issues are prioritized through a questionnaire-based assessment.</li> <li>●The Company consolidates current management approaches in response to material climate-related risks and opportunities, and links these issues to relevant departments. Through cross-departmental collaboration and integrated management, the Company aims to mitigate the impact of climate risks, enhance climate resilience, and maximize potential opportunities.</li> <li>●Incorporate climate risk in corporate risk management (ERM) Management Process</li> </ul> </div> </div> <div> <div>Metrics and Targets</div> <div> <ul style="list-style-type: none"> <li>●Formulate climate related performance indicator and quantitative goals, periodically follow up the achievement and disclose publicly.</li> <li>●Validate the long-term goal of “2050 Annual Net Zero Emission.”</li> </ul> </div> </div>	
			<p>3.Climate change risk/opportunity matrix: We have established a climate risk and opportunity identification process and completed a risk-opportunity matrix that includes both current and future assessment items. For more detailed information, please refer to the 2024 Sustainability Report and the Climate-Related Disclosures of Listed Companies in Taiwan.</p> <p>1) Transition Risks: Changes in customer behavior/preferences, regulations and standards on product efficiency, and the costs associated with low-carbon transition.</p> <p>2) Physical Risks: Decline in revenue and increase in product costs.</p> <p>3) Opportunities: Growth in sales volume and</p>	

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>revenue.</p> <p>4. In response to high-risk climate-related factors, the Company has evaluated the potential current and future risks and opportunities of climate change, and formulated corresponding strategies and management measures. For further details, please refer to Section 2.6, "Climate-Related Disclosures of Listed Companies," in Chapter 2 of this Annual Report.</p>	
(4) Has the company counted greenhouse gas emissions, water consumption, and total weight of waste of the last two years, and formulated policies on energy saving and carbon reduction, greenhouse gas reduction, water consumption reduction, or waste management?	V		<p>Continuously publicize and promote the company's various energy-saving policies through environmental seed personnel to implement various environmental goals, as follows:</p> <p>1. The company's greenhouse gases belong to Scope 1 and Scope 2. The overall emission status in 2024 is as follows: 1,171.575 metric tons CO<sub>2</sub>e/year. Scope 1 (direct emissions) amounted to 414.3785 metric tons CO<sub>2</sub>e/year, while Scope 2 (energy indirect emissions) totaled 757.1964 metric tons CO<sub>2</sub>e/year. In 2024, the Company implemented a greenhouse gas (GHG) inventory verification and assurance mechanism and established a decarbonization roadmap. Energy-saving and carbon-reduction measures are being continuously promoted to enhance environmental sustainability performance. For detailed emission data and related management practices, please refer to Chapter 4, "Sustainable Environment," in the 2024 Sustainability Report.</p> <p>2. Water management: The company's drinking water source is tap water, and the raw water source is groundwater in the Xinmiao area announced by the Water Resources Department. According to the monitoring of groundwater production level, there is no obvious impact on the water source. All discharge water is discharged in accordance with environmental protection laws and regulations. In addition, it also actively conducts random sampling tests on the soil and groundwater in the factory area, so as to be friendly to the environment and not cause any negative impact on the environment. The water consumption of tap water in 2024 was 3,576.4 degrees, which was about 4.8% higher than the 3,412.5 degrees in 2023. (There is no separate statistics for underground water use) The Company's domestic wastewater is treated at the on-site wastewater treatment facility and discharged through the main gate outlet, eventually flowing into the ocean. There is no significant impact on water sources caused by</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>water withdrawal. The Company has set a target to reduce water consumption by 2% annually, aiming to conserve valuable resources and minimize unnecessary waste.</p> <p>3. Waste management: The total amount of domestic waste removed and transported in 2024 was 5.89 tons, a increase of 22.2% from 4.82 tons in 2023.</p> <p>In the future, we will continue to implement energy conservation programs in order to reduce the annual greenhouse gas emissions, water consumption and waste by 2%.</p>	
<p>4. Maintenance of social welfare</p> <p>(1) Does the company develop relevant management policy and procedures in accordance with relevant laws and regulations and International Bill of Human Rights?</p>	V		<p>The Company has formulated related management policies and procedures according to the Labor Standards Act, the Factory Act, the Occupational Safety and Health Act, and the Act of Gender Equality in Employment as well as the UN's principles disclosed in the Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights and implemented the following to create a respectful, caring business environment that protects the human rights of employees.</p> <p>1. Freedom of employment:</p> <p>(1) Labor shall not be forced to work because of rape, coercion, detention or other illegal methods.</p> <p>(2) Wages shall not be withheld as liquidated damages or compensation. °</p> <p>(3) Employees may exercise their rights to terminate the employment contract in accordance with the Labor Standards Act.</p> <p>2. Humane treatment: The Company shall provide a safe and healthy work environment and establish preventive measures to prevent employees from having accidents or harming their health at work.</p> <p>(1) Effective health and safety training should be provided for employees on a regular basis.</p> <p>(2) Job opportunities and friendly supporting measures should be provided for people with disabilities.</p> <p>(3) A variety of communication channels should be provided to encourage communication between employees and the management.</p> <p>3. Anti-discrimination:</p> <p>(1) Discrimination on employment, remuneration, promotion, training, retirement, or termination of employment,</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons										
	Yes	No	Summary and Description											
			<p>based on factors, such as race, nationality, religion, gender, age, social class, disability, family and marital status, union membership, and political affiliation, should be prohibited.</p> <p>(2) The Company should not interfere with employees’ beliefs, political inclinations, marriage, and the right to follow various customs.</p> <p>(3) Any threats, abuse, exploitation or sexual harassment in the workplace, dormitory or other premises of the Company should be prohibited.</p> <p>4.Ban on child labor: Only job applicants of 18 years old or more are accepted for recruitment, and the identity should be verified to ensure no child labor is employed.</p>											
			<table><tr><td>Human rights management policy</td><td>Specific practice of implementation</td></tr><tr><td>Coordination of the revision of Gender Equality in Employment Act (effective 2023/8/18).</td><td>Issued and announced the “Procedures for Measures of Prevention, Complaint, and Punishment of Sexual Harassment at Workplace” via the Employee Information Platform (EIP) on March 2, 2024.</td></tr><tr><td>Prevention of workplace bullying and unlawful infringement.</td><td>1.A total of 4 speech seminars were held on Jul 2, 2024 for employees to participate in “Topic: Key Amendments to the Gender Equality in Employment Act”. A total of 270 people participated in a 2-hour course.</td></tr><tr><td>Public announcement of happiness workplace.</td><td>The company website discloses the human rights policy of Yulon Nissan and emphasizes on the working environment and welfare of gender equality.</td></tr><tr><td>Prohibition of forced labor and compliance with labor standard act.</td><td>1.Implementing leave system. The company has acquired consent from the employees to collaborate and negotiate on paid leave and flexible hours to provide employees with sound arrangements of living style. 2.New employees are entitled to 3 days of paid leave, starting from the date of</td></tr></table>	Human rights management policy	Specific practice of implementation	Coordination of the revision of Gender Equality in Employment Act (effective 2023/8/18).	Issued and announced the “Procedures for Measures of Prevention, Complaint, and Punishment of Sexual Harassment at Workplace” via the Employee Information Platform (EIP) on March 2, 2024.	Prevention of workplace bullying and unlawful infringement.	1.A total of 4 speech seminars were held on Jul 2, 2024 for employees to participate in “Topic: Key Amendments to the Gender Equality in Employment Act”. A total of 270 people participated in a 2-hour course.	Public announcement of happiness workplace.	The company website discloses the human rights policy of Yulon Nissan and emphasizes on the working environment and welfare of gender equality.	Prohibition of forced labor and compliance with labor standard act.	1.Implementing leave system. The company has acquired consent from the employees to collaborate and negotiate on paid leave and flexible hours to provide employees with sound arrangements of living style. 2.New employees are entitled to 3 days of paid leave, starting from the date of	
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Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<div></div> reporting for duty, according to the company's rules outdoing the provisions specified by Labor Standard Act. 3.Encouraging employees to value the balance between work and life.	
(2) Does the company formulated and implemented reasonable employee welfare measures (including compensation, vacations, and other benefits), and appropriately reflected operating performance or results in employee remuneration?	V		<p>Adhering to the "people-oriented" enterprise spirit, we provide various welfare measures, mainly listed as follows:</p> <ol style="list-style-type: none"> <li>1.According to the actual needs of employees, we provide etiquette leave that is superior to laws and regulations, such as children's school leave, children's marriage leave, siblings' marriage leave, etc., so that employees can take care of family needs while not working.</li> <li>2.Flexible working system: In order to allow employees to go to work calmly every day, a one-hour flexible working system is implemented for all employees. Employees can go to work between 8 and 9 every morning depending on their traffic conditions, family or personal needs. It is enough to automatically postpone the corresponding time to get off work. In addition to allowing employees to make flexible arrangements, it can also prevent employees from increasing traffic risks in order to catch up with the time to swipe their cards for work.</li> <li>3.Pay attention to the health of employees: provide labor and health insurance, retirement reserves, and employee inspections in accordance with the law, and purchase group insurance on the day of reporting for employees (including full-time, part-time, and temporary workers), including life insurance, accident external insurance, hospitalization medical insurance, cancer insurance, accidental medical insurance, business trip insurance, etc., and further provide free group insurance for employees's spouses, children's medical care and cancer, so that the protection of group insurance can be extended to employees' family members.</li> <li>4.Convenient home transportation: On Wednesdays, weekends, and holidays, free transportation to and from Hsinchu, Taoyuan, and Taipei is provided for employees who live in dormitories and need it on weekdays to save transportation costs and commuting time. Such a convenient transportation vehicle will not only benefit employees, but also contribute to the</li> </ol>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.



Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>reduction of air pollution and environmental impact in Taiwan.</p> <p>5.The Company has established an employee retirement plan in accordance with the Labor Pension Act, which is a defined contribution plan. Since July 1, 2005, the Company has contributed 6% of each employee's monthly salary to their individual retirement account with the Bureau of Labor Insurance. In fiscal years 2024 and 2023, the amounts contributed as specified in the defined contribution plan were recognized as expenses in the consolidated statement of comprehensive income, totaling NT\$16,077 thousand and NT\$15,514 thousand, respectively.</p> <p>6.The Company has established an employee retirement plan in accordance with the Labor Standards Act, which is a defined benefit plan. According to the plan, pension payments are based on years of service and the average regular salary over the six months prior to retirement. The Company contributes 2% of each employee's monthly salary to the pension fund, which is deposited into a designated account at the Bank of Taiwan under the name of the Employee Retirement Fund Management Committee. At the end of each year, the balance in the designated account is reviewed. If the balance is insufficient to cover the pension payments for employees who will retire in the following year, the Company will make the necessary contributions by the end of March to ensure the retirement benefits for employees under the old system. In fiscal years 2024 and 2023, the amounts contributed as specified in the defined benefit plan were recognized as expenses in the consolidated statement of comprehensive income, totaling NT\$2,076 thousand and NT\$1,883 thousand, respectively.</p> <p>7.Others:</p> <p>(1) In addition to giving special leave and etiquette leave according to the law, newcomers are also provided with special leave upon arrival. During the epidemic, when the government announced that students were closed, the policy of remote work was implemented for those who need to take care of children, providing employees have flexible working options; the most admirable thing is that the holidays within a year are properly adjusted and arranged through the labor-management meeting in advance, so</p>	

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>that employees can enjoy more long vacations. Every year during the summer vacation in August, there is also a nine-day holiday, which is nicknamed Xiaoxia by colleagues; longer holidays are also arranged during the Chinese New Year, so that employees have more time to enhance family relationships or satisfy personal travel and vacation need.</p> <p>(2) There are two restaurants in the office area, which provide delicious and healthy working lunches every day; besides having lunch at the restaurant, employees can also choose to order bento boxes, which will be delivered to employees' offices by the restaurant, so that employees can eat in the office employees can enjoy healthy, safe and delicious meals.</p> <p>(3) There are two welfare clubs in the office area, and another welfare club and a log cabin catering department are set up in the staff dormitory leisure area to facilitate the accommodation employees to eat and buy daily necessities. At the same time, we will also adjust the product content and services according to the needs of our employees at any time, such as providing product display at special sales, payment and delivery, etc. In addition, we have set up cash machines in many places and negotiated with financial institutions to ask them to provide colleagues with preferential interest rates, handling fees and various financial management plans to encourage employees to make financial planning.</p> <p>(4) Provide free staff dormitories (including water, electricity, and Internet) for employees living in remote areas to reduce the daily fatigue and traffic risks of colleagues due to work. In addition, there is a staff dormitory leisure area, which includes an indoor swimming pool, gym, oven, health trail, indoor gymnasium, outdoor basketball court, tennis court and staff vegetable garden, etc., which are not only provided for the use of dormitory employees, but also open to non-resident employees and Used by family members to encourage employees to engage in legitimate and healthy leisure activities.</p> <p>(5) Motivating reward system: In addition to the basic salary and three-quarter bonus, rewards are given to employees according to the</p>	

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>company's operating conditions and the performance of each colleague, including performance bonuses, first-half work bonuses, year-end bonuses and bonuses, etc., to boost morale and retain top performers at the right time. In addition, there is a salary adjustment system, and the annual salary adjustment operation is evaluated and carried out with reference to factors such as business performance and price conditions.</p> <p>(6) Yulon Nissan adopts a flat organization and employs more local residents to facilitate communication among all levels and promote local economic development. At the same time, in response to the United Nations gender equality and government corporate governance 3.0, Yulon Nissan Motor continued to promote women as senior managers, and continued to create diversity and equality in the workplace. In 2024, the average proportion of female employees was 29.5%, and the average proportion of female senior executives was 20%.</p>	
(3) Does the company routinely provide safe and healthy work environment for employees in addition to implementing safety and health education?	V		<p>1. Corporate policy on occupational safety and health:</p> <p>(1) Compliance with regulatory requirements and promoting workplace health.</p> <p>(2) Implementing risk management and improving safety awareness.</p> <p>(3) Improving management performance and assuring employee engagement.</p> <p>(4) Fulfilling social responsibility and continuing improvement and optimization.</p> <p>2. The Company is categorized as a secondary business under regulation, which main environment of business execution is the office. With regards to office place, under the provisions of the Enforcement Rules of the Occupational Safety and Health Act, the safety and health team formulates the annual occupational safety and health management plan and promotes it to all department officers for implementation in all working environments at the entry level. The plan includes the following and shall integrate with GRI403 standard at the end of the year to review the accomplishment rate:</p> <p>(1) Identification, evaluation and control of work environment or operational hazards.</p> <p>(2) Machinery, equipment or device management.</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>(3) Classification, labeling, general knowledge, and management of hazardous chemicals.</p> <p>(4) Safety and health processing standards.</p> <p>(5) Regular examination, key examination, process review, and site patrol.</p> <p>(6) Safety and health education and training.</p> <p>(7) Management of personal protective gear.</p> <p>(8) Health examination, management, and promotion.</p> <p>(9) Collection, sharing and use of safety and health-related information.</p> <p>(10) Emergency response measures.</p> <p>(11) Investigation handling and statistical analysis of occupational accidents, near misses, and incidents affecting physical and mental health.</p> <p>(12) Safety and health management records and performance evaluation measures.</p> <p>3. Apart from complying with various occupational safety and health regulations, the Company continues to improve the optimization of safe and healthy work environment in addition to conducting water quality inspection quarterly, holding two self-defense firefighting staffing drills each year, and regularly inspecting the meal supply hygiene standards of the central kitchen to assure the safety of the work environment for employees.</p> <p>4. The company reduces various occupational accidents and risks based on the concept of “origin, path, and people”:</p> <p>(1) Origin: Eliminate all possible occurrence of risks or replace with other low-risk process.</p> <p>(2) Path: Apply engineering improvement on risk transmission path or apply administrative management to separate employees from risks before processing.</p> <p>(3) People: Provide proper personal protective gear for all employees operating specific process. It is required by law that employees without a related certificate may not operate the process requiring specific certification.</p> <p>5. Fill out the occupational accident statistics by month on the “occupational accident statistics report management” with Occupational Safety and Health Administration, MOL. In the incident of occupational accident, report occupational accident to the local labor inspection agency within specified period and</p>	

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<p>immediately establish the occupational accident investigation team to understand the basic cause of accident before filing the report. The measures proposed by the report shall be incorporated in the company's various regulations governing work safety standards and process.</p> <p>6. Occupational safety and health management performance:</p> <p>(1) Number of occupational accidents in 2024: 0</p> <p>(2) Number of fire incidents in 2024: 0</p> <p>(3) Number of casualties due to fire incidents in 2024: 0</p> <p>(4) Fire-related casualty rate as a percentage of total employees: 0</p> <p>(5) Disability Frequency Rate: 0</p> <p>(6) Disabling Severity Rate: 0</p> <p>(7) Frequency-Severity Indicator: 0</p> <p>The Company will continue to promote occupational safety and health culture through PDCA, and to create zero-accident working environment.</p>	
(4) Does the company establish routine communication mechanism with employees and notify the employees of the operational change that could possibly cause major impact through reasonable means?	V		<p>1. Monthly publication of "YNM Operation Report" that allows employees to fully grasp the current corporate operations and major events.</p> <p>2. At the beginning of each year, we will conduct the rotation survey and convene the Talent Development Committee (twice a year) to effectively execute career planning for employees.</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.
(5) Has the company, in regard of customer health and safety, customer privacy, marketing, and labeling of products and services, followed relevant regulations and international standards, and formulated relevant consumer protection policies and appeal procedures?	V		<p>1. According to the "Regulations for Motor Vehicle Safety Investigation, Recall /Correction, Supervision and Management" and "In-Use Motor Vehicle Recall and Correction Regulation," we have established the sound recall/correction procedures to make sure that customers use our products safely and securely.</p> <p>2. To protect customers' privacy, the Company ensures that customer data are collected, processed, transmitted, retained, archived, and destroyed in accordance with the "Personal Data Protection Act."</p> <p>3. To protect customers' rights, the Company ensures that products and services are marketed and labeled in accordance with the "Consumer Protection Act" and internal policies.</p> <p>4. Complaint Channels and Procedures: The Company places great importance on customer</p>	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.

Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons												
	Yes	No	Summary and Description													
			feedback and opinions. A “Customer Complaint Handling Procedure” has been established to manage inquiries and complaints received from customers. Cases are received and processed by the Customer Service Center, which assigns them to the appropriate regional dealerships based on the nature and responsibility of each case. A customer service hotline and online customer service system are available for customers to submit feedback or file complaints to protect their rights and interests. Customer Service Hotline: 0800-088-888 Online Customer Service: <a href="https://new.nissan.com.tw/nissan/support.html">https://new.nissan.com.tw/nissan/support.html</a>													
(6) Has the company formulated supplier management policies that require suppliers to follow relevant regulations on environmental protection, occupational safety and health, or labor human rights, and the respective implementation?	V		<div>1.The Company has set up the “Supplier Sustainability Task Force” to be in charge of supplier sustainability management, requiring that all suppliers should fulfill their social responsibilities in relation to environmental protection, occupational safety and health and labor rights.</div> <div>2. The annual implementation results are as follows:</div> <table><tr><th>Dimension</th><th>Management Focus</th><th>2024 Management Outcomes</th></tr><tr><td>Energy Conservation and Carbon Reduction</td><td>1. Set a carbon reduction target of 2% 2. Monitor and track suppliers’ energy-saving and carbon-reduction improvement progress 3. Present awards to outstanding suppliers based on performance</td><td>1. Actual carbon reduction: 2.21% (261 metric tons) 2. Awards presented to 3 outstanding suppliers at the Supplier Collaboration Meeting</td></tr><tr><td>Labor Rights &amp; Human Rights Management</td><td>1. Promote zero labor violations among suppliers 2. Require rejection of 3TG materials from conflict-affected regions 3. Conduct annual supplier labor rights exchange sessions 4. Conduct quarterly labor compliance inspections and corrective action tracking</td><td>1. 2 Class B suppliers found with labor compliance violations; corrective actions tracked and completed 2. Held 6 supplier labor rights exchange sessions throughout the year</td></tr><tr><td>Occupational Health and Safety</td><td>1. Record and analyze supplier safety case</td><td>1. Expanded number of managed suppliers from 52 to 65</td></tr></table>	Dimension	Management Focus	2024 Management Outcomes	Energy Conservation and Carbon Reduction	1. Set a carbon reduction target of 2% 2. Monitor and track suppliers’ energy-saving and carbon-reduction improvement progress 3. Present awards to outstanding suppliers based on performance	1. Actual carbon reduction: 2.21% (261 metric tons) 2. Awards presented to 3 outstanding suppliers at the Supplier Collaboration Meeting	Labor Rights & Human Rights Management	1. Promote zero labor violations among suppliers 2. Require rejection of 3TG materials from conflict-affected regions 3. Conduct annual supplier labor rights exchange sessions 4. Conduct quarterly labor compliance inspections and corrective action tracking	1. 2 Class B suppliers found with labor compliance violations; corrective actions tracked and completed 2. Held 6 supplier labor rights exchange sessions throughout the year	Occupational Health and Safety	1. Record and analyze supplier safety case	1. Expanded number of managed suppliers from 52 to 65	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.
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Evaluation Items	Operations			Discretions with Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
			<div>Management</div> <div>statistics</div> <div>2. Verify corrective action reports from suppliers</div> <div>3. Share safety cases and prevention measures quarterly</div> <div>2. Since the promotion of safety case sharing, the number of safety incidents has significantly declined from over 150 cases in 2021 (Year 110) to 56 cases in 2024 (Year 113)</div>	
5. Has the company referred to the international regulations or guidelines for the preparation of reports for preparing corporate social responsibility reports and other reports that disclose the company's non-financial information? Do the aforementioned reports receive the confirmation or assurance opinion of a third-party verification unit?	V		1. Since 2015, the Company has prepared a CSR report based on the core options under the Global Reporting Initiative GRI G4.0 and published it before June 30 of every year. 2. Since 2018, the Company has prepared a CSR report based on the core options under the GRI Standards and published it before June 30 of every year. 3. Since 2021, the Company has prepared a ESG report based on the core options under the GRI Standards and published it before June 30 of every year. 4. Since 2023, the Company has engaged Ernst & Young (EY), an independent and reputable accounting firm, to provide Limited Assurance in accordance with the International Standard on Assurance Engagements (ISAE) 3000 for non-historical financial information. This ensures the reliability of the information disclosed in the Sustainability Report. Following the completion of the assurance work, the results have been thoroughly communicated with the governance body. The 2024 Sustainability Report is scheduled for release in August and will include a third-party assurance statement.	In compliance with the philosophy of Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies.
6. If the Company has enacted its code of Sustainable Development Best Practice Principles by Listed and OTC Companies, please describe its operation and the difference from the Code of Practice: In compliance with the policies promoted by the "Sustainable Development Best Practice Principles" of the company.				
7. Other critical information that helps understand the operation of corporate social responsibility: (1)The company's official website (new.nissan.com.tw) can refer to the corporate social responsibility report over the years. (2)Irregularly disclose relevant information on the company's official website (new.nissan.com.tw) and public information observatory				

Note 1: Provide description on the summary and description column regardless of checking on "yes" or "no" for the operations.

Note 2: The principle of materiality refers to those who have a significant influence on the company's investors and other stakeholders on environmental, social and corporate governance issues.

## (6) Climate-Related Information of TWSE/TPEX Listed Company:

### 1. Implementation of Climate-Related Information

Item	Implementation status																
1.Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	<p>The automotive industry faces various regulations and policies implemented by governments worldwide in response to climate change. The entire industry must continuously monitor changes in international standards to address potential risks and opportunities in the future.In line with the TCFD framework, Yulon Nissan evaluates the potential risks and opportunities of climate change both now and in the future across the four key areas of governance, strategy, risk management, and metrics and targets. This ensures the implementation of appropriate management strategies and action plans at the right time. The aim is to mitigate the impact of climate risks while identifying new industry opportunities and business prospects.Yulon Nissan’s Board of Directors serves as the highest governing body for overseeing and guiding climate risk management. The Board receives regular reports on sustainability-related matters from the Sustainability Development Committee. The Sustainability Development Committee, under the Board’s guidance, is the highest governing body for managing climate change-related issues, integrating them into goal-setting and performance management. The Sustainability Environment Development and Customer and Partner Relationship teams are responsible for proposing and executing action plans. The progress of each initiative is tracked annually and regularly reported to the Sustainability Development Committee.</p>																
2.Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	<p>Yulon Nissan has established a climate risk and opportunity identification process that analyzes risks using a dual-dimension matrix based on frequency of occurrence (short, medium, and long term) and impact level. For the identified significant climate risks and opportunities, the company further proposes management guidelines or responsive actions, assesses the financial impact, and incorporates these considerations into operational planning.</p> <p>The Sustainability Development Committee, in collaboration with various departments, sets Yulon Nissan's annual climate indicators and goals. (For further details, please refer to the 2024 Sustainability Report).</p> <p>In response to the high-risk factors, the Company assesses the potential risks and opportunities of climate change both currently and in the future. The following are the actions taken to address climate-related issues:</p> <table><tr><th>Risk Type</th><th>Risk Factor</th><th>Financial Impact</th><th>Strategic Management Measures</th></tr><tr><td rowspan="3">Transformation Risks</td><td>Customer Behavior/Preference Changes</td><td>Revenue Decline, Product Cost Increase</td><td rowspan="3">Short-term: Introduce low-carbon,energy-efficient vehicle models to meet consumer demand for electric vehicles. Focus on domestic production of electric and new energy vehicles. Mid-to-long-term: Continue to build solar and other renewable energy facilities to increase the use of renewable energy.</td></tr><tr><td>Product Efficiency Regulations and Standards</td><td>Revenue Decline</td></tr><tr><td>Cost of Low-carbon Transformation</td><td>Increased Operating Costs and Increased R&amp;D investment</td></tr><tr><td>Physical Risks</td><td>Frequent Extreme Weather Events Leading to Instability in Raw Material and Energy</td><td>Revenue Decline, Increased Product Cost</td><td>Short-term: Continuously monitor the latest information from the National Disaster Prevention and Rescue Technology Center, and take</td></tr></table>	Risk Type	Risk Factor	Financial Impact	Strategic Management Measures	Transformation Risks	Customer Behavior/Preference Changes	Revenue Decline, Product Cost Increase	Short-term: Introduce low-carbon,energy-efficient vehicle models to meet consumer demand for electric vehicles. Focus on domestic production of electric and new energy vehicles. Mid-to-long-term: Continue to build solar and other renewable energy facilities to increase the use of renewable energy.	Product Efficiency Regulations and Standards	Revenue Decline	Cost of Low-carbon Transformation	Increased Operating Costs and Increased R&D investment	Physical Risks	Frequent Extreme Weather Events Leading to Instability in Raw Material and Energy	Revenue Decline, Increased Product Cost	Short-term: Continuously monitor the latest information from the National Disaster Prevention and Rescue Technology Center, and take
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Item	Implementation status			
		Supply, Affecting Supply Chain/Dealers, Which Affects Production and Operations		early disaster prevention measures. Improve drainage systems in factories to mitigate flood damage. Mid-to-long-term: Strengthen hazard communication and control mechanisms between factories and dealers.
	Opportunities	Stricter New Energy Vehicle Development Fuel Efficiency Standards and Consumer Preference Changes, Requiring More Low-carbon, Energy-efficient and New Energy Vehicles	Increased Sales and Revenue	Short-term: Continue investing in R&D to improve technology and efficiency, and launch related vehicle models as the development of low-carbon, energy-efficient, and new energy vehicles progresses. Mid-to-long-term: Promote cooperation within the electric vehicle industry to establish an ecosystem.
3.Describe the financial impact of extreme weather events and transformative actions.	Based on the TCFD framework, physical risks, transition risks, and climate change opportunities, through meetings with external expert consultants and department heads at Yulon Nissan, the financial impacts of extreme weather events and transition actions have been identified. The potential financial and operational impacts caused by climate change events are as follows: 1.Supply Chain: Extreme weather events may disrupt the supply of raw materials and energy, leading to operational or production interruptions. 2.Raw Materials: Long-term climate change may cause drastic environmental changes globally, leading to shortages of raw materials, which in turn could affect vehicle and parts delivery schedules. 3.Policy and Regulations: Government energy consumption regulations (CAFE) and stricter emissions regulations (RDE) are being introduced. As a result, automobile manufacturers need to invest in R&D for low-carbon emission products, which increases development and equipment costs, thereby affecting profitability. 4.Low-carbon Transition: With rising environmental awareness among consumers, the demand for new energy vehicles is growing. This will accelerate the R&D and development of related vehicle models, providing more diverse options and expanding market opportunities.			
4.Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	For significant risks, the committee evaluates the short, medium, and long-term climate-related impacts, develops mitigation and adaptation measures, and promotes climate opportunities and development. The following process is followed to identify climate risks and opportunities: Data Collection → Department Interviews → TCFD Questionnaire Design → Materiality Matrix Analysis → Setting Indicators and Goals. Through this process, the board of directors supervises a top-down approach to drive strategy formulation, resource integration, and performance evaluation. This approach aims to address the sustainability challenges posed by climate change through adaptation and mitigation strategies, reduce business risks, and achieve low-carbon development.			
5.If scenario analysis is used to assess resilience to climate change risks, the	To understand the impact of climate change on future operations, the company has implemented climate scenario analysis to assess the risks to operational sites in the event of extreme climate events and sustainability transformation.			

Item	Implementation status
scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	<p>Physical Risk Analysis - Value Chain Disruption Risk Analysis:</p> <p>We conducted scenario analysis on the potential natural disaster risks at each site to understand what risks and challenges the operations might face under extreme weather conditions in the middle of this century. For this risk, we conducted analysis from two perspectives:</p> <p>The threat level of extreme weather to the headquarters and offices.</p> <p>The threat level of extreme weather to service centers (dealers) across Taiwan.</p> <p>We selected the RCP5-8.5 scenario and used information from the “National Disaster Prevention and Rescue Technology Center – Climate Change Disaster Risk Adaptation Platform.” Using flood and slope disaster “risk levels” as indicators, we estimated the climate-related threat levels to the company’s headquarters and offices, as well as to service centers (dealers) across Taiwan.</p> <p>The company has established an emergency response team and issued electronic business notifications to dealerships to remind them of disaster preparedness and reduce the impact of climate-related disasters. In the future, we will continue to plan response strategies based on the results of scenario simulation analyses to mitigate the impact of climate risks.</p> <p>Transition Risk Analysis - Carbon Fee Risk Analysis:</p> <p>In order to achieve the "Net Zero Emissions by 2050" target, the Taiwanese government, through the Environmental Protection Administration, formally announced the “Carbon Fee Collection Measures” in mid-2024. Starting from 2026, carbon fees will be levied on companies that emit over 25,000 tons of CO2 equivalent, with a fee of 300 NTD per ton of CO2 equivalent. To assess the potential long-term impacts on operations, Yulon Nissan evaluated various carbon emission evolution scenarios, including the International Energy Agency (IEA) Stated Policies Scenario (SPS), Announced Pledges Scenario (APS), and the Net Zero Emissions by 2050 Scenario (NZE). We also combined five carbon pricing level forecasts, including the NGFS 2050 Net Zero and NGFS Below 2°C scenarios, to assess the degree of risk exposure and its impact on Yulon Nissan from 2025 to 2050 under different evolving scenarios.</p> <p>This detailed analysis helps the company prepare for and understand the risks and opportunities posed by both physical and transition climate risks.</p>
6.If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	<p>In response to the trend of sustainable consumption, the company will focus on promoting e-POWER models and other new energy vehicles such as the ARIYA. To address the physical climate risks we face, the company will strengthen its natural disaster reporting mechanisms and enhance communication with dealerships to minimize the impact of disasters on the supply chain. In the future, the company will continue to adjust its climate risk transition plans regularly based on the results of TCFD risk assessments.</p> <p>To mitigate the environmental impact of greenhouse gas emissions and resource usage, the company has set short-term goals to reduce greenhouse gas emissions by 2% annually and reduce water usage by 2% each year. We will review the progress annually to promote sustainable business practices.</p>
7.If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	The company continues to collect internal carbon pricing practices and operational models. As of the publication date of this annual report, internal carbon pricing has not yet been used as a planning tool, therefore it is not applicable. °
8.If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable	In accordance with the “Sustainable Development Roadmap for Listed Companies” released by the Financial Supervisory Commission (FSC) in March 2022, the company, which has a paid-in capital of less than 5 billion NTD, has completed the inventory of Scope 1 and 2 greenhouse gas emissions for the individual company in 2023. Additionally, third-party verification of the individual company’s Scope 1 and 2 greenhouse gas emissions for 2022 and 2023 was completed in 2024. Moving forward, the company will continue to monitor the progress of greenhouse gas inventory and verification disclosures

Item	Implementation status
energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	according to the guidelines and regulations issued by the competent authorities. We will actively cooperate with the government's net-zero plans. The company has set a target to reduce carbon emissions by 2% annually and aims for net-zero carbon emissions by 2050 in the long term. At the same time, together with its parent company, Yulon Group, Yulon Nissan plans to establish solar power generation facilities to reduce greenhouse gas emissions.
9.Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan (separately fill out in points 1-1 and 1-2 below).	Please provide a detailed explanation below.

### 1-1. Greenhouse Gas Inventory and Assurance Status for the Most Recent 2 Fiscal Years

#### 1-1-1 Greenhouse Gas Inventory Information

Describe the emission volume (metric tons CO <sub>2</sub> e), intensity (metric tons CO <sub>2</sub> e/NT\$ million), and data coverage of greenhouse gases in the most recent 2 fiscal years.			
According to the regulations of the Sustainable Development Roadmap for Listed Companies:			
1. The parent company should start the greenhouse gas inventory from 2026.			
2. Subsidiaries included in the consolidated financial reports should start the greenhouse gas inventory from 2027.			
The consolidated company has established a greenhouse gas inventory mechanism based on the ISO 14064-1 Greenhouse Gas Inventory Standard (ISO 14064:2018) issued by the International Organization for Standardization (ISO). In 2024, the company completed the greenhouse gas inventory for Scope 1 and Scope 2 according to ISO 14064-1 and plans to complete third-party verification of the greenhouse gas inventory through an external verification body in 2025.			
The company's greenhouse gas inventory for the most recent two years is outlined as follows:			
Greenhouse Gas Inventory Scope		2023	2024
Company	Direct Greenhouse Gas Emissions (Category 1)	414.3785	Please refer to the 2024 Sustainability Report
	Indirect Greenhouse Gas Emissions from Purchased Energy (Category 2)	757.1964	
	Total (tons of CO <sub>2</sub> e)	1,171.575	
Intensity (tons CO <sub>2</sub> e / million NTD)		0.0448	

Note 1: Direct emissions (scope 1, i.e., emissions directly from sources owned or controlled by the Company), indirect energy emissions (scope 2, i.e., indirect greenhouse gas emissions from electricity, heat, or steam) and other indirect emissions (scope 3, i.e., emissions from company activities that are not indirect energy emissions, but originate from sources owned or controlled by other companies).

Note 2: The data coverage scope for direct emissions and indirect energy emissions shall comply with the schedule prescribed in the order issued under Article 10, paragraph 2 of the Regulations. Other indirect emissions information may be voluntarily disclosed.

Note 3: Greenhouse gas inventory standards: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization (ISO).

Note 4: The intensity of greenhouse gas emissions may be calculated per unit of product/service or revenue, but at least the data calculated in terms of revenue (NT\$ 1 million) shall be disclosed.

### 1-1-2 Greenhouse Gas Assurance Information

Describe the status of assurance for the most recent 2 fiscal years as of the printing date of the annual report, including the scope of assurance, assurance institutions, assurance standards, and assurance opinion.		
According to the regulations of the Sustainable Development Roadmap for Listed Companies, the minimum scope of assurance to be performed is as follows:		
1. The parent company should begin performing assurance from 2028.		
2. Subsidiaries included in the consolidated financial reports should begin performing assurance from 2029.		
The company's greenhouse gas inventory assurance for the most recent two years is outlined as follows:		
Scope of Assurance		2023
Company		2024
Scope 1 - Direct Greenhouse Gas Emissions		414.3785
Scope 2 - Indirect Greenhouse Gas Emissions		757.1964
Total		1,171.575
Percentage of Total Disclosed Inventory Data (from 1-1-1 above)		100%
Assurance Provider	Ernst & Young Accounting Firm	
Assurance Description	Verified according to ISO 14064-3 standards, with a limited assurance opinion	
Assurance Opinion/Conclusion	Based on the procedures performed and evidence obtained, no significant corrections were identified in the information, and it was found to be in accordance with the applicable standards	

Note 1: This information shall be disclosed in compliance with the schedule prescribed in the order issued under Article 10, paragraph 2 of the Regulations. If the Company has not obtained a complete greenhouse gas assurance opinion by the date of printing of the annual report, it shall note that "Complete assurance information will be disclosed in the sustainability report." If the Company does not prepare a sustainability report, it shall note that "Complete assurance information will be disclosed on the Market Observation Post System (MOPS)," and shall disclose the complete assurance information in the annual report of the following fiscal year.

Note 2: The assurance institutions shall meet the directions regarding assurance of sustainability reports prescribed by the TWSE and the TPEX.

Note 3: When preparing the disclosure content, the Company may refer to the best practice reference examples on the TWSE Corporate Governance Center website.

### 1-2 Greenhouse Gas Reduction Targets, Strategy, and Concrete Action Plan

Specify the greenhouse gas reduction base year and its data, the reduction targets, strategy and concrete action plan, and the status of achievement of the reduction targets.
<p><b>Greenhouse Gas Reduction Base Year and Reduction Targets:</b> The company has completed the 2023 greenhouse gas inventory, with Scope 1 (direct emissions) at 414.3785 tons CO<sub>2</sub>e and Scope 2 (indirect energy emissions) at 757.1964 tons CO<sub>2</sub>e. The company has set a target to reduce emissions by 2% annually compared to the previous year, with a long-term goal of achieving net-zero emissions by 2050.</p> <p><b>Greenhouse Gas Reduction Strategies and Specific Action Plans:</b> The company implements emission reduction through various energy-saving and carbon-reduction measures, including replacing energy-efficient equipment (such as refrigerators, lighting, etc.), installing independent switches for each light to enhance equipment efficiency, replacing old company vehicles with electric vehicles, and reducing waste through recycling and reuse. Additionally, the company is transitioning to and producing electric vehicles, which reduces direct emissions from the use of fuel. Furthermore, through regular internal meetings, the company reviews the progress of meeting its greenhouse gas reduction targets to ensure that the carbon reduction mechanisms are in place and to optimize the allocation of company resources.</p>

Note 1: This information shall be disclosed in compliance with the schedule prescribed in the order issued under Article 10, paragraph 2 of the Regulations.

Note 2: The base year shall be the fiscal year in which the greenhouse gas inventory is completed based on the consolidated financial reporting boundary. For example, under the order issued under Article 10, paragraph 2 of the Regulations, a company with capital of NT\$10 billion shall complete the inventory for its fiscal 2024 annual consolidated financial report in 2025, so the base year will be 2024. If a company has disclosed its inventory in its consolidated financial report in an earlier year, it may take the earlier fiscal year as its base year. Also, the data for the base year may be calculated based on a single fiscal year or the average of multiple fiscal years.

Note 3: When preparing the disclosure content, the Company may refer to the best practice reference examples on the TWSE Corporate Governance Center website.

**(7) The Difference in Contrast to the Status of Honest Operation Implemented and the Listed / OTC Company's Corporate Status of Honest Operation Implemented Codes of Practice and Reasons:**

**Implementation of Integrity Operation**

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
1. Develop ethical management policy and program				
(1) Has the company formulated the ethical corporate management policy that is approved by the board of directors, stated the policies and practices of ethical corporate management in the articles of incorporation and external documents, and the board of directors and senior management committed to actively implement the management policy?	V		To declare the resolve to fulfill the ethical corporate management, the Company has established the Ethical Corporate Management Best Practice Principles on August 4, 2014. The first and the second amendments were approved in the meetings of the board of directors on March 23, 2015 and March 26, 2018, respectively. The above Principles were disclosed on the Market Observation Post System and the Company's website.	Compliance with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and implementation of the matters mentioned on the left.
(2) Has the company established an assessment mechanism for the risk of unethical conducts, regularly analyzed and evaluated business activities with a high risk of unethical conduct within the business scope and with a preventive plan formulated accordingly to prevent unethical conducts from occurring, and at least covered the preventive actions stated in Article 7, Paragraph 2 of the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?"	V		To control the risks in the course of business operations, the Company has set up clear risk management reporting and tracking mechanisms, and reports the risks of operation, management, finances, or unethical conduct that each unit is exposed to and countermeasures taken in the weekly meetings. In case the company personnel encounter unethical behaviors from others with involvement of legal violations, the company shall report the relevant facts to the judicial or prosecuting agency. In the event public service agency or public service officials are involved, the company shall also report the anti-corruption agency of the government to process.	
(3) Does the company develop prevention on non-integral conducts program to specify the operation procedures, conduct guide, punishment and complain system for violation with implementation in all programs and regularly reviewed and amended the aforementioned mechanism?	V		The Company set up the Work Rules, the Procedures for Handling Internal Major Information, the Procedures for Preventing Insider Trading, the Regulations Governing Management Review, and the Regulations Governing Reporting of Sexual Harassment to prohibit employees from engaging in fraudulence, misappropriating public funds, and destroying gender equality in the workplace. Once violations are identified and verified to be true, the Company will make a claim against employees and their guarantors according to related regulations. We review internal policies and procedures on a regular basis and make amendments according to changes in laws and regulations.	

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
<p>2. Implementation ethical management</p> <p>(1) Does the company evaluate the ethical records of transacting targets and specify the ethical behavior clauses in the contract signed with the transacting targets.</p> <p>(2) Has the company set up a special unit under the board of directors to promote ethical corporate management, and regularly (at least once a year) reported to the board of directors on its ethical corporate management policy and prevention of unethical conduct plans and implementation of supervision?</p>	V		<p>In addition to having the contracts entered into with trading partners reviewed by professional lawyers, the Company also sets up the provisions of ethical corporate management in these contracts to prevent both parties from bribery and other dishonest behavior. Once violations are verified to be true, the Company will terminate or rescind the contracts and request damages accordingly.</p> <p>The Board of Directors of the Company appoints the “Business Plan and Financial Department” to be in charge of promoting ethical management-related affairs. The work responsibilities include: Collaborate with related departments for the development of prevention solutions, execute ethics policy promotion, and regularly report to the Board of Directors for the status of execution (report at least once a year). The 2024 work plan includes the issuance of the announcement of propaganda/e-newsletter and holding training seminars, and reporting to the Board of Directors. September 26, 2024 Announcement of the launch of EIP, October 24, 2024, Attended a lecture course on the subject of the trainees (Subject: 2024 Chongshin Relations and Defense Line Trade Guidance, 1st hour class, 339 participants in the course)The e-newsletter was issued in November. Reported to the Board of Directors on November 5, 2024, to explain the setup of complaint mailbox, employee promotion, and other relevant execution.</p>	Compliance with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and implementation of the matters mentioned on the left.
<p>(3) Does the company develop conflict of interest policy, provide proper petition channel and implement the execution?</p>	V		<p>The company develops “Regulations Governing the Board of Director Meeting” with specification that in case the matters of that Board of Director meeting is in conflict of interest with the stakeholders or the corporation represented, the directors shall explain the significant content of stakeholder relation at the Board of Directors. In case the content in concern for jeopardizing the company interest, the directors may not join the discussion and voting while avoiding during discussion and voting. The directors may not act on other directors to exercise their voting right. The Work Rules of the Company also specify that employees shall not operate or engage in positions similar to those of the persons for themselves or others without the permission of the Company, or they are deemed to be in violation of the employment contract. The Company may terminate the employment contract without notice within 30 days from the date of knowledge.</p>	

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
(4) Has the company had established an effective accounting system and internal control system for the implementation of ethical corporate management, and the internal audit unit formulated relevant audit plans based on the risk assessment of the unethical conducts, and checked by the company or audited by the certified public accountant the compliance with the unethical conduct prevention plan?	V		Apart from developing relevant ethical management practice and regulations, the audit office conducts audit on stakeholder transactions and inside trading each year according to the "Regulations Governing Establishment of Internal Control Systems by Public Companies." In the event of receiving any reporting on violations, the Board of Directors and relevant competent authorizes will be reported for handling. Additionally the company will hold internal control systems self-evaluation operations to assure the validity of internal control and audit.	
(5) Does the company routinely hold domestic and external educational training for ethical management?	V		Education and training for new recruits at the company on October 24, 2024,, 339 participants, Internal network guide "Internal major information processing procedure", "Internal trade management procedure", "Sincerity management rules" and other acts of disloyalty in defense, compliance by the board of directors and management hierarchy, and daily operation of the company, or It is necessary to comply with commercial transactions and other commercial transactions. In addition, the company's business distribution "Receipt and Remittance Management Law" (February 1, 2019), the entire company is working together, and the remittance is owned by the company.	
3. Operations of company reporting system				
(1) Does the company develop specific reporting and incentive system and establishing convenient reporting channel in addition to assigning proper handling specialist for the target reported?	V		If employees of the Company find unethical conduct, they may report according to the Working Rules and the grievance handling system to the Auditing Office and Integrated Operation Support Dept. If such unethical conduct is verified to be true, offenders will be punished according to the internal policies and related laws and regulations. To implement Article 23 of the Ethical Corporate Management Best Practice Principles, the Company has established the independent grievance E-mails for internal and external stakeholders and the procedures for handling grievances.	Compliance with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and implementation of the matters mentioned on the left.
(2) Does the company develop investigation standard operation process and relevant confidential mechanism for accepting reported matters?	V		The aforesaid grievance E-mails have also been disclosed on the Company's website. If employees of the Company violate ethical corporate management in a serious manner, they shall be dismissed or laid off according to related laws and regulations or the Company's personnel regulations.	

Evaluation Items	Operations (Note 1)			Discretions with Corporate Governance Best Practice Principles for TWSE/GTSM Listed Companies and the Reasons
	Yes	No	Summary and Description	
(3) Does the company adopt measures that protect the informer without facing improper treatment due to reporting?	V		The establishment of aforementioned report mailbox takes into account the validity of system operation with stipulation that the accepting department may not discriminate or punish the informer in addition to protecting his/her identify and preventing disclosure. Upon receiving reporting, confidential measures will be immediately activated to assure non-disclosure of the name and labor number of the informer or other personal information that could be used to identify the employees.	
4. Strengthen information disclosure Does the company disclose the content of ethical management practice developed and promote the effectiveness on the company website and Public Observation Post System?	V		In addition to disclosing the full content of the Ethical Corporate Management Best Practice Principles on the Company's website and the Market Observation Post System, the Company also reports the implementation and the result to the board of directors every year on a regular basis and publishes such information on the Company's website from time to time.	Compliance with Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and implementation of the matters mentioned on the left.
<p>5. For companies having developed independent ethical management practice in accordance with "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies," please describe the discretion between the operation and practice developed :</p> <p>The company has developed shareholder's meeting regulations, Board of Directors meeting standards, internal major information processing operation procedures, prevention of insider transaction management operation procedures, classified document management guidelines, and public announcement and promotion to the company personnel (directors, employees, and appointed personnel). Additionally the company has followed "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" to develop the ethical management practice of the company that has been reviewed without discretion between the actual operations and the aforementioned practice.</p>				
<p>6. Other critical information that helps understand the operations of the ethical corporate management: (ethical management practice that has been revised and developed under corporate review).</p> <p>The Company has established the Ethical Corporate Management Best Practice Principles, which were approved in the meeting of the board of directors on August 4, 2014, based on the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies. The first and the second amendments were approved in the meetings of the board of directors on March 23, 2015 and March 26, 2018, respectively.</p>				

Note 1: Provide description on the summary and description column regardless of checking on "yes" or "no" for the operations.

### **(8) Inquiry Method of Governance Codes, Important Information for enhancing realization of Operation of Corporate Governance and Relevant Regulations Established by the Company**

The "For Investors" on the company website has disclosed relevant corporate governance, integrity management practice and other regulations, and will be updated from time to time.



## (9) Execution Status of Internal Control System

### 1. Statement of Internal Control System

Yulon Nissan Motor Co., Ltd.  
Statement of Internal Control System

Date: March 11, 2025

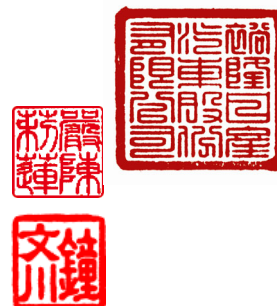
Yulon Nissan Motor Company (Yulon Nissan) has conducted a self-assessment of internal control for the period of January 1, 2024 to December 31, 2024. The results are as follows:

1. Yulon Nissan acknowledges that the Board of Directors and management personnel are responsible for establishing, performing, and maintaining an Internal Control System. The said system has already been duly established at Yulon Nissan. The purposes of the Internal Control System is to provide a reasonable assurance for the Company's efficient and effective operations (including profit, performance and safeguard of assets, and etc.), the reliability, timeliness, transparency, and regulatory compliance of reporting, and the compliance with applicable laws, regulations, and bylaws.
2. Yulon Nissan also acknowledges that the Internal Control System possesses inherent constraints irrespective of the intended impeccability of the system design and therefore could only provide a reasonable assurance of the three aforementioned goal. Due to the changes in environment and circumstances, the effectiveness of the internal control system may vary accordingly. Nevertheless, the Internal Control System is equipped with self-monitoring mechanisms. Should any flaws be recognized, the Company would enforce corrective measures immediately.
3. The company evaluates the effectiveness of the design and implementation of its Internal Control System in accordance with the Guidelines for the Establishment of Internal Control System by Public Companies (the "Guidelines"). The said Guidelines divide internal control into five components: (1) Control Environment, (2) Risk Assessments, (3) Control Operations, (4) Information and Communication, and (5) Monitoring. Each component comprises certain factors. More information regarding the said factors is available in the aforesaid Guidelines.
4. Yulon Nissan has assessed and evaluated the design and effectiveness in the design and performance of the aforementioned system.
5. Based upon the evaluation of the aforementioned system, Yulon Nissan considered the Internal Control System during the opening period (including supervision and management of subordinates), which included the Design and performance of the known operation effectiveness and the degree of reaching the efficiency goals, reliability, timeliness, transparency, and regulatory compliance of reporting and obeying the related internal control system of the relevant laws, regulations, and bylaws, are all effective, and it can ensure that the aforementioned goals can reasonably reached.
6. The Statement of Internal Control System will be a prominent feature of Yulon Nissan annual report and prospectus, and will be released to the public. Should any statement herein involve forgery, concealment or any other illegality, Articles 20, 32, 171 and 174 of the Security Exchange Law shall apply.
7. This Statement of Internal Control System has been approved by Yulon Nissan Board of Directors at the meeting of March 11, 2025 with 11 directors present at the meeting and none disagreeing with this Statement of Internal Control System.

Yulon Nissan Motor Co., Ltd.

Chairperson: Yen Chen, Li Lien

President: Wen-Chuan Chung



2. Project Examination Report of CPAs' Internal Control System : Nil.

**(10) Major resolutions made by the Shareholders Meeting and Board of Directors Meeting in fiscal year 2024 and prior to the publication date of annual report**

Title of Meeting	Date of Meeting	Important Resolutions
Board of Directors	Mar. 12 2024	1.Approval of YNM 2023 Operating Report and Financial Statements. 2.Approval of YNM 2023 Employee Compensation Distribution. 3.Approval of director election. 4.Convention of YNM 2024 Shareholders' Meeting. 5.Approval of Evaluating the Independence and Suitability of CPAs. 6.Approval of 2024 YNM CPA Audit Fees. 7.Approval of “YNM 2023 Internal Control System Statement”. 8.Approval of Amendment to “YNM Rules of Procedure for Board of Directors Meetings”. 9.Approval of revision of partial clauses of the Company’s “Articles of Incorporation for Audit Committee”. 10.Approval of Amendment to “YNM Internal Audit Implementation Rules”. 11.Approval of changing of Chief Finance Officer.
Board of Directors	May. 7, 2024	1.Approval of YNM 2023 Earnings Distribution. 2.Approval of review on the nomination of director candidates for reelection at the Company’s 2024 Shareholders’ Meeting. 3.Approval of the Lift on the Prohibition on Directors from Concurrently Acting as a Director and/or Managerial Personnel of Another Company. 4.Approval of Addition to the Proposal to YNM 2024 Shareholders’ Meeting Agenda. 5.Approval of YNM 2024 Operational Objectives. 6.Approval of the Lift on the Prohibition on Managerial Personnel from Acting as a Managerial Personnel of Another Company. 7.Approval of the Managerial Personnel’s Discharge and Assignment.
Shareholders Meeting	Jun. 27, 2024	1.Adoption of the 2023 Business Report and Financial Statements 2.Approved the 2023 earnings distribution. Cash dividend NT\$3.48 per share. 3.Approval of 9th term director election. 4.Approval of Amendment to YNM Rules of Procedure for Shareholders’ Meeting. 5.The Lift on the Prohibition on 9th term Directors from “Concurrently Act as a Director and/or Manager of another company”.
Board of Directors	Jul. 30, 2024	1.Approval of YNM 2024 Operational Objectives. 2.Approval of the Appointment of Members of the 6th Term Remuneration Committee. 3.Approval of Amendment to “YNM Stocks Affair Internal Control System”. 4.Approval of Amendment to “YNM Stocks Affair Internal Implementation Rules”. 5.Approval of YNM 2023 Sustainability Report.
Board of Directors	Nov. 5 2024	1.Approval of Establishment to “YNM Annual Audit Plan 2025”. 2.Approval of Changing of YNM’s CPA”. 3.Approval of Evaluating the Independence and Suitability of CPAs. 4.Approval of Establishment to “YNM Sustainability Information Management Internal Control System”. 5.Approval of Establishment to “YNM Sustainability Information Management Internal Implementation Rules”. 6.Approval of Amendment to YNM Corporate Governance Best Practice Principles.

Title of Meeting	Date of Meeting	Important Resolutions
		7.Approval of the Remuneration Increase of Managerial Officers.
Board of Directors	Mar. 11 2025	1.Approval of YNM 2024 Operating Report and Financial Statements. 2.Approval of YNM 2024 Employee Compensation Distribution. 3.Convention of YNM 2025 Shareholders' Meeting. 4.Approval of 2025 YNM CPA Audit Fees. 5.Approval of “YNM 2024 Internal Control System Statement”. 6.Approval of changing of Chief Finance Officer.
Board of Directors	May. 6, 2025	1.Approval of YNM 2024 Earnings Distribution. 2.Approval of Amend Certain Articles of the Company's Articles of Incorporation. 3.Approval of the Lift on the Prohibition on Directors from Concurrently Acting as a Director and/or Managerial Personnel of Another Company. 4.Approval of Addition to the Proposal to YNM 2025 Shareholders' Meeting Agenda. 5.Approval of the Lift on the Prohibition on Managerial Personnel from Acting as a Managerial Personnel of Another Company. 6.Approval of Amendments to Certain Provisions of the Company's Internal Control System for the Payroll Cycle. 7.Approval of Amendments to Certain Provisions of the Company's Internal Audit Implementation Rules for the Payroll Cycle.

Major Resolutions of 2024 Shareholders' Meeting and Implementation Status

Note (1) Recognized the company 2023 surplus distribution proposal and each share is distributed with cash dividend of NT3.48.

Execution: September 2, 2024 was assigned as the target date while September 25, 2024 was assigned as the distribution date.

(2) Approval of Amendment to YNM Rules of Procedure for Shareholders' Meeting.

Execution: According to the rules execution and making announcement in the company website on Jun 27, 2024.

(3) Approval of the Lift on the Prohibition on Directors from Concurrently Acting as a Director and/or Managerial Personnel of Another Company.

Execution: According to the rules execution and making announcement in the company website on Jun 27, 2024.

**(11)Major Issues on record or written statements made by any director which specified his/her dissent to important resolutions passed by the Board of Directors Meeting in fiscal year 2024 and prior to the publication date of the annual report: Nil.**

### 3. Information on CPA Audit fees

#### (1) Information on CPA Audit Fees :

Unit: NTD thousand

CPA firms	CPA's Name	Audit Period	Audit Fee	Non-Audit Fee	Total Amount	Note
Deloitte & Touche CPA Firm	Chien-Hsin Hsieh	2024.01.01-2024.12.31	9,600	2,096	11,696	Tax service
	Wan-I Liao	2024.01.01-2024.12.31				

(2) The change of CPA firms and the audit fees after change is lower than that before change, the reduced amount, proportion and reason: N/A.

(3) The audit fees after change is more than 10% lower than that before change, the reduced fee amount, proportion and reason: N/A.

### 4. Information on Change of CPAs

#### (1) Information of the Previous CPAs:

Date of Change	November 5, 2024		
Reasons and Explanation	The former CPAs in charge of the Company's 2024 annual financial statements were Chien-Hsin Hsieh and Jui-Chuan of Deloitte & Touche. Due to the firm's internal work arrangements and schedules, the successive CPAs Chien-Hsin Hsieh and Wan-I Liao were appointed to take over the 2024 annual financial statements.		
Specify whether the appointment is terminated or unaccepted by the Client or CPA	Related parties	CPA	Client
	Status	NA	NA
	Appointment terminated voluntarily	NA	NA
Opinion and reason for any audit report other than unqualified opinion in the last two years	Appointment rejected (discontinued)	NA	NA
	None		
Any disagreement with the issuer	Yes		Accounting principles or practices
			Disclosure of financial statements
			Scope or steps of audit
			Others
	None	v	
	Remarks	NA	

Date of Change	November 5, 2024
Other Disclosures (Previous CPA's response to the items in Article 10.5.1.4 of the "Criteria Governing Information to be Published in Annual Reports of Public Companies")	NA

**(2) Information of the Successive CPAs:**

CPA firms	Deloitte & Touche CPA Firm
CPA's Name	Chien-Hsin Hsieh & Wan-I Liao
Appointed Date	Passed by Board of Director on November 5, 2024
Consultations and results about accounting treatments or accounting principles for a specific transaction and the possible opinion on the financial report prior to the appointment of the successive CPA	NA
The successive CPA's written opinion on disagreements with the former CPA	NA

**(3) Previous CPAs' reply of article 10-5-1 and 10-2-3 of Guidelines Governing the Preparation of Financial Reports by Securities Issuers: N/A.**

**5. Upon the Company's chairman, general manager or financial/ accounting manager employed by the Verifying CPA firm within one year, the name, the position, and time period in the CPA firm or its affiliates should be disclosed: N/A.**

## 6. Changes of Share and Share Collateralizing for Directors, Managers and Shareholders with over 10% of shares held during the 2024 fiscal year and prior to the publication date of the annual report

### (1) Changes of Share for Directors, Managers and Major shareholders

Unit: thousand Share

Title	Name	Fiscal year 2024		Current Fiscal Year as of May 7, 2025	
		Number of holding Shares Increased (Decreased)	Increased (Decreased) Number of Shares Collateralized	Number of holding Shares Increased (Decreased)	Increased (Decreased) Number of Shares Collateralized
Corporation Director	Yulon Motor Co., Ltd.				
Chairman	Yulon Motor Co., Ltd. Representative: Yen Chen, Li Lien	-	-	-	-
Director	Yulon Motor Co., Ltd. Representative: Chen-Hsiang Yao (Note 1)	-	-		
Director	Yulon Motor Co., Ltd. Representative: Kuo-Hsing Hsu (Note 2)	-	-	-	-
Director	Yulon Motor Co., Ltd. Representative: Wen-Rong Tsay (Note 3)	-	-		
Director	Yulon Motor Co., Ltd. Representative: Chien-Shun Liao (Note 4)			-	-
Director	Yulon Motor Co., Ltd. Representative: Wen-Chuan Chung	-	-	-	-
Corporation Director	Nissan Motor Co., Ltd.				
Director	Nissan Motor Co., Ltd. Representative: Hiroshi Shirakami (Note 5)	-	-		
Director	Nissan Motor Co., Ltd. Representative: Atsushi Kubo (Note 6)	-	-		
Director	Nissan Motor Co., Ltd. Representative: Masanari Ueda (Note 7)	-	-		
Director	Nissan Motor Co., Ltd. Representative: Hisano Takashi (Note 8)	-	-		
Director	Nissan Motor Co., Ltd. Representative: Sone Kitaru (Note 9)			-	-
Director	Nissan Motor Co., Ltd. Representative: Ishizuka Atsushi (Note 10)	-	-	-	-
Director	Nissan Motor Co., Ltd. Representative:	-	-	-	-

Title	Name	Fiscal year 2024		Current Fiscal Year as of May 7, 2025	
		Number of holding Shares Increased (Decreased)	Increased (Decreased) Number of Shares Collateralized	Number of holding Shares Increased (Decreased)	Increased (Decreased) Number of Shares Collateralized
	Koichi Kitazawa				
Director	Nissan Motor Co., Ltd. Representative: Ozaki Kazuhiro (Note 11)	-	-		
Director	Nissan Motor Co., Ltd. Representative: Shibayama Riyo (Note 12)			-	-
Independent Director	Jung-Fang Kuo	-	-	-	-
Independent Director	Yun-Hua Yang (Note 13)	-	-		
Independent Director	Hung-Wen Chang	-	-	-	-
Independent Director	Chen-Hui Lee (Note 14)	-	-	-	-
President	Wen-Chuan Chung (Note 15)	-	-	-	-
Senior Vice President	Masanari Ueda (Note 16)	-	-		
Senior Vice President	Sone Kitaru (Note 17)	-	-	-	-
Vice President	Koichi Kitazawa	-	-	-	-
Vice President	Hiroshi Shirakami (Note 18)	-	-		
Vice President	Konno Isao (Note 19)	-	-	-	-
Vice President	Chao-Yen Liang	-	-	-	-
Vice President	Chia-Chi Lee (Note 20)	-	-	-	-
Vice President	Yu-Jen Chu (Note 20)	-	-	-	-
Senior General Manager	Ozaki Kazuhiro (Note 21)	-	-		
Senior General Manager	Endo Yuki (Note 22)			-	-
General Manager	Yu-Chou Hsieh	-	-	-	-
General Manager	Wen-Chiang Shu (Note 23)	-	-		
General Manager	Chiung-Ming Chou (Note 24)	-	-		
General Manager	Yen Chou	-	-	-	-
General Manager	Jen-Chung Tu (Note 25)	-	-		
General Manager	Fang-Zhong Lai	-	-	-	-
General Manager	Wai-Chih Liu	-	-	-	-
General Manager	Fang-Yu Yang	-	-	-	-
General Manager	Chin-Cheng Lee (Note 26)	-	-	-	-
General Manager	Wei-Feng Tsay (Note 26)	-	-	-	-
General Manager	Chiu-Yueh Luo (Note 26)	-	-	-	-
General Manager	Chia-Yun Tsai (Note 26)	-	-	-	-
Accounting Manager	Chia-Yun Tsai	-	-	-	-

Note 1 : Resigned on Aug. 1, 2024.

Note 2 : Appointed on Aug. 1, 2024.

Note 3 : Resigned on Jan. 1, 2025.

Note 4 : Appointed on Jan. 1, 2025.

Note 5 : Resigned on Apr. 26, 2024.  
Note 6 : Resigned on Apr. 26, 2024.  
Note 7 : Resigned on Apr. 26, 2024.  
Note 8 : Appointed on Apr. 26, 2024. Resigned on Apr. 28, 2025.  
Note 9 : Appointed on Apr. 28, 2025.  
Note 10 : Appointed on Apr. 26, 2024.  
Note 11 : Appointed on Apr. 26, 2024. Resigned on Apr. 28, 2025.  
Note 12 : Appointed on Apr. 28, 2025.  
Note 13 : Resigned on Jun. 27, 2024.  
Note 14 : Appointed on Jun. 27, 2024.  
Note 15 : Appointed on Jan. 1, 2024.  
Note 16 : Resigned on Apr. 1, 2024.  
Note 17 : Appointed on May. 7, 2024.  
Note 18 : Resigned on Apr. 1, 2024.  
Note 19 : Appointed on Apr. 1, 2024.  
Note 20 : Appointed on Jan. 1, 2024.  
Note 21 : Resigned on Mar. 31, 2025.  
Note 22 : Appointed on Apr. 1, 2025.  
Note 23 : Resigned on Oct. 20, 2024.  
Note 24 : Resigned on Mar. 31, 2025.  
Note 25 : Resigned on Jan. 31, 2025.  
Note 26 : Appointed on Jan. 1, 2024.

**(2)Information of Share Changes:Nil.**

**(3)Information of Share Collateralizing:Nil.**



## 7. Information on the top-10 shareholders who are affiliates or related as spouse or second cousins:

The Information of Shareholders with Shareholding Percentage as the Top 10, who are Mutually Related

Name	Shareholding of the Person		Shareholding of Spouse and Underage Children		Shareholdings in the Names of Others		Title, name, and relationship of the top-10 shareholders who are affiliates or related as spouse or second cousins		Note
	Number of Shares	Share holding Rate	Number of Shares	Share holding Rate	Number of Shares	Share holding Rate	Name	Relationship	
Yulon Motor Co., Ltd.	143,500,000	47.83	0	0.00	0	0.00	Yu Ching Business Co., Ltd. Sin Chi Co., Ltd. Diamond Hosiery & Thread Co., Ltd. Lo-Wen Enterprises Co., Ltd.	Affiliates Affiliates Affiliates Affiliates	Director
Yen Chen, Li Lien	0	0.00	0	0.00	0	0.00	-	-	Representative of Director
Kuo-Hsing Hsu	0	0.00	0	0.00	0	0.00	-	-	
Chien-Shun Liao	0	0.00	0	0.00	0	0.00	-	-	
Wen-Chuan Chung	0	0.00	0	0.00	0	0.00	-	-	
Nissan Motor Corporation	120,000,000	40.00	0	0.00	0	0.00	-	-	Director
Ishizuka Atsushi	0	0.00	0	0.00	0	0.00	-	-	Representative of Director
Sone Kitaru	0	0.00	0	0.00	0	0.00	-	-	
Koichi Kitazawa	0	0.00	0	0.00	0	0.00	-	-	
Shibayama Riyo	0	0.00	0	0.00	0	0.00	-	-	
Yu Ching Business Co., Ltd.	3,500,000	1.17	0	0.00	0	0.00	Yulon Motor Co., Ltd. Sin Chi Co., Ltd. Diamond Hosiery & Thread Co., Ltd. Lo-Wen Enterprises Co., Ltd.	Affiliates Affiliates Affiliates Affiliates	-
Sin Chi Co., Ltd.	3,050,000	1.02	0	0.00	0	0.00	Yulon Motor Co., Ltd. Yu Ching Business Co., Ltd. Diamond Hosiery & Thread Co., Ltd. Lo-Wen Enterprises Co., Ltd.	Affiliates Affiliates Affiliates Affiliates	Representative: Kuo-Hsing Hsu
Wei Wen Investment Co., Ltd.	1,878,000	0.63	0	0.00	0	0.00	Lo-Wen Enterprises Co., Ltd. Wei Tai Investment Co., Ltd.	Affiliates Affiliates	-
Wei Tai Investment Co., Ltd.	1,787,000	0.60	0	0.00	0	0.00	Lo-Wen Enterprises Co., Ltd. Wei Wen Investment Co., Ltd.	Affiliates Affiliates	-
Diamond Hosiery & Thread Co., Ltd.	1,768,000	0.59	0	0.00	0	0.00	Yulon Motor Co., Ltd. Yu Ching Business Co., Ltd. Sin Chi Co., Ltd. Lo-Wen Enterprises Co., Ltd.	Affiliates Affiliates Affiliates Affiliates	Representative: Yen Chen, Li Lien
Lo-Wen Enterprises Co., Ltd.	1,700,000	0.57	0	0.00	0	0.00	Yulon Motor Co., Ltd. Yu Ching Business Co., Ltd. Sin Chi Co., Ltd. Wei Wen Investment Co., Ltd. Wei Tai Investment Co., Ltd. Diamond Hosiery & Thread Co., Ltd.	Affiliates Affiliates Affiliates Affiliates Affiliates Affiliates	-
Farglory Life Insurance Inc.	1,625,000	0.54	0	0.00	0	0.00	-	-	-
Yen Ching-Ling's Foundation.	1,001,000	0.33	0	0.00	0	0.00	Yulon Motor Co., Ltd. Diamond Hosiery & Thread Co., Ltd.	Same chairperson Same chairperson	Representative: Yen Chen, Li Lien

**8. The number of shares held by the company, the company's directors, managers and its directly or indirectly controlled business toward the same investment businesses, as well as the combined calculated shareholding percentage**

Unit : number of shares:‰

Reinvested Companies	Invested from Yulon Nissan Motor Co., Ltd.		Invested from directors and managers, or companies that are directly or indirectly controlled by Yulon Nissan		Total investment	
	Shares	Percentage	Shares	Percentage	Shares	Percentage
Yi-Jan Overseas Investment Co., Ltd.	84,986,756	100%	-	-	84,986,756	100%

## | III 、 Capital Raising Status |

### 1. Capital and Shares

#### (1)Source of Share Capital

##### 1.Source of Share Capital

Unit : thousand Shares : NTD : thousand Dollars

Year Month	Par Value	Authorized Capital		Paid-up Capital Stock		Remark		
		Shares	Amount	Shares	Amount	Source of Share Capital	Invested with Assets Other than Cash	Other
2003/10	10	600,000	6,000,000	300,000	3,000,000	Separately Established 3,000,000	-	Note

Note: Approved in the letter No. Shang-Zi-Di 09201296600, dated October 22, 2003

##### 2.Class of Shares

Unit : thousand Shares

Class of Shares	Authorized Capital			Remark
	Issued	Unissued Capital	Total	
Common Stock	300,000(Listed)	300,000	600,000	-

3.Securities under the sum-up reporting method : N/A.

#### (2) List of Major Shareholders

No. of shares		
Names of Major shareholders	Shares	Percentage %
Yulon Motor Co., Ltd.	143,500,000	47.83%
Nissan Motor Co., Ltd.	120,000,000	40.00%
Yu Ching Business Co., Ltd.	3,500,000	1.17%
Sin-Chi Co., Ltd	3,050,000	1.02%
Wei Wen Investment Co., Ltd.	1,878,000	0.63%
Wei Tai Investment Co., Ltd	1,787,000	0.60%
Diamond Hosiery & Thread Co., Ltd.	1,768,000	0.59%
Lo-Wen Enterprises Co., Ltd.	1,700,000	0.57%
Farglory Life Insurance Inc.	1,625,000	0.54%
Yen Ching-Ling's Foundation.	1,001,000	0.33%

### **(3) Dividend Policy and Execution Status**

#### **1. Dividend Policy governed by this Company By-Laws**

For the Company's surplus profit (The 'surplus profit' refers to the net income plus the amounts of the current retained earnings adjustments which are not counted in the net income) at the end of each fiscal year, it shall cover the accumulated losses first, then, appropriating 10% as legal reserve, and set aside or reverse special reserve in accordance with the law. The shareholders' dividend or bonuses out of remaining current profit and undistributed retained earnings at the beginning of the year shall be proposed first by the Board of Directors and to be resolved in the shareholders meeting.

The Company is in a stable and mature industry. Factors such as Company's profitability, funding of future operation and change in industrial environment, shareholder's interest and long term financial planning shall be considered in planning the Company's dividend distribution scheme. The amount shall not exceed 90% of current net income as the principal, however, the final dividend distribution ratio shall be proposed first by the board of directors and to be resolved in the shareholders meeting, regardless of such principle. Distribution of dividend is in the form of cash or shares. Cash dividend each year shall not be less than 20% of the total amount of the appropriated dividend of current year.

#### **2. The proposal to this Shareholders Meeting for dividend distribution as follows**

The proposal to the Shareholders General Meeting for 2025 for the dividend distribution is cash dividend at NT\$3.90 per share.

### **(4) The effect of the distribution of stock dividend as proposed by this Shareholders Meeting on operation performance and earning per share : Nil.**

### **(5) Compensation of the Employee and Directors**

#### **1. The articles of association indicate the percentage or scope of compensation for the employees and directors :**

If the Company has profits for the current year, it shall be distributed not less than 0.1% as employees' compensation. The employees' compensation to be resolved in the form of shares or in cash, is agreed upon by a resolution of the Board of Directors and shall be submitted to the shareholders' meeting. However, if the Company has the accumulated losses, the profits must be reserved in advance to offset such losses. Then according to the ratio mentioned in preceding paragraph, to be reserved for such employees' compensation.

Apart from the appropriation of aforementioned employee remuneration, the Company also distributes three holiday bonuses, annual bonus, operating team growth performance bonus, and other incentive awards based on factors such as operation performance and the individual work performance of employees. The company intends to encourage employees with producing better performance for the company and shareholders.

Directors and of the Company may be paid NTD 100,000 (including the transportation allowances) monthly.

#### **2. Yulon Nissan adopted the distribution proposal of the company's 2024 cash remuneration payable to employees at the Board of Directors Meeting on March 11, 2025 in accordance with the estimation of certain ratio from the profits of current year. In the event of discrepancy between the aforementioned estimation amount and the actual amount distributed, the accounting department shall process in according with variation in estimation and adjust to account in the year of distribution.**

3. Information on the Board of the Directors adopting distribution compensation:

2024 director and employee compensation

	Board Resolution (03/11/2025)
	Amount (NT\$)
Directors' Compensation (Cash)	0
Employee's Compensation (Cash)	6,830,000
Total	6,830,000

4. The employee's bonus and directors' remuneration paid from last fiscal year's earnings is:

	Board Resolution (03/12/2024)	Actual Result
	Amount (NT\$)	Amount (NT\$)
Directors remuneration (Cash)	0	0
Employee bonus (Cash)	2,933,580	2,933,580
Total	2,933,580	2,933,580

Note: The employee bonus \$2,933,580 had distributed after the 2024 shareholders' meeting.

**(6) Status of company's repurchased Treasury Shares : Nil.**

**2. Corporate Bonds issued : Nil.**

**3. Preferred Stock issued : Nil.**

**4. GDR(Global Depositary Receipt) issued : Nil.**

**5. Employee Stock Options issued : Nil.**

**6. Restricted Stock Dividends of Employee Issued : Nil.**

**7. New shares issued for merger or acquisition : Nil.**

**8. Recorded up to the previous one quarter of the Date of the Report is in Printing, previously issued or privately raised marketable securities that are still not completed or the completed and planned benefits but not shown over the recent 3 years : Nil.**

## | IV 、 Highlights Of Operations |

### 1. Business Content

#### (1) Business Scope

##### 1. Business Scope

(1) Business Content: The company's main operating items include the design, research, development, sales and spare parts of cars products:

A. Passenger Vehicles: Sedan, RV and its components

B. Commercial Vehicles: Diesel Truck, Diesel Chassis and its components

##### (2) Operating weight

Unit : NTD thousand

Business Content	Fiscal year 2023		Fiscal year 2024	
	Amount	Percentage(%)	Amount	Percentage(%)
Finished cars	22,270,551	85.21	19,488,401	84.25
Parts	3,491,040	13.36	3,432,760	14.84
Other	374,606	1.43	210,855	0.91
Total	26,136,197	100.00	23,132,016	100.00

##### (3) Current main products

###### A. NISSAN brand:

KICKS series: 1.6L featuring continuously variable transmission SUV.

KICKS series: 1.2T imported e-POWER SUV.

SENTRA series: 1.6L featuring continuously variable transmission, 4-door sedan.

X-TRAIL series: 1.5T featuring continuously variable transmission SUV.

X-TRAIL series: 1.5T imported e-POWER SUV.

ARIYA series: imported electric car.

###### B. INFINITI:

QX50: L4 2.0L CVT Continuously Variable Transmission, 5-door mid-sized luxury SUV.

QX55: L4 2.0L CVT Continuously Variable Transmission, 5-door mid-sized luxury sport SUV.

QX60: V6 3.5L/ L4 2.0L Turbo 9AT Nine-speed self-exhaust five-gate large seven-seater luxury exercise car.

### (2) Industry Summary

#### 1. Industry Environment Analysis

##### (1) Global Economic Environment

Amid ongoing global uncertainties driven by the U.S. announcement of reciprocal global tariffs in April, the prolonged Russia-Ukraine conflict, and slower-than-expected easing of inflation, the global economic environment remains uncertain. The estimation of the global economic growth in 2025 made by research institutions is shown in the following table:

2025 Global Economic Growth Rate Forecast		
Research Institute	Latest Forecast	Date of Announcement
IHS Markit	2.19%	Apr 2025
IMF	2.80%	Apr 2025

## (2) China Economic Environment

China's export and industrial production growth has continued to slow. Coupled with potential impacts from U.S. tariffs on consumer spending and corporate investment sentiment, deflationary pressures in China persist. Moreover, the ongoing rise in local government deficits may further weigh on the economic outlook for 2025. 2025 economic growth in Mainland China estimated by each research institute is shown in the table below:

2025 China Economic Growth Rate Forecast		
Research Institute	Latest Forecast	Date of Announcement
National People's Representative Meeting	5.00%	Mar 2025
IHS Markit	3.84%	Apr 2025
IMF	4.00%	Apr 2025

## (3) Domestic Economic Environment

The ongoing U.S. tariff issues may lead to increased corporate costs and a more uncertain policy environment, potentially dampening domestic economic momentum. As a result, consumers and investors may adopt a more cautious stance toward spending and investment. Overall, economic growth in 2025 remains uncertain. 2025 economic growth in Taiwan estimated by each research institute is shown in the table below:

2025 Taiwan Economic Growth Rate Forecast		
Research Institute	Latest Forecast	Date of Announcemt
Directorate-General of Budget, Accounting and Statistics, Executive Yuan.R.O.C.(Taiwan)	3.14%	Feb 2025
Chung-Hua Institution for Economic Research	1.66%	Apr 2025
IHS Markit	2.62%	Apr 2025
IMF	2.90%	Apr 2025

## 2. Industry Overview and Development

Due to global economic instability, sales decreased by 3.7% from 2023. In 2024, the total sales was 448,985 cars. The sale of made-in-Taiwan vehicle was 228,499 cars, which lower by 5.4% than 2023; market share to 50.9%. The sale of imported vehicle was 220,486 cars, which decrease by 1.8% than 2023; market share to 49.1%.

## 3. Relationships of the industry's upper, middle and down streams.

Upper streams: partners of manufacturing car parts and components.

Middle streams: center of manufacturing, R&D, and marketing.

Down streams: dealers directly dealing with customers and being responsible for car sales and after-sale services.

## 4. Development trend and competition by each product line

### (1) Small family car(1600cc below):

In 2024, 12,893 domestic small saloon cars under 1600cc were sold, indicating a decreased rate of 44.5% compared to 2023, accounting for 5.6% of the domestic passenger car market.

(2) Medium-and-large family car (1600cc above):

In 2024, The medium-and-large sedan market sales reached 22,977 cars , indicating a decreased rate of 34.5% compared to 2023, accounting for 10.1% of the domestic passenger car market.

(3) Small Sport Utility Vehicle car:

In 2024, The small Sport Utility Vehicle car market sales reached 37,126 cars , indicating a increased rate of 38.0% compared to 2023.

(4) Medium-and-large Sport Utility Vehicle car:

In 2024, The medium-and-large Sport Utility Vehicle car market sales reached 86,528 cars , indicating a decreased rate of 0.4% compared to 2023.

### (3) Technology, Research and Development (R&D)

1. As of the most recent years and Printing of the Annual Report, the total R&D expenditure invested

Unit : NTD thousand

Item \ Fiscal Year	Fiscal year 2023	Fiscal year 2024	Current Fiscal Year and before May 07, 2025 (Note)
R&D expenditure	555,668	351,548	59,408
Net Sales	26,136,197	23,132,016	6,139,696
Percentage of R&D expenditure over Net Sales	2.1%	1.5%	0.97%

Note : The figures are self-totaled number

2. The technology and product successfully developed

- (1) September 2007: Completed the development of LIVINA new model.
- (2) November 2007: Completed the development of CABSTAR new model.
- (3) February 2009: Completed the development of new TEANA model.
- (4) October 2011: Completed the development of new NEW MARCH model.
- (5) October 2012: Completed the development of new BIG TIIDA model.
- (6) October 2013: Completed the development of SUPER SENTRA model.
- (7) October 2013: Completed the Taiwan emission phase 5 development of TEANA / MARCH / TIIDA 4-door.
- (8) January 2014 :Completed the development for ALL NEW LIVINA.
- (9) October 2014 :Completed the development for modified model of SENTRA AERO.
- (10) March 2015: Completed the development of new-generation X-Trail model.
- (11) April 2016 :Completed 6 car models, TEANA / MARCH / TIIDA 4-door/BIG TIIDA / SUPER SENTRA / ALL NEW LIVINA in accordance with the TPMS regulations.
- (12) Febuary 2017 completed the development for modified model of iTIIDA.
- (13) October 2017: Completed the development of remodeled SENTRA.
- (14) May 2018: Completed the development of remodeled X-TRAIL.
- (15) September 2018: Completed the development of remodeled SUPER SENTRA / BIG TIIDA.
- (16) October 2018: Completed the development of remodeled A ALL NEW LIVINA '19 in accordance with the TPMS regulations.
- (17) November 2018: Completed the development of remodeled NEW MARCH '19 in accordance with the TPMS regulations.
- (18) November 2018: Completed the development of new KICKS model.



- (19) July 2019: Completed the development of remodeled KICKS '19
- (20) October 2019: Completed the development of remodeled SUPER SENTRA / BIG TIIDA '20
- (21) November 2019: Completed the development of remodeled X-TRAIL '20
- (22) June 2020: Completed the development of Euro 6 KICKS model.
- (23) September 2020: Completed the development of ALL NEW SENTRA model.
- (24) September 2020: Completed the development of Euro 6 BIG TIIDA model.
- (25) October 2020: Completed the development of Euro 6 X-TRAIL model.
- (26) April 2021 : Completed the development of TIIDA J model.
- (27) July 2021 : Completed the development of KICKS commemorative model.
- (28) September 2021 : Completed the development of ALL NEW SENTRA “Black Belt” model.
- (29) January 2022 : Completed the development of X-trail and KICKS “Night special edition” model.
- (30) April 2022 : Completed the development of ALL NEW SENTRA “Black Night” model.
- (31) July 2022 : Completed the development of KICKS model.
- (32) November 2022 : Completed the development of KICKS “Trend” model.
- (33) April 2023 : Completed the development of ALL NEW SENTRA “Bright Black” model.
- (34) July 2023 : Completed the development of ALL NEW X-TRAIL Hybrid New Design model.
- (35) January 2024 : Completed the development of the ALL NEW SENTRA full model changes.
- (36) April 2024 : Completed the development of the KICKS Highlight Edition special model.
- (37) July 2024 : Completed the development of the X-TRAIL and KICKS OUTDOOR Wild Fun Edition special models.
- (38) August 2024 : Completed the development of the ALL NEW SENTRA Blacked-Out Twin Edition special model.

### 3.R&D Plan

#### (1) Products to Be Developed & Time

Our Company continues to collaborate and communicate with NISSAN Japan closely to introduce new products that meet the market demand, on the basis of Taiwan market trend analysis and consumer requirement. The current selling models of KICKS, SENTRA, TIIDA, and X-TRAIL are all best-selling models in the market. In response to the rise of energy saving and environmental awareness, not only will our Company follows NISSAN’s global product strategy by launching the EV/HEV models in near future, but we will also strengthen the SUV/e-Power product lines to cope with the increasingly booming SUV market in order to continue expanding the market share.

#### (2) Expected Development Costs

Unit : NTD thousand		
2025	2026	2027
268,443	398,621	414,274

#### (4) Long, short term business development plan

In recent years, the global economy has faced multiple challenges, including inflation, supply chain disruptions, and rising energy prices, all of which have significantly impacted the automotive industry. Additionally, with the continuous growth of the electric vehicle market, traditional automakers are under increasing pressure to transform and must adjust their

strategies to adapt to changing market dynamics. Overall, the wave of electrification is accelerating the automotive industry's transition toward sustainable development. Therefore, in order to sustain corporate growth, we have to progressively plan and stepwise implement the short-, medium-, long-term strategies and action plans so as to assure corporate sustainable operation and long-range profit performance.

#### 1. Short -term business development plan

##### (1) Product strategy

Facing short-term gaps in domestic vehicle models, the company will leverage the strengths of local suppliers. Actively engaged in the development of special edition models and accessories to strengthen product competitiveness. Speeding up the introduction of electric cars to cope with market demand and design the optimal combination of car models and boost market share via a complementary strategy with domestic made car and imported car models incorporated.

Meanwhile, we also plan product lines close to the market trends , strive to produce the most attracting and needs-based products with an emphasized vehicle core value on better appearance, more durable usability, advanced technology and higher performance.

##### (2) Marketing strategy

###### A.NISSAN:

- (A).NIM (NISSAN INTELLIGENT MOBILITY) include the three core technologies for “smart driving,” “smart energy” and “smart integration,” which will re-shape brand value and drive brand rejuvenation for expansion in target customers.
- (B).With a brand spirit focused on "attention to every detail," the company concentrates on the NIM driving technology experience and new energy technology to strengthen connections with the younger generation. Additionally, efforts will continue to enhance after-sales service quality to further consolidate consumer trust.
- (C).In order to enhance Car Advisor competitiveness, improve successful transaction rate, and provide more convenient purchasing experience, “interactive experience platform” , “test drive at your home” ,and ICT ( Information and Communication Technology ) tools such as "Nissan PAD APP" are introduced.
- (D).The introduction of the “i-NISSAN Sales Platform” has not only promoted the transparency of consumer trading conditions, but also improved the efficiency of the company’s order operations.
- (E).Execute Public Audience Push/ Specific Audience Push by leveraging NISSAN CARE APP, lock on target customer bases via precision selling, and thereby increase the success rate.
- (F).Owing to prevalence of the digital marketing trend and mobile device, we continue to build and optimize functions on the digital platform in order to improve the digital marketing capability and boost the percentage of digital sales through the mode “online marketing and offline experiencing”.

###### B.INFINITI:

- (A).Continuously introducing new models and upgrading trim specifications to generate market buzz and drive overall brand sales.
- (B).To strengthen its distribution, NISSAN will continue to expand digital assisting tool application and five-star prestigious services with continuous improvement on SSL and CSI.

(3) Customer retention and engagement enhancement strategy

- A. By continuously optimizing every customer touchpoint process and organizing owner events, the company aims to deepen customer relationships.
- B. By building the NISSAN mobility ecosystem, the company provides customers with a diverse range of services to enhance the value at every stage of vehicle ownership and increase customer loyalty.

(4) Profit increasing strategies

To achieve the best profit efficacy by enhancing car model combination management, and to effectively increase car model sales and profits by continuous implementation of car model profit and cost management.

2. Long-term business development plan

To sustain the demand for company growth, NISSAN Motor reexamines the mid and long-term internal and external environmental impact assessment and identifies the future potential market risks and opportunities. The Company mid-term strategic objectives as described below:

A. Product development strategy

Permeable and time-introduced competitive new car model, such as all-electric and e-POWER models, secure car market competitiveness.

B. Brand Enhancement Strategy

To enhance consumer recognition and affinity for the brand and its products, the company introduced the “Brand House” concept. This approach ensures that both product and service communications consistently deliver the brand promise through continuous and unified messaging, thereby strengthening overall brand image.

C. Growth Strategy

In alignment with product strategy, the company will continue to introduce competitive new energy vehicle models. On the marketing front, efforts include precise thematic marketing planning, ongoing channel capability enhancement, and deepened customer retention initiatives. At the same time, the company will actively expand its auto parts export business to further strengthen the foundation for revenue growth.

D. Cost Rationalization Strategy

We will review the whole value chain of automotive lifecycle and manage it with respect to its total delivery cost so as to continue to improve the cost competitive efficiency and benefit.

E. Implement ESG sustainability activities and optimizing human resource system

(A) The company has integrated ESG into its medium- to long-term strategic transformation initiatives. Through the Yulon Nissan Sustainability Development Committee, it ensures the effective implementation of the company’s sustainability vision and strategies. The committee is responsible for formulating sustainability goals across various domains, laying a more solid foundation for the company’s path toward long-term sustainable operations.

(B) The Company strives to explore the potential and value in employees by encouraging them to constantly engage in innovation and take challenges. The Company forms cohesion among all employees to reach a consensus through close communication

and excellent interaction, which becomes the driving force of constantly promoting corporate development.

- Remarkable marketing team plan: Update capacity of marketing team.
- Distinguished supervisor plan: Intensify the managerial capacity of management.
- Supervisor successor plan: Develop entry-level officers and successor for mid-level supervisor.
- Key talent retention: Retain the core talents for the company effectively through reasonable and transparent assessment system.
- Dual-track system: Build professional technological position and managerial positions in terms of long-term development orientation so employees will receive explicit development path.

G. Continue to refine “innovative” corporate culture

The future core competitive advantage will continue to develop from “innovation” with introduction of innovative products and services to effectively utilize the core intelligence capital of the company and comprehensively build customer values.

In terms of product innovation, the company will collect and manage customer opinions with introduction or mainstream models into process management, thereby to discover the potential demand for consumers, develop and introduce products meeting customer expectation, and create maximum values for customers and shareholders.

Continue to strengthen “quick service” in terms of service innovation: Effectively improve customer satisfaction through professional and trustworthy after-sales service and quick solution of customer problems.

## 2. Market, Production & Sales Review

### (1) Market Analysis

1. Sales Area of company’s Main Products

This company’s products are designing, R&D, Sales of Sedan, RV vehicles and commercial vehicles, and sales of other components. Taiwan area is our main sales area and continue to expand the Asian market, like the export of the parts in Japan and China areas.

2. Market Share

In 2024, we sold 19,071 NISSAN brand and 772 INFINITI brand ones. The total sales volume is 19,843 units and the market share is 4.4%.

3. Analysis and Description of 2024 Market Sales Status and Growth

Due to the rising momentum of U.S. presidential candidate Donald Trump and the Central Bank’s credit control measures, consumer spending in Taiwan became more conservative in the second half of 2024, the number of new cars registered in Taiwan in 2024 was lower 3.7% than 2023. In 2024, the sales volume of domestic passenger cars was 35,870, which was 38.5% lower than 58,307 in 2023. The sales volume of domestic RV was 131,906, which was 5.0% higher than 125,617 in 2023. The market share of annual domestic cars to 50.9% in 2024, down 0.9% compared with 51.8% in 2023.

#### 4. Market Sales Forecast for This Year (2025)

In 2025, the impact of the new U.S. tariff policies continues to contribute to heightened global economic uncertainty. Taiwan's economic performance will also be influenced by external factors, requiring careful and prudent responses to future developments. Cumulative total market sales from January to April are 130,351 units, 11.4% YOY decline. Compared to the same period last year, domestic and import vehicles decreased 16.2% and 5.8% respectively.

Despite the impact of external economic factors on the Taiwan automotive market, the Company will continue to bring excellent car-purchase experience to customers through quality products and attentive services. The NISSAN brand will launch new special edition models of the X-TRAIL and KICKS to attract consumer interest. The ALL NEW SENTRA special edition will offer customers a unique driving experience with its personalized exterior design and technologically refined interior features. For the INFINITI brand, the QX60 2.0T VC-Turbo is introduced, offering a dual powertrain lineup featuring a 2.0L turbocharged engine and a 3.5L V6 engine to meet diverse consumer needs.

#### 5. Competitive Niche

##### (1) Advantageous Operation and Management Ability

- A. Expand combined operational effects across the strait and of the group.
- B. Leverage Nissan's global resources to reduce part costs.
- C. Strengthen our financial management ability and investment performance.

##### (2) A Superior and Complete Product Line

- A. Introduce products that meet market and customer needs to create customers' value.
- B. Innovate IT to strengthen product variation and competitive advantages.
- C. To develop a green brand image and increase product value and brand awareness

##### (3) Chinese Style of Design Ability

- A. Play an important role in Nissan's global R&D centers and dominate the design of some of our car models.
- B. Create profits through our technical output.
- C. Cater to the tastes of the Chinese market and design/develop products that can better meet customers' needs.

##### (4) Comprehensive Service System

- A. Provide real-time and comprehensive value-added services through our e-platform including the digital platform for online car purchases, the digital platform for certified second-hand cars, the data middle office, and a diversity of services.
- B. Increase our dealers' overall operating and management ability.
- C. To promote "Service Express" to effectively increase customer satisfaction

##### (5) Learning Organization

- A. Increase our employees' core, management and professional competency.
- B. Increase the use of Nissan's V-UP system problem solving approach and gradually accumulate our acquired successful experience to form an innovative learning organization and establish long-term competitive advantages.
- C. Set up a KMS knowledge base and concretize successful experience to build a long-term competitive advantage.
- D. Improve the operating efficiency through continuous process checks and

reengineering.

#### 6. Advantageous and Disadvantageous Factors of Perspective Development and Strategies to Address

##### (1) Advantageous Factors

Our company will continue to use “innovation” as the core of our entire development, and center on our consumers’ value to increase our “product power” and “service quality” to create a higher competitive edge. For our “product power”, we will successively introduce Nissan’s quality car designs (NISSAN and INFINITI brands) and combine the personalized IT interface with our products to provide our consumers with a more convenient and mobile life.

A. In respect to NISSAN service, For our “service quality”, we will continue to provide our consumers with “genial”, “speedy”, “professional”, and “reliable” service with our thoughtful service ideal.

B. In terms of service, INFINITI will continue to build offices meeting the specification of IREDI (INFINITI Retail Environment Design Initiative)” in addition to offering P.C.E (Premium Customer Experience), 5-start prestigious services for car owners to experience premium service quality. Meanwhile INFINITI will introduce digital assisting tools to provide more superior service experience, creating higher added-value and customer satisfaction for consumers.

##### (2) Disadvantageous Factors

A. The appreciation of the New Taiwan Dollar has led imported brands to continuously introduce low-priced car models, resulting in intensified competition in the car market.

B. Automakers continue to lower prices and expand incentives, causing the overall market transaction prices to decline.

C. The proportion of old vehicles in Taiwan is too high. This had a negative impact on driver safety and environmental protection and also affected consumers’ willingness to buy new cars.

##### (3) Countermeasures

Nissan Motor Co., Ltd. will continue to uphold to “innovation” and introduce superior products and services in order to strengthen its competitiveness. The company will devote in creating higher values for consumers and thoroughly implement customer-oriented management philosophy to fully achieve the corporate vision in “becoming the benchmark enterprise of cross-strait automobile industry in “product innovation” and “service innovation.”

**(2) The major usage and production processes of main products: The company’s main business is design, research, develop, sale and components sales of car products, and there are no production processes, therefore it’s not applicable.**

**(3) Supplies of main raw materials: The company is not a production manufacturing industry; therefore it’s not applicable.**

#### (4) List of Major Suppliers and Clients Over the Recent 2 Fiscal Years

1. Data of suppliers accounting for more than 10% of total purchases over the recent 2 fiscal years

Unit : NTD thousand

Rank	Fiscal year 2023				Fiscal year 2024				First Quarter in 2025			
	Supplier's Name	Amount	% to Net Purchase	Relationship with Yulon-Motor	Supplier's Name	Amount	% to Net Purchase	Relationship with Yulon-Motor	Supplier's Name	Amount	% to Net Purchase	Relationship with Yulon-Motor
1	Yulon Motor Co., Ltd.	22,057,244	99	Relative Party	Yulon Motor Co., Ltd.	19,723,712	99	Relative Party	Yulon Motor Co., Ltd.	3,767,861	96	Related Party
2	Others	188,143	1		Others	91,030	1		Others	158,268	4	
	Net Purchase amount	22,245,387	100		Net Purchase amount	19,814,742	100		Net Purchase amount	3,926,129	100	

2. Data of clients accounting for more than 10% of total sales over the recent 2 fiscal years

Unit : NTD thousand

Rank	Supplier's Name	Fiscal year 2023			Fiscal year 2024			First Quarter in 2025		
		Amount	% to Net Purchase	Relationship with Yulon-Motor	Amount	% to Net Purchase	Relationship with Yulon-Motor	Amount	% to Net Purchase	Relationship with Yulon-Motor
1	Yulon Finance Corporation	21,933,002	84	Relative Party	19,474,010	84	Relative Party	3,592,309	79	Relative Party
2	Others	4,203,195	16		3,658,006	16		959,994	21	
	Net Purchase amount	26,136,197	100		23,132,016	100		4,552,303	100	

#### 3. Employee Data for the Recent Two Years and as of the Publication Date of Annual Report

Fiscal Year		Fiscal year 2023	Fiscal year 2024	Current Fiscal Year as of May 7, 2025
No. of Employee	Marketing	137	132	133
	Management	96	98	74
	Research & Development	149	136	128
	Total	382	366	335
Average age		44.43	44.55	45.07
Average seniority		15.86	13.09	16.37
Academy Ratio	Doctor	0	0	0
	Master	205	201	190
	College	158	147	134
	Senior High School	18	17	10
	Below Senior High School	1	1	1

## 4. Expenditures on Environment Protection

**(1) Losses and Disposal caused by environmental pollution over the recent 2 years:**  
Nil.

**(2) Probable environmental expenditures:**

The Company has passed the ISO 14001 certification in Nov. 2015, and the ISO 14001 : 2015 certification in Nov. 2024 and will continue to support the environment protection in the future. No major probable environmental expenditures are expected in the future. Expect future environmental protection expenditure: 96.9 million /year.

## 5. Labor-Capital Relationship

**(1) Current Prominent Labor-Capital Agreements, Employee Benefits and Their Implementation**

### 1. Status of Labor-Capital Agreements

- (1) This company holds a monthly meeting with the labor representatives for proper communication of problems and improvements between the proprietor and the laborers.
- (2) Understand and pay more attention the needs and voice of the employee to promote the Labor-Capital harmony.
- (3) Ask for the opinions from the officials of the labor authorities, scholars or lawyers on relevant issues and hold seminars of relevant topics regularly.
- (4) Continue to strengthen our effort in educating the employees to enhance convergence.

### 2. Employee Benefits

- (1) Set the flexibility in working hours.
- (2) New employees enjoy special leave upon arrival
- (3) Provide commuter's transportation and scheduled home-returning transportation free of charge before holiday.
- (4) Provides safe, convenient, quiet dormitory environment and free of charge.
- (5) Establish employee welfares zone, which includes tennis court, indoor and outdoor basketball court, warm water swimming pool, sauna facilities, gymnasium, etc.
- (6) Hold family day on May 1 labour day, annual domestic and foreign tourism, year-end lucky draw and banquet.
- (7) Set up Worker's Complaint Handling System to assist colleagues to solve working problems and to maintain their rights and privileges.
- (8) The Employee Assistance Program (EAP) was set up, with specialized professionals to assist employees with consultations on various problems encountered in their work and life, so as to relieve employees' work-life pressure and maintain their mental health.
- (9) Institutionalize regulations on the prevention of sexual harassment to provide a harassment-free environment for the employees and employee-to-be. Necessary actions would be taken to prevent, correct, punish and handle acts of harassment, and to ensure the protection of the privacy of the victims as well as the rights of all employees.

### 3. Retirement System

- (1) This company complies with the requirements set forth in the Labor Standards Law and institutionalized relevant regulations on retirement and pecuniary aid in case of death.
- (2) For enhancing the quality of human resources and proper mechanism for replacing the old with the young employees, we have institutionalized a flexible retirement and resignation program.



- (3) The employee retirement regulations developed in accordance with "Labor Pension Act" belongs to the regulation governing pension appropriation. The Company has appropriated 6% from the monthly salary of employees to the individual pension fund accounts at the Bureau of Labor Insurance since July 1st, 2005. The 2024 and 2023, the Company has recognized the amount of appropriation according to the ration stipulated in the appropriation program to the Statement of Comprehensive Income in the amount of NT16,077 thousand and NT15,514 thousand, respectively.
- (4) The Company's employee retirement plan, established in accordance with the "Labor Standards Act," is a defined benefit retirement plan. According to the plan, the payment of employee retirement pensions is calculated based on the length of service and the average regular monthly wages for the six months prior to retirement. The Company allocates 2% of the total monthly payroll to the retirement fund, which is deposited into a dedicated account at Taiwan Bank under the name of the Labor Retirement Fund Supervisory Committee. The account balance is reviewed annually at the end of each year. If the balance is insufficient to cover payments to employees eligible for statutory retirement in the following year, additional contributions are made by the end of March of the next year to ensure the rights of employees under the old labor pension scheme. The amounts allocated in accordance with the specified ratios under the defined benefit plan for the years 2023 and 2024 were recognized as expenses of NT2,076 thousand and NT1,883 thousand, respectively, in the individual comprehensive income statements.
- (5) Employee retirement is handled according to the following provisions:
  - A. The Company has established a retirement plan for formally employed staff. The retirement fund is accrued monthly at 2% of each employee's total monthly salary, managed by the Company's Labor Retirement Fund Supervisory Committee, and deposited in a dedicated account at Taiwan Bank under the Committee's name.
  - B. Employees opting for retirement under the Labor Standards Act may only claim their retirement pension upon meeting the retirement eligibility criteria stipulated by the Act and completing the retirement procedure.
  - C. Employees opting for retirement under the Labor Pension Act shall have 6% of their monthly wages contributed to their individual accounts from the declaration date onwards. Their service years prior to choosing the Labor Pension Act are preserved until they meet the retirement requirements under the Labor Standards Act and retire, at which time they may claim their retirement pension.
  - D. Employees hired on or after July 1, 2005 (including those re-employed after resignation) are all subject to the Labor Pension Act.
- (6) The retirement standards for employees are as follows:
  - A. Employees may voluntarily retire if they meet one of the following conditions:
    - (A) Have worked for the Company for 15 years and are at least 55 years old.
    - (B) Have worked for the Company for 25 years or more.
  - B. Employees who have worked for the Company for 10 years and are at least 60 years old.
  - C. Employees may not be forced to retire unless one of the following conditions is met:
    - (A) They have reached 65 years of age.
    - (B) They have lost mental capacity or have disabilities making them unable to perform their duties.
- (7) The retirement pension payment standards under the Labor Standards Act are as follows:
  - A. Based on years of service, employees who have served between one and fifteen years receive a pension equivalent to two months' average wage per year of service. From

the sixteenth year onwards, they receive one month's average wage per year of service, up to a maximum of 45 months. Periods less than six months are counted as half a year, and periods of six months or more are counted as a full year.

- B. Employees retiring due to mental incapacity or physical disability incurred in the course of their duties shall receive an additional 20% pension based on the standard above.
- C. The pension base is defined as the average monthly wage at the time of approved retirement.

## **(2) Labor Dispute**

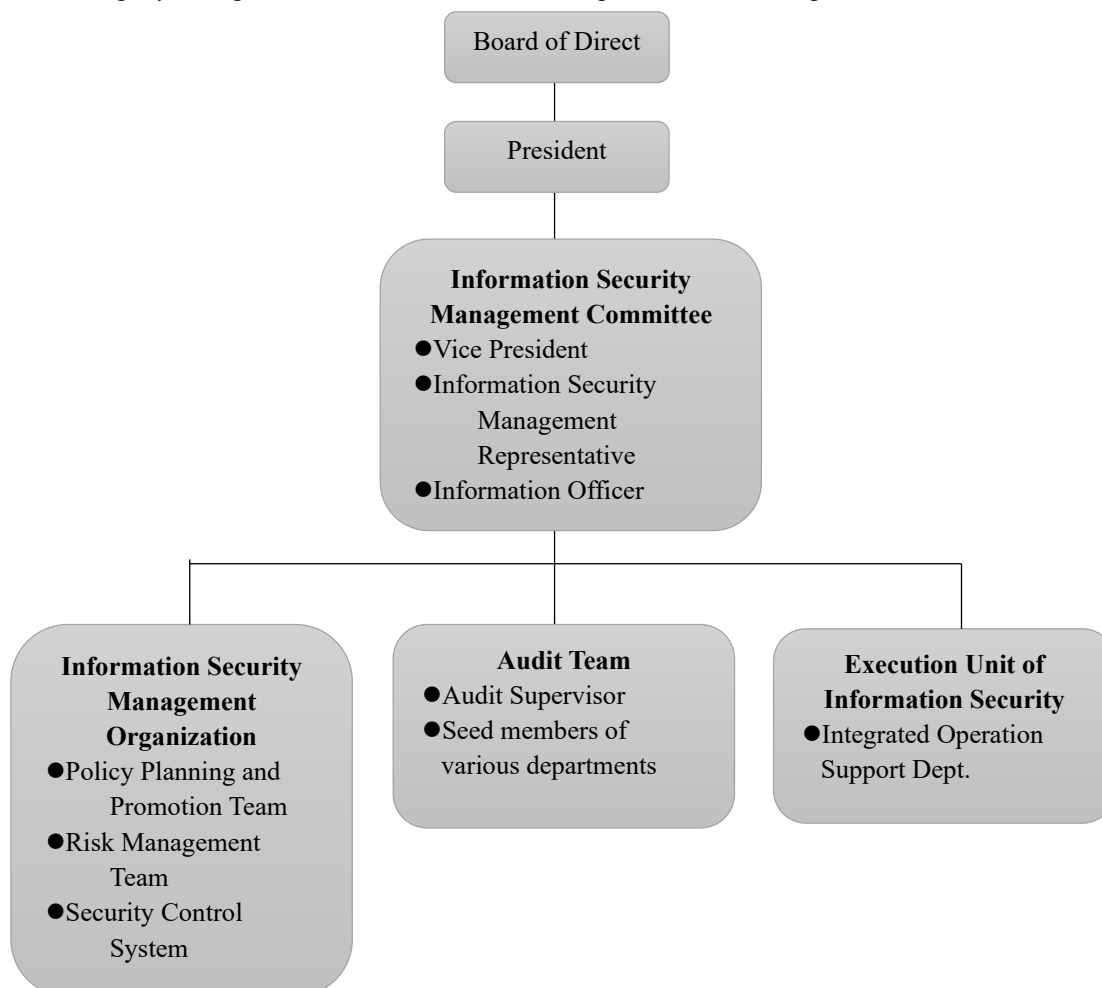
Harmonized Labor-Capital has been maintained since the very beginning, and labor dispute that had caused company loss has never happened.

In 2024, there was no loss due to labor disputes.

## 6. Cyber security management

### (1) Describe the cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for cyber security management.

Our company has passed the annual external independent audit for persistent maintenance of the



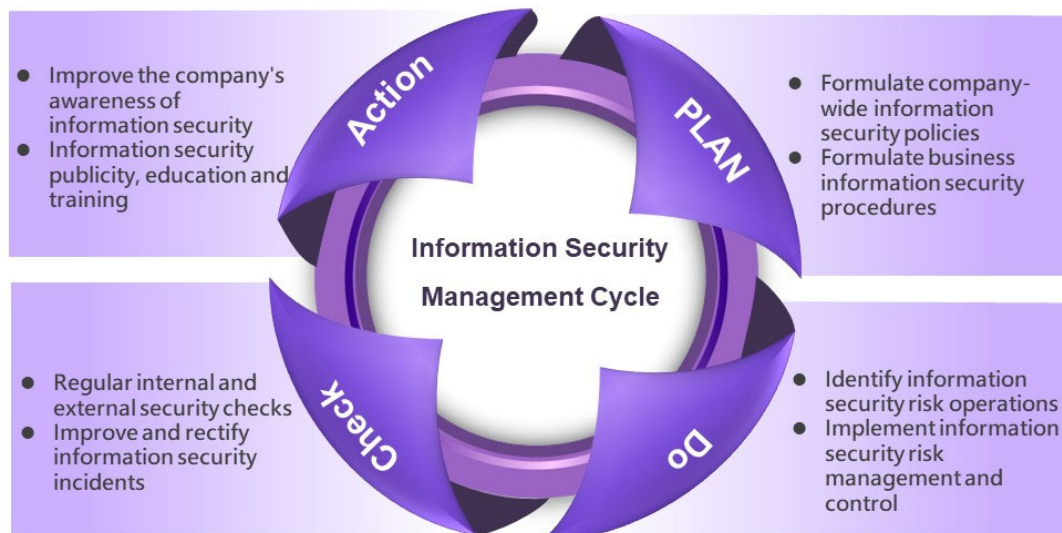
international information security standards as outlined in the ISO27001 certification. An independent information security department “Information Security Organization Structure” has also been established, with Information Security Representatives to plan the information security operations for our company. Yulon Nissan Motors, to secure our company's business secrets and follow the guidelines of Personal Data Protection Law as set forth by the government, will continue to proactively manage our information security and strengthen our defense capability. We will ensure all our information operations not only comply with the international information security standards, but are also in conformance with domestic and foreign information security acts and regulations. We will invest more in the research of information security and make it a way of life in our daily business operations.

Our information security-related management measures are as follows:

- A. Establish “Yulon Nissan Information Security Management Committee” to review the company information security governance policies, audit the company information security management operations, and periodically report the information security governance status to the Board of Directors.

**B. Draw up information/communication security policies:**

The information security management mechanism, following the steps of PDCA and the axis of the information security strategies, will be executed in three aspects, ie., information security governance, legal compliance, and technology implementation. From systems to technologies, personnel to organizations, we will improve our information security protection capability in all dimensions.



Information Security Policy		
Information Security Governance	<ul style="list-style-type: none"> <li>Proactive improvement of the management systems</li> <li>Control of the risks</li> <li>Strengthening of the prevention mechanism.</li> </ul>	Continue to proactively improve the management systems, including the reinforcement of education and training, design of information security infrastructure, and the strengthening of the protection technologies.
Legal Compliance	<ul style="list-style-type: none"> <li>Periodical review</li> <li>Modification</li> <li>Establishment of a law-abiding mechanism</li> </ul>	Establish a law-abiding cyclical mechanism to review, and modify internal operation protocols so as to comply with the international information security standards.
Technology Implementations	<ul style="list-style-type: none"> <li>Internal and external data collection</li> <li>Data analysis utilization, forecast of the weakness of threats</li> <li>Control of risk management.</li> </ul>	Utilize the data analysis technology to predict the information security risks and minimize thereof, so as to ensure the information security.

**C. Obtain International Certification in Information Security:**

Continuous passing of the annual ISO27001 information security management certification, and implementation of the information security evaluation procedures.

**D. Implement an annual information security evaluation management process:**

The purpose of this is to utilize a systematic risk evaluation methodology to clarify the possible risks to our information assets, so that we can take appropriate measures for containment, so as to minimize the risks to a bearable level to ensure that the business operation continues without obstacles.

E. Investment of resources in information security:

Continuously invest resources in information security-related implementations. Resources will be invested in areas such as the security infrastructure for perfect governance and technology, the defense mechanism for information security improvement, the analysis of security intelligence, and education/training. The goal is to improve the information security capability in all dimensions, from the aspect of management to technology.

F. Strengthen safety awareness

In order to implement the concept of information security to every employee, the company raises employees' awareness and vigilance of information security through annual staff training and social engineering simulation exercises. At the same time, when employees violate the information security policy, they will be punished according to the employee penalty rules to reduce the risk of information security and the impact on the company's operations.

G. Capital security incident reporting procedure

In recent years, hacker attacks have been diversified. The company conducts business continuity drills for all information systems every year, and establishes a complete set of information security notification procedures as follows. The notification and handling of information security incidents are carried out in accordance with the specifications of the procedures.

**(2) List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided.**

In 2024, there was no loss due to significant cyber security incidents.

## 7. Prominent Contracts

Contract	Counter party	Contract Period	Highlights of Provisions	Restrictive Terms
Technical cooperation agreement	Nissan Motor Co., Ltd.	2003.11.01~2008.10.31	Technical cooperation to develop and manufacture a variety of vehicles	1. Restriction on sub-licensing to a third party 2. Restriction on sales beyond licensed territories
Dealing agreement on import cars	Nissan Motor Co., Ltd.	2003.11.01~2008.10.31	Dealing matters with import cars	1. Restriction on sales beyond licensed territories 2. Confidential responsibility on third party business
OEM, Substitute Materials Contract	Yulon Motor Co., Ltd.	2015.05.01~2020.04.30	Assembly for variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Restriction on sales beyond licensed territories
Sales Contract	Yulon Finance Corporation	Note	Provide Car Financing to Dealers	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business
Distribution agreement	Yuan Long Motor Co., Ltd. and 3 other companies	2025.03.01~2028.02.28	Sales of Nissan a variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business
Distribution agreement	Yu Tang Motor Co., Ltd. and 4 other companies	2025.03.01~2028.02.28	Sales of Nissan a variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business
Distribution agreement	Yu Shing Motor Co., Ltd.	2025.03.01~2028.02.28	Sales of Nissan a variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business
Distribution agreement	Empower Motor Co., Ltd.	2022.03.01~2025.04.30	Sales of Nissan a variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business
Distribution agreement	Chen Long Motor Co., Ltd. and 2 other companies	2025.03.01~2025.08.31	Sales of Nissan a variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business
Distribution agreement	Empower Motor Co., Ltd. and 4 other companies	2023.07.01~2026.06.30	Sales of INFINITI a variety of vehicles and auto parts	1. Restriction on sub-licensing to a third party 2. Confidential responsibility on third party business

Note:Yulon Nissan Motor Co., Ltd., and Yulon Finance Corporation are affiliates, and Dealers collections are made through Yulon Finance Corporation; therefore contract duration was not specifically instituted.

## V、Review and Analysis of Financial Conditions and Operation Performance and Risk Management

### 1. Financial Conditions

Unit : NTD thousand

Item	Fiscal Year	Fiscal year 2023	Fiscal year 2024	Difference	
				Amount	%
Current Assets		\$9,263,161	\$8,810,601	\$(452,560)	-5%
Long-Term Equity Investments		11,424,105	13,648,183	2,224,078	19%
Fixed Assets		968,733	783,040	(185,693)	-19%
Other Assets		949,590	910,971	(38,619)	-4%
Total Assets		22,605,589	24,152,795	1,547,206	7%
Current Liabilities		2,216,698	2,002,408	(214,290)	-10%
Other Liabilities		2,657,041	2,882,100	225,059	8%
Total Liabilities		4,873,739	4,884,508	10,769	1%
Share Capital		3,000,000	3,000,000	-	-%
Capital Reserves		5,988,968	5,988,968	-	-%
Retained Earnings		10,189,252	10,828,581	639,329	6%
Other adjustment items shareholders' equity		(1,446,370)	(549,262)	897,108	62%
Total shareholder equity		17,731,850	19,268,287	1,536,437	9%

#### Variance Analysis

The increase of long-term equity investments was because of increase in investment income, and no dividends were distributed by the mainland investment company in 2024.

The increase of other adjustment items shareholders' equity was because of the asset of the mainland investment company of favorable unrealized exchange.

## 2. Financial Performance

### (1) Comparison and Analysis of Financial Performance

Unit : NTD thousand

Item	Fiscal Year		Increase (Decrease) Amount	Changes(%)
	Fiscal year 2023	Fiscal year 2024		
Gross Revenue	\$26,151,850	\$23,149,917	(3,001,933)	(11)
Less: Sales Returns Sales Allowances	<u>15,653</u>	<u>17,901</u>	2,248	14
Net Operating Revenue	26,136,197	23,132,016	(3,004,181)	(11)
Operating Cost	<u>23,081,037</u>	<u>20,473,909</u>	(2,607,128)	(11)
Operating margin	3,055,160	2,658,107	(397,053)	(13)
Operating Expenses	<u>2,934,035</u>	<u>2,596,568</u>	(337,467)	(12)
Operating Profit	118,413	61,271	(57,142)	(48)
Non-Operating Revenue and Gain	1,368,355	2,003,160	634,805	46
Non-Operating Expense and Loss	<u>15,601</u>	<u>14,500</u>	(1,101)	(7)
Income Before Income Tax	1,471,167	2,049,931	578,764	39
Income Tax Expense	<u>310,142</u>	<u>379,588</u>	69,446	22
Net Income	<u>\$ 1,161,025</u>	<u>\$ 1,670,343</u>	509,318	44

Variance Analysis :

- (1) The decrease in gross revenue operating margin and operating profit was due to Chinese vehicles assembled in Taiwan are seizing market share, while imported brands are expanding their entry-level product lines with lower-priced models, thereby eroding the price segment traditionally occupied by domestic vehicles.
- (2) The increase in non-operating revenue and gains was primarily due to the improved earnings of the reinvested company.

### (2) Gross profit analysis :

Unit : NTD thousand

Item	Variance between two periods	Difference sources			
		Selling Price Difference	Cost Price Difference	Combined Sales Difference	Volume difference
Gross Profit	(397,053)	229,618	70,808	38,654	(430,766)
Content	1. Favorable selling price variance was caused by the increase in sales for cars with higher gross profit in 2024. 2. Favorable cost price variance was caused by the decreased of purchase cost for cars in 2024. 3. Favorable sales mix variance was caused by the increase in sales for cars with higher gross profit in 2024. 4. Unfavorable volume variance was caused by the decrease in sales volume of cars in 2024. 5. The Company accepted the commission from Nissan Motorsports & Customizing Co.,Ltd and NISSAN Motor Corp. to engage in the research and design with service revenue decreased by NTD174,378 thousand in 2024. 6. The company's non-operating income was increased by NTD10,627 thousand in 2024.				



### 3. Cash Flow Analysis

#### (1) Cash Flow Analysis for the Recent 2 years

Item \ Fiscal Year	Fiscal year 2023	Fiscal year 2024	Increase (Decrease) Ratio(%)
Cash Flow Ratio (%)	68	(Note1)	-
Cash Flow Adequacy Ratio (%)	(Note2)	(Note2)	-
Cash Reinvestment Ratio (%)	(Note3)	(Note3)	-
Note1.The ratio of net cash flows from operating activities to current liabilities for the year 2024 was negative and therefore not presented..			
Note2.The ratio of the sum of net cash flows from operating activities over the past five years to the sum of capital expenditures, increase in inventories, and cash dividends over the same period for the years 2023 and 2024 was negative and therefore not presented.			
Note3.For the years 2023 and 2024, the amount of net cash flows from operating activities less cash dividends was negative and therefore not presented.			

#### (2) Cash Flow Analysis for the Next Year

Unit:NTD thousand

Cash balance at the beginning of the year	Expected annual net cash flow from operating activities	Expected annual net cash flow from investment and accommodation activities	Expected cash balance	Expected contingency plan for insufficient cash	
				Investment plan	Financial plan
6,348,256	-620,202	-1,308,435	4,419,619	-	-

### 4. Influence on Financial Condition caused by Prominent Capital Expenditures in fiscal year 2024

#### (1) The Use and Capital Source of Prominent Capital Expenditure

Unit : NTD thousand

Program items	Actual and estimated source of capital	Actual or estimated date of completion	Total fund needed	Actual or estimated use of capital					
				Fiscal year 2020	Fiscal year 2021	Fiscal year 2022	Fiscal year 2023	Fiscal year 2024	Fiscal year 2025
Model Clamp Lifting Tool	Self-owned fund	114.12.31	2,514,678	479,355	366,693	191,706	103,406	100,814	365,576
Other equipment	Self-owned fund	114.12.31	129,850	19,424	2,992	14,231	5,755	4,848	15,169
MIS equipment	Self-owned fund	114.12.31	49,082	6,282	9,392	2,450	9,120	9,603	36,442

#### (2) Anticipated benefits

1. Invested in new model mold, increase production line to raise market shares.
2. The investment in information system related hardware and software, updating management information system will increase the managerial efficiency and strengthen market competition capabilities.
3. Increase the degree of automation, reduce the labor costs.

## 5. Investment Policy in Fiscal Year 2024, Major Reasons for Profit and Loss, Its Improvement Plan and Next Year's Investment Plan

Unit : USD thousand \ NTD thousand

Investor Company	Investee Company	Percentage of Ownership on December 31, 2024	Investment Gain (Loss)	Cause of Gain(Loss)	Improvement plan	Investment plan in the currently year
Yulon Nissan Motor Company, Ltd.	Yi-Jan Overseas Investment Co., Ltd.	100	\$1,757,234	Stabilizing Status of China Car Market	Nil	Nil
Yi-Jan Overseas Investment Co., Ltd.	JetFord, Inc.	100	USD54,728	Stabilizing Status of China Car Market	Nil	Nil
JetFord, Inc.	Aeolus Xiangyang Automobile Co., Ltd.	16.55	USD 3,588	Stabilizing Status of China Car Market	Nil	Nil
JetFord, Inc.	Guangzhou Aeolus Automobile Co., Ltd.	42.69	USD46,673	Stabilizing Status of China Car Market	Nil	Nil

## 6. Risk Management and Evaluation

### (1) Influence of the interest rate, foreign exchange rate and rate of inflation on company's profit/loss and plans to encounter these risks in the future:

#### 1. Influence of interest rate fluctuation on the company's profit/loss and future coping strategies:

The market interest rate is quite low in recent years, so the affect of fluctuation on the company's profit/loss is limited.

#### 2. Influence of foreign exchange rate fluctuation on the company's profit/loss and future coping strategies

To avoid potential risks, the company has not specially manipulated the foreign exchange rate; the exchange rate difference is utilizing the sharing method agreed with Nissan.

#### 3. Influence of inflation on the company's profit/loss and future coping strategies: Nil.

### (2) Policy on High Risk, High Leverage Investment, Capital Loans to Others, Endorsement and Trade on Derivatives, Major Reason for Profit/Loss and plans to encounter these risks in the future:

#### 1. This company has not involved in High Risk, High Leverage Investment.

#### 2. As to the Capital Loans to Others, Endorsement and Trade on Derivatives, these activities are governed by company's 'Procedure of Capital Loans to Others', 'Procedure of Endorsement' and 'Procedure of Trade on Derivatives'. There was no related activity in 2024.

### (3) Future research/development plans and estimated investing R&D expenditure:

Please refer to : IV \ Highlights of Operations—1.Business Scope —(3)Technology, Research and Development (R&D)

**(4) Important Changes of Local and Foreign Government Policies and Regulations and Their Influence Over Company's Financial Condition and Plans to Encounter these Risks in the Future:**

After entering the WTO, the company has not enjoyed the favorable tax exemption/deduction of goods since the fiscal year 2005, but the company has reduced the purchasing cost and expenses, therefore the influence on the company's profit/loss is limited.

**(5) Changes on technology and industrial change influence toward the company's finance business and coping strategies:**

The company has the best car research/development team and personnel in the country, to quickly handle the technology changes and industrial change.

**(6) Changes on Corporate Image that Influence Company's Risk Management and Contingency Plans:**

The company has a good corporate reputation, and there has been no negative report in connection with the corporation.

**(7) Benefit anticipated and possible risks of merge and acquisition:**

It's not applicable, because the company was not involved in any merge and acquisition.

**(8) Benefit anticipated and possible risks of plant site expansion: N/A.**

**(9) Risks of having purchase or sales centralization**

1. Purchase: The company incoming shipment is Yulon Motor Company, Ltd., it's a listed company that has an outstanding credibility, excellent production technology and strong finance, so the company has no need of worrying about the interruption of incoming shipment.
2. Sales: Local market is the main selling of the company, selling cars and parts to the consumers through each location dealer. The company has an exclusive department responsible for supervising the sales development of each dealer, after a long period, the dealers' sales are pretty stable, so there is no risk of having sales centralization

**(10)The impact and the risk of having a big Volume of transferring or changes of Shareholders equity of the Directors, or holding more than10% shares shareholders, Except for the releasing of shares : Nil.**

**(11)The impact and risk of changing operating rights of the company: Nil.**

**(12)Litigation/Non-Litigation Events:**

1. The company: Nil.
2. The proportion of shares that the owned by big shareholders like the Company's Board Members, General Manager, Real Owner that exceeds 10% and the belonging company: Nil.

**(13)Other Important Risks and actions to be taken: Nil.**

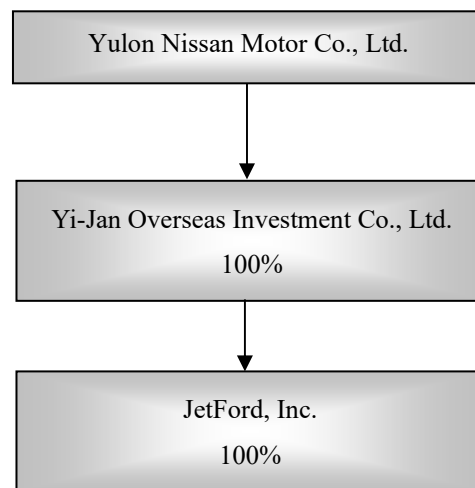
**7. Other Important Items: Nil.**

## VI 、Special Noted Items

### 1. Affiliates information

#### (1) Affiliates Consolidated Operation Statement

##### 1. Organization Chart of Yulon Motor's Affiliated Companies



##### 2. Basic information of affiliates

Dec. 31, 2024

Unit : USD thousand

Name	Establishing Date	Address	Actually accrued capital amount	Main Business Items
Yi-Jan Overseas Investment Co., Ltd.	1999.11.17	2F,Cayside,Harbour Drive P.O.Box 30592 S.M.B. George Town Grand Cayman Island B.W.I.	USD 84,987	Investments
JetFord, Inc.	1994.01.12	P.O.Box 3151 Road Town, Tortola British Virgin Islands	USD 71,772	Investments

##### 3. Shareholders representing both holding companies and subordinates: Nil.

#### 4. Information of the directors and general managers of the affiliates

Dec. 31, 2024

Name	Title	Name or representative	Shares	
			Shares	Percentage
Yi-Jan Overseas Investment Co., Ltd.	Director	Yulon Nissan Motor Co., Ltd. Representative: Wen-Chuan Chung	84,986,756	100%
JetFord, Inc.	Director Director Director	Yi-Jan Overseas Investment Co., Ltd. Representative: Wen-Chuan Chung Chao-Yen Liang Yu-Jen Chu	71,771,793	100%

#### 5. Affiliates' Operating Results

Dec. 31, 2024

Unit : NTD thousand

Affiliate Code Number	Name	Capital	Total Assets	Total Liabilities	Net Value	Operating Revenue	Operating net income	Net Income / Loss (after-tax)	Earning Per Share (NT dollar) (after-tax)
22270001	Yi-Jan Overseas Investment Co., Ltd.	2,786,290	18,268,466	-	18,268,466	1,757,461	1,757,234	1,757,234	20.68
22270002	JetFord, Inc.	2,353,038	18,267,362	4,227	18,263,135	1,796,244	1,757,423	1,757,423	24.48

## **(2) Affiliates Consolidated Financial Report:**

### **Statement**

The companies required to be included in the consolidated financial statements of affiliates in accordance with the “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises” for the year ended December 31, 2024 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Financial Reporting Standards No.10, “Consolidated Financial Statements”. Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed is included in the consolidated financial statements of parent and subsidiary companies. Hence, we do not prepare a separate set of consolidated financial statements of affiliates.

Very truly yours

Company Name: Yulon Nissan Motor Co., Ltd.



Responsible person: Yen Chen, Li Lien



March 11, 2025

**(3) Consolidated report of public companies and their affiliates: Nil.**

- 2. Fiscal Year 2024 and prior to the publication date of the annual report, The Status of Issuing Private Placement Securities: Nil.**
- 3. Other necessary supplementary notes: Nil.**
- 4. Any events that had significant impacts on shareholders' right or securities prices as stated in Section 3 Paragraph 2 in Article 36 of the Securities Transaction Law for fiscal year 2024 and prior to the publication date of the annual report: Nil.**

**Yulon Nissan Motor Co., Ltd.**



**Chairperson Yen Chen, Li Lien**



## **Corporate Vision**

Becoming the Benchmark Company of “Product Innovation”  
and “Service Innovation” in the Cross Strait Auto Industry

## **YULON NISSAN MOTOR CO., LTD**

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